

**SAN DIEGO GAS AND ELECTRIC COMPANY
PURSUANT TO CPUC GENERAL ORDER NO. 77- M
FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

<https://investor.sempra.com/sec-filings>

<https://www.sdge.com/rates-and-regulations/proceedings>



**San Diego Gas & Electric Company
Independent Accountant's Report
On Applying Agreed-Upon Procedures
General Order No. 77-M
*Year Ended December 31, 2025***

**Independent Accountant's Report
on Applying Agreed-Upon Procedures**

**To the Board of Directors of
San Diego Gas & Electric Company**
San Diego, CA 92101

We have performed the procedures enumerated below related to San Diego Gas & Electric Company's ("SDG&E" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2025. The Company's management is responsible for its compliance with the specified requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements 1) that the elements of the 2025 Tables (the 2025 Tables are included in the Company's GO 77-M 2025 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2025 Options Exercised and Stock Vested Table, 2025 Annual Pension Cost and Above-Market Interest Table, and 2025 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and 2) that they are consistent with the books and records of the Company, authorization by the Company's Board of Directors, as applicable, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

The procedures performed in relation to the 2025 Tables and associated findings are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed “Name” and “Title”

1. We agreed the “Name” and “Title” of the Executive Officers and Employees of SDG&E listed in the Summary of Compensation Table to a report extracted from Sempra’s ADP Vantage HCM system identifying employees with a 2025 base salary of \$250,000 or more. For retired officers, we agreed the individual’s name to Sempra’s ADP Vantage HCM system.
2. We agreed the “Name” and “Title” of the Executive Officers and Employees of SDG&E listed in the respective columns per the Summary of Compensation Table to the “2025 Sempra Annual Report”. For non-officers and retired officers not included in the 2025 Sempra Annual Report, we agreed the respective individual’s “Name” and “Title” to a report generated from Sempra’s ADP Vantage HCM system.
3. We agreed the “Name” and “Title” of the named Executive Officers of Sempra Corporate listed in the respective columns per the Summary of Compensation Table to Sempra’s Notice of 2026 Annual Meeting of Shareholders and Proxy Statement as shown below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Karen L. Sedgwick	Executive Vice President and Chief Financial Officer
Justin C. Bird	Executive Vice President
Caroline A. Winn	Executive Vice President
Diana L. Day	Chief Legal Counsel

No exceptions were noted as a result of performing these procedures.

B. Column headed “Base Salary (\$)”

1. We agreed the dollar amount shown in the “Base Salary (\$)” column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra’s ADP Vantage HCM system. For retired officers, we agreed the respective individual’s base salary listed in the Summary of Compensation Table to Sempra’s ADP Vantage HCM system. Amounts reported under the column headed “Base Salary (\$)” did not include payouts of accrued time off balances in connection with retirements and terminations.

No exceptions were noted as a result of performing this procedure.

C. Column headed "Bonus (\$)"

1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount listed within the 2025 bonus report of recognition, discretionary and special bonuses generated from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to a report generated from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

E. Column headed "Stock Awards (\$)"

1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2025 for each the Executive Officers and Employees listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempira's E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2025 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2025.

No exceptions were noted as a result of performing this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2025 All Other Compensation for the Year Ended December 31, 2025.

No exceptions were noted as a result of performing this procedure.

H. Column headed "Allocation"

We did not perform any procedures related to the three columns listed under the "Allocation" column.

II. **Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2025 Options Exercised and Stock Vested Table (2025 Options Exercised and Stock Vested Table)**

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

We noted that there were no amounts shown in the "Number of Shares Acquired on Exercise" column and no dollar amounts shown in the "Value Realized on Exercise (\$)" column. Therefore, this procedure was not required to be performed.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

1. We agreed the amount shown in the "Number of Shares Acquired on Vesting" column and the dollar amount shown in the "Value Realized on Vesting (\$)" column for each of the Executive Officers and Employees listed in the 2025 Options Exercised and Stock Vested Table to the 1) 2025 Awards Released report generated from Semptra's E-Trade Equity Edge system; and 2) the 2025 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of performing this procedure.

III. **Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2025 Annual Pension Cost and Above-Market Interest Table (2025 Annual Pension Cost and Above-Market Interest Table)**

Procedures Performed:

A. Column headed "Annual Pension Cost (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost (\$)" column for each of the Executive Officers and Employees listed in the 2025 Annual Pension Cost and Above-Market Interest Table to the exhibit prepared by Willis Towers Watson, Semptra's actuarial consulting firm.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Above-Market Interest (\$)"

1. We agreed the dollar amount shown in the "Above Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2025 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2025 Excess Interest report prepared by Company management.
2. We agreed the sum of the "Annual Pension Cost (\$)" column and the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2025 Annual Pension Cost and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of performing these procedures.

IV. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2025 All Other Compensation Table (2025 All Other Compensation Table)

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions (\$)"

1. We agreed the dollar amount shown in the "Company 401(k) and Related Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the totals shown for Match and Excess Match on the 2025 Deferrals reports extracted from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the dollar amount shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the dollar amount shown on the 2025 W-2 Summary Report extracted from Sempira's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the "Insurance Premiums (\$)" column.

No exceptions were noted as a result of performing this procedure.

C. Column headed “Other Benefits (\$)”

1. We agreed the dollar amount shown in the “Other Benefits (\$)” column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the total dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2025 Exec W-2 Summaries Report extracted from Sempra’s ADP Vantage HCM system. For each of the Executive Officers and Employees, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the “Other Benefits (\$)” column. Amounts reported under the “Other Benefits (\$)” column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company’s request.

No exceptions were noted as a result of performing this procedure.

D. Column headed “Health & Welfare Benefits (\$)”

1. We agreed the dollar amount shown in the “Health & Welfare Benefits (\$)” column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the dollar amount shown for the Company’s flexible benefits contributions on the 2025_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra’s ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

V. 2025 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the “Allocation” column, for which we did not perform any procedures.
- B. 2025 Options Exercised and Stock Vested Table.
- C. 2025 Annual Pension Cost and Above-Market Interest Table.
- D. 2025 All Other Compensation Table.

No exceptions were noted as a result of performing these procedures.

We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2025 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra, the Board of Directors and management of SDG&E, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

A handwritten signature in black ink that reads "Vasquez & Company LLP". The signature is written in a cursive, flowing style.

Glendale, California
May 26, 2026

SAN DIEGO GAS & ELECTRIC COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2025 OPTIONS EXERCISED AND STOCK VESTED
FOR THE YEAR ENDED DECEMBER 31, 2025

	Name	Title	Option Awards (Service-Based Stock Options)		Stock Awards (Performance-Based Restricted Stock)	
			Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting	Value Realized on Vesting (\$)
		Attorney	-	\$ -	156	13,609
		Director	-	-	2,461	206,665
		Director	-	-	2,117	178,446
		Director	-	-	1,868	157,480
		Attorney	-	-	1,409	118,776
		Manager	-	-	-	-
		Director	-	-	2,136	180,119
		Officer*	-	-	5,787	489,287
		Attorney	-	-	83	7,218
		Attorney	-	-	1,191	100,415
		Attorney	-	-	1,361	114,769
		Attorney	-	-	-	-
		Attorney	-	-	-	-
		Attorney	-	-	1,287	108,532
		Attorney	-	-	2,179	183,751
		President	-	-	11,520	972,782
		Vice President	-	-	2,351	199,224
		Vice President	-	-	6,038	509,087
		Attorney	-	-	-	-
		Director	-	-	2,054	173,141
		Attorney	-	-	1,557	130,491
		Director	-	-	1,869	157,570
		Director	-	-	2,090	176,207
		Officer*	-	-	24,095	1,987,160
		Attorney	-	-	1,161	97,981
		Attorney	-	-	1,219	102,762
		Officer*	-	-	15,189	1,289,821
		Officer*	-	-	3,002	256,043
		Sr. Vice President	-	-	14,792	1,255,717
		Attorney	-	-	1,166	98,287
		Director	-	-	128	11,150
		Vice President	-	-	5,733	483,442
		Vice President	-	-	6,560	553,106
		Vice President	-	-	3,647	307,458
		Sr. Vice President	-	-	13,797	1,163,204
		Attorney	-	-	2,775	233,923
		Attorney	-	-	2,624	221,247
		Manager	-	-	-	-
		Attorney	-	-	-	-
		Director	-	-	1,276	107,881
		Director	-	-	1,867	157,565
		Manager	-	-	-	-
		Director	-	-	1,986	167,450
		Attorney	-	-	171	14,929
		Attorney	-	-	1,361	114,769
		Attorney	-	-	1,239	104,435
		Attorney	-	-	2,032	171,277
		Attorney	-	-	2,642	222,734
		Director	-	-	2,278	192,042
		Vice President	-	-	2,135	180,542
		Vice President	-	-	1,913	161,833
		Director	-	-	1,734	146,349
		Attorney	-	-	2,047	172,575
		Director	-	-	2,584	212,857
		Attorney	-	-	2,572	216,883
		Manager	-	-	-	-
		Officer*	-	-	2,860	242,404
		Officer*	-	-	6,037	510,602
		Director	-	-	1,807	152,355
		Manager	-	-	-	-
		Sr. Vice President	-	-	6,312	532,161
		Vice President	-	-	2,124	179,259
		Sr. Vice President	-	-	10,974	925,247
		Attorney	-	-	1,322	111,418
		Attorney	-	-	1,286	108,442
		Attorney	-	-	174	15,161
		Vice President	-	-	5,470	461,259
		Vice President	-	-	2,292	193,175
		Attorney	-	-	1,546	129,569
		Manager	-	-	-	-
		Director	-	-	2,335	196,882
		Vice President	-	-	5,888	498,387
		Director	-	-	1,774	149,553
		Attorney	-	-	146	12,740
		Vice President	-	-	34,637	2,897,376
		Director	-	-	2,090	176,207
		Vice President ⁽²⁾	-	-	2,135	180,029
		Director	-	-	232	20,183
		Vice President	-	-	13,875	1,173,590
		Vice President	-	-	20,724	1,754,520
		Vice President	-	-	6,167	521,913
		Executive Vice President	-	-	29,553	2,487,127
	Bird, Justin C	Chief Legal Counsel and Corporate Secretary	-	-	12,591	1,063,136
	Day, Diana L	Chairman, Chief Executive Officer and President	-	-	200,405	16,761,269
	Martin, Jeffrey W	Executive Vice President and Chief Financial Officer	-	-	19,277	1,625,190
	Sedgwick, Karen L	Executive Vice President	-	-	34,637	2,897,376
	Winn, Caroline A	Executive Vice President	-	-	-	-

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra proxy statement and in the SoCalGas information statements.

**SAN DIEGO GAS & ELECTRIC COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2025 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST
FOR THE YEAR ENDED DECEMBER 31, 2025**

Name	Title	Annual Pension Cost (\$) ⁽¹⁾	Above-Market Interest (\$)	Total (\$)
	Attorney	\$ 21,819	\$ -	\$ 21,819
	Director	12,924	698	13,622
	Director	2,041	1,011	3,052
	Director	16,871	-	16,871
	Attorney	15,551	15,182	30,733
	Manager	13,197	-	13,197
	Director	21,958	179	22,137
	Officer*	29,215	-	29,215
	Attorney	14,200	-	14,200
	Attorney	22,543	307	22,850
	Attorney	24,256	-	24,256
	Attorney	13,200	-	13,200
	Attorney	16,000	-	16,000
	Attorney	24,270	-	24,270
	Attorney	29,377	18,091	47,468
	President	34,992	1,552	36,544
	Vice President	21,475	-	21,475
	Vice President	27,483	2,702	30,185
	Attorney	4,000	-	4,000
	Director	23,308	7,259	30,567
	Attorney	12,690	2,344	15,034
	Director	18,037	-	18,037
	Director	23,066	-	23,066
	Officer*	12,266	43,060	55,326
	Attorney	22,502	-	22,502
	Attorney	21,468	-	21,468
	Officer*	61,781	-	61,781
	Officer*	21,835	3,447	25,282
	Sr. Vice President	48,612	-	48,612
	Attorney	20,160	-	20,160
	Director	12,659	-	12,659
	Vice President	25,264	4,377	29,641
	Vice President	33,581	2,050	35,631
	Vice President	33,800	-	33,800
	Sr. Vice President	39,833	28,656	68,489
	Attorney	31,006	4,862	35,868
	Attorney	30,589	4,612	35,201
	Manager	14,593	-	14,593
	Attorney	6,700	-	6,700
	Director	19,581	-	19,581
	Director	17,448	-	17,448
	Manager	12,323	-	12,323
	Director	15,008	-	15,008
	Attorney	25,366	161	25,527
	Attorney	25,286	-	25,286
	Attorney	23,099	-	23,099
	Attorney	25,333	4,557	29,890
	Attorney	31,027	534	31,561
	Director	26,066	-	26,066
	Vice President	17,925	-	17,925
	Vice President	19,636	-	19,636
	Director	24,553	-	24,553
	Attorney	26,329	-	26,329
	Director	3,773	-	3,773
	Attorney	29,359	-	29,359
	Manager	20,844	-	20,844
	Officer*	33,533	-	33,533
	Officer*	28,942	1,328	30,270
	Director	15,998	-	15,998
	Manager	17,494	-	17,494
	Sr. Vice President	34,771	15,975	50,746
	Vice President	18,288	-	18,288
	Sr. Vice President	44,778	7,803	52,581
	Attorney	25,015	-	25,015
	Attorney	22,843	496	23,339
	Attorney	25,937	-	25,937
	Vice President	24,412	-	24,412
	Vice President	24,905	-	24,905
	Attorney	9,980	-	9,980
	Manager	14,234	-	14,234
	Director	21,809	44	21,853
	Vice President	21,532	177	21,709
	Director	10,705	-	10,705
	Attorney	18,776	-	18,776
	Vice President	53,146	21,495	74,641
	Director	21,602	-	21,602
	Director	22,946	1,214	24,160
	Director	16,844	-	16,844
	Vice President	43,647	2,459	46,106
	Vice President ⁽²⁾	25,399	2,573	27,972
	Vice President	27,641	4,616	32,257
	Executive Vice President	55,312	4,855	60,167
Bird, Justin C	Chief Legal Counsel and Corporate Secretary	44,705	9,091	53,796
Day, Diana L	Chairman, Chief Executive Officer and President	161,504	28,388	189,892
Martin, Jeffrey W	Executive Vice President and Chief Financial Officer	45,811	6,623	52,434
Sedgwick, Karen L	Executive Vice President	53,146	21,495	74,641
Winn, Caroline A	Executive Vice President	53,146	21,495	74,641

Executive Officers of SDGE and Employees with a Base Salary of \$250,000+

Sempra Corporate

⁽¹⁾ Reflects remeasurement for the participants under the Sempra and SDGE Qualified Pension Plan.

⁽²⁾ Participant Service Cost was prorated based on termination date.

⁽³⁾ Estimated service cost, based on service cost accrual rate for similarly situated participants and prorated by months employed in 2025.

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra proxy statement and the SoCalGas information statements.

San Diego Gas & Electric Company
Narrative Statement Describing Compensation Elements
For the Year Ended December 31, 2025

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 12, 2026 and May 14, 2026 respectively.

1. Base Salaries

The San Diego Gas and Electric Company (SDG&E or the company) executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equity-based incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

2. Performance-Based Annual Bonuses

Each year the SDG&E Board of Directors establishes performance measures and dollar guidelines for performance-based cash bonus payments under the SDG&E Executive Incentive Compensation Plan. The safety measures and measures related to safety management systems are also reviewed by the board's Safety Committee. Consistent with our pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company meets the threshold (minimum) performance level for the year. Bonus opportunities increase from 12% of target for performance at the threshold level to 200% of target for performance at the maximum level. Individual bonus opportunities and performance measures are similar to those discussed on pages 54-57 and 104 of the Sempra proxy statement and pages 16-19 of the SoCalGas information statement. 2025 financial and operating performance results achieved under the annual bonus plan for SDG&E officers were 191.71% of target performance.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long-Term Equity-Based Incentives

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2025, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2025 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2025 annual performance-based

San Diego Gas & Electric Company
Narrative Statement Describing Compensation Elements
For the Year Ended December 31, 2025

restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2025 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2025 awards and the results for the 2023-2025 award cycle, please refer to pages 57-61 of the Sempra proxy statement and pages 20-22 of the SoCalGas information statement.

Benefit Plans

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 61-63 of the Sempra proxy statement and pages 23-25 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, dependent day care and transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SAN DIEGO GAS & ELECTRIC COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2025

In the Test Year (TY) 2024 General Rate Cases (GRC), San Diego Gas & Electric Company (SDG&E) did not seek recovery of all compensation. Consistent with P.U. Code Section 706 and Resolution E-4963, SDG&E did not seek recovery of forecasted compensation and benefits costs for SDG&E's officers in the TY 2024 GRC. In addition, SDG&E voluntarily excluded forecasted Long-Term Incentive Plan (LTIP) costs for all eligible employees and forecasted compensation and benefits costs for Sempra SEC Rule 240.3b-7 officers.

For employees of SDG&E who are not Resolution E-4963 officers, in Decision (D.) 24-12-074, the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's) 2024 General Rate Case ("2024 GRC"), authorizing SDG&E to recover the costs set forth below.

- **Base Salaries:** the costs for SDG&E employee base salaries, except as expressly noted in D.24-12-074;
- **Spot Cash and Employee Recognition ("Bonus" column in schedule):** the costs for SDG&E employee spot cash and employee recognition;
- **ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):**
 - 33% of the forecast costs for SDG&E Executive ICP;
 - 41% of the forecast costs for SDG&E Non-Executive ICP;
- **Pension:**
 - The costs for SDG&E's qualified pension plan;
 - 47% of the forecast costs for SDG&E's nonqualified pension and nonqualified savings plan;
- **All Other Compensation:**
 - the costs for SDG&E's qualified 401(k) retirement savings plan;
 - none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2024 GRC; and
 - a portion of the forecast costs for health and welfare benefits for employees.

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
OTHER EMPLOYEES:				
	Specialist	148,365.13	-	148,365.13
	Lineman	312,505.28	1,461.00	313,966.28
	Manager	306,947.25	6,091.99	313,039.24
	Team Lead	200,303.83	-	200,303.83
	Specialist	179,007.61	851.68	179,859.29
	Specialist	169,711.99	-	169,711.99
	Manager	136,900.05	-	136,900.05
	Adviser	154,093.66	-	154,093.66
	Specialist	170,500.12	-	170,500.12
	Engineer	216,480.31	1,695.00	218,175.31
	Manager	208,309.86	1,214.47	209,524.33
	Principal	153,901.29	-	153,901.29
	Project Manager	198,339.55	2,570.46	200,910.01
	Specialist	144,507.32	-	144,507.32
	Manager	183,190.73	-	183,190.73
	Operator	392,942.65	321.50	393,264.15
	Manager	222,816.93	-	222,816.93
	Specialist	175,387.39	-	175,387.39
	Principal	170,018.69	-	170,018.69
	Principal	155,772.03	-	155,772.03
	Analyst	174,754.82	-	174,754.82
	Principal	227,655.44	-	227,655.44
	Operator	355,196.06	476.14	355,672.20
	Team Lead	174,688.38	-	174,688.38
	Lineman	340,069.16	-	340,069.16
	Project Manager	182,723.20	-	182,723.20
	Supervisor	221,921.10	115.00	222,036.10
	Adviser	152,073.75	-	152,073.75
	Engineer	161,299.16	125.40	161,424.56
	Manager	173,403.91	1,432.86	174,836.77
	Engineer	165,455.55	-	165,455.55
	Specialist	202,879.40	6,027.22	208,906.62
	Project Manager	156,363.80	-	156,363.80
	Manager	180,333.37	-	180,333.37
	Lineman	477,879.25	-	477,879.25
	Principal	235,153.97	-	235,153.97
	Manager	205,108.32	-	205,108.32
	Manager	205,832.08	73.97	205,906.05
	Supervisor	172,499.52	93.71	172,593.23
	Manager	209,388.79	-	209,388.79
	Lineman	307,747.43	-	307,747.43
	Engineer	283,379.20	1,591.44	284,970.64
	Team Lead	179,431.25	1,610.11	181,041.36
	Adviser	172,831.43	-	172,831.43
	Administrator	161,473.10	4,171.86	165,644.96
	Manager	262,866.83	14,032.78	276,899.61
	Manager	274,609.98	56.00	274,665.98
	Engineer	153,486.27	-	153,486.27
	Engineer	224,124.45	617.20	224,741.65
	Engineer	190,346.57	269.40	190,615.97
	Specialist	136,157.60	230.30	136,387.90
	Lineman	310,110.90	2,940.00	313,050.90
	Manager	285,066.50	-	285,066.50
	Project Manager	176,118.79	1,575.49	177,694.28
	Manager	239,097.28	3,627.92	242,725.20
	Supervisor	142,395.20	498.40	142,893.60
	Supervisor	236,006.46	-	236,006.46
	Specialist	161,363.71	-	161,363.71
	Troubleshooter	396,272.54	-	396,272.54
	Supervisor	166,726.92	1,639.25	168,366.17
	Supervisor	164,396.82	-	164,396.82
	Foreman	291,739.53	33.60	291,773.13
	Troubleshooter	303,377.85	1,620.00	304,997.85
	Engineer	243,970.97	19.39	243,990.36
	Specialist	157,624.09	-	157,624.09
	Foreman	165,117.36	-	165,117.36
	Lineman	197,402.85	-	197,402.85
	Manager	205,154.57	-	205,154.57
	Manager	194,354.25	-	194,354.25
	Engineer	167,754.19	2,123.90	169,878.09
	Lineman	360,538.57	-	360,538.57
	Supervisor	171,560.76	-	171,560.76
	Lineman	367,052.55	375.00	367,427.55
	Supervisor	194,840.89	-	194,840.89
	Manager	209,024.07	-	209,024.07

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	197,238.71	293.78	197,532.49
	Lineman	355,010.83	17,080.00	372,090.83
	Lineman	318,477.68	-	318,477.68
	Manager	217,299.05	293.90	217,592.95
	Supervisor	189,161.38	310.90	189,472.28
	Specialist	142,719.29	-	142,719.29
	Engineer	278,146.20	2,480.28	280,626.48
	Foreman	175,652.54	-	175,652.54
	Specialist	188,544.38	853.01	189,397.39
	Specialist	211,415.17	-	211,415.17
	Adviser	139,849.29	-	139,849.29
	Manager	152,888.86	600.00	153,488.86
	Specialist	156,702.25	4.25	156,706.50
	Team Lead	148,367.96	-	148,367.96
	Engineer	168,256.40	2,950.80	171,207.20
	Supervisor	262,587.01	-	262,587.01
	Specialist	324,654.57	1,087.65	325,742.22
	Team Lead	203,757.59	895.00	204,652.59
	Specialist	142,187.03	149.80	142,336.83
	Engineer	211,963.06	11.56	211,974.62
	Adviser	164,957.52	712.37	165,669.89
	Adviser	146,673.48	161.53	146,835.01
	Supervisor	297,665.77	899.70	298,565.47
	Trainer	290,051.18	-	290,051.18
	Manager	223,565.70	7,170.70	230,736.40
	Troubleshooter	334,393.11	-	334,393.11
	Specialist	153,359.01	75.00	153,434.01
	Foreman	389,423.04	94.00	389,517.04
	Foreman	201,407.35	-	201,407.35
	Team Lead	218,220.51	1,113.53	219,334.04
	Architect	237,274.39	741.75	238,016.14
	Adviser	151,078.69	-	151,078.69
	Specialist	163,819.39	1,192.73	165,012.12
	Team Lead	209,905.42	3,614.19	213,519.61
	Manager	212,519.23	427.50	212,946.73
	Principal	233,791.81	332.20	234,124.01
	Specialist	252,912.87	-	252,912.87
	Engineer	164,710.99	-	164,710.99
	Adviser	159,135.02	-	159,135.02
	Architect	219,545.83	-	219,545.83
	Director	325,065.87	4,909.43	329,975.30
	Project Manager	180,213.13	-	180,213.13
	Lineman	263,867.15	375.00	264,242.15
	Engineer	182,002.88	299.00	182,301.88
	Engineer	188,985.21	2,311.35	191,296.56
	Engineer	206,190.03	-	206,190.03
	Manager	206,107.66	1,471.88	207,579.54
	Engineer	261,856.59	5,561.90	267,418.49
	Project Manager	170,719.87	65.00	170,784.87
	Manager	227,095.97	287.00	227,382.97
	Supervisor	180,723.80	3,985.28	184,709.08
	Lineman	167,628.84	95.00	167,723.84
	Project Manager	186,430.72	115.97	186,546.69
	Manager	202,515.78	785.04	203,300.82
	Manager	232,056.83	159.09	232,215.92
	Analyst	147,678.02	-	147,678.02
	Specialist	168,947.72	-	168,947.72
	Manager	270,230.16	10,056.14	280,286.30
	Specialist	184,965.28	300.00	185,265.28
	Lead	169,787.60	-	169,787.60
	Team Lead	131,252.08	-	131,252.08
	Manager	241,132.47	-	241,132.47
	Manager	179,804.23	1,611.40	181,415.63
	Principal	204,747.42	-	204,747.42
	Team Lead	214,681.11	590.01	215,271.12
	Lineman	228,323.44	151.06	228,474.50
	Manager	131,920.62	339.63	132,260.25
	Team Lead	217,778.62	-	217,778.62
	Specialist	168,445.61	-	168,445.61
	Supervisor	207,964.41	687.00	208,651.41
	Supervisor	312,367.86	3,616.89	315,984.75
	Adviser	431,577.17	-	431,577.17
	Manager	234,837.35	2,442.99	237,280.34
	Supervisor	190,093.76	3,242.30	193,336.06
	Lineman	184,379.54	951.56	185,331.10
	Supervisor	213,487.53	395.71	213,883.24
	Supervisor	155,137.09	422.41	155,559.50

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	241,737.68	3,008.71	244,746.39
	Foreman	207,731.13	-	207,731.13
	Adviser	169,047.72	-	169,047.72
	Supervisor	316,807.38	125.94	316,933.32
	Foreman	200,070.66	-	200,070.66
	Director	317,385.84	7,404.75	324,790.59
	Adviser	148,187.42	-	148,187.42
	Adviser	160,704.21	701.40	161,405.61
	Foreman	246,374.36	-	246,374.36
	Supervisor	202,810.63	-	202,810.63
	Manager	233,577.65	275.00	233,852.65
	Engineer	203,128.00	1,625.00	204,753.00
	Manager	258,497.12	-	258,497.12
	Manager	193,769.70	-	193,769.70
	Adviser	162,073.84	-	162,073.84
	Project Manager	173,856.37	1,765.64	175,622.01
	Supervisor	137,371.51	-	137,371.51
	Adviser	149,580.86	182.70	149,763.56
	Team Lead	162,203.13	-	162,203.13
	Engineer	288,155.48	120.00	288,275.48
	Adviser	163,546.91	-	163,546.91
	Engineer	234,032.46	-	234,032.46
	Specialist	172,486.14	-	172,486.14
	Engineer	195,266.61	-	195,266.61
	Manager	242,455.61	900.00	243,355.61
	Specialist	276,826.41	300.00	277,126.41
	Lead	184,216.42	-	184,216.42
	Project Manager	169,644.19	1,060.54	170,704.73
	Specialist	142,081.96	429.09	142,511.05
	Foreman	341,363.53	-	341,363.53
	Project Manager	164,135.00	-	164,135.00
	Manager	325,288.50	1,708.90	326,997.40
	Specialist	152,216.31	4,025.78	156,242.09
	Supervisor	183,658.36	-	183,658.36
	Manager	273,163.77	501.51	273,665.28
	Supervisor	374,462.00	586.08	375,048.08
	Supervisor	192,957.31	180.00	193,137.31
	Foreman	237,235.70	173.60	237,409.30
	Lineman	219,201.48	-	219,201.48
	Manager	200,194.96	2,043.66	202,238.62
	Project Manager	154,994.57	-	154,994.57
	Manager	194,173.90	92.46	194,266.36
	Foreman	181,592.62	92.46	181,685.08
	Manager	206,122.59	3,023.02	209,145.61
	Principal	149,574.15	255.00	149,829.15
	Manager	255,108.51	-	255,108.51
	Team Lead	242,120.50	747.75	242,868.25
	Engineer	179,754.10	2,083.04	181,837.14
	Manager	301,780.98	1,957.82	303,738.80
	Engineer	186,711.32	-	186,711.32
	Specialist	162,269.09	150.00	162,419.09
	Adviser	134,811.14	445.30	135,256.44
	Project Manager	203,774.63	-	203,774.63
	Engineer	220,687.51	-	220,687.51
	Lineman	323,951.98	-	323,951.98
	Manager	213,371.22	-	213,371.22
	Project Manager	184,238.50	850.00	185,088.50
	Foreman	291,885.92	105.76	291,991.68
	Specialist	115,684.53	-	115,684.53
	Lineman	451,227.12	-	451,227.12
	Manager	228,953.31	-	228,953.31
	Manager	267,887.47	-	267,887.47
	Specialist	163,627.44	32.90	163,660.34
	Principal	193,922.01	-	193,922.01
	Team Lead	223,071.80	-	223,071.80
	Team Lead	182,033.38	1,371.98	183,405.36
	Adviser	221,446.34	-	221,446.34
	Project Manager	186,558.28	377.14	186,935.42
	Supervisor	193,304.67	-	193,304.67
	Lineman	270,024.41	-	270,024.41
	Specialist	225,380.78	-	225,380.78
	Principal	270,020.39	5,836.00	275,856.39
	Manager	186,181.89	-	186,181.89
	Administrator	155,369.28	-	155,369.28
	Manager	219,431.89	369.52	219,801.41
	Engineer	143,760.79	-	143,760.79
	Analyst	170,721.76	-	170,721.76

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	183,350.98	35.53	183,386.51
	Foreman	362,232.73	3.51	362,236.24
	Project Manager	154,598.89	31.50	154,630.39
	Supervisor	153,691.88	-	153,691.88
	Manager	259,014.99	494.63	259,509.62
	Manager	285,774.04	2,030.69	287,804.73
	Adviser	169,258.71	-	169,258.71
	Manager	253,476.91	900.04	254,376.95
	Foreman	354,444.74	-	354,444.74
	Team Lead	175,824.80	3,377.20	179,202.00
	Manager	308,169.21	-	308,169.21
	Supervisor	181,465.36	610.25	182,075.61
	Foreman	206,626.03	-	206,626.03
	Specialist	136,064.69	-	136,064.69
	Specialist	138,599.22	-	138,599.22
	Adviser	299,617.27	-	299,617.27
	Lineman	318,499.18	22,740.00	341,239.18
	Principal	255,586.46	180.00	255,766.46
	Lineman	332,450.65	748.44	333,199.09
	Manager	196,026.51	705.30	196,731.81
	Manager	328,571.95	3,799.75	332,371.70
	Engineer	256,753.72	960.00	257,713.72
	Manager	193,284.88	-	193,284.88
	Foreman	191,965.60	-	191,965.60
	Supervisor	199,540.62	-	199,540.62
	Engineer	188,447.91	-	188,447.91
	Manager	172,203.99	1,297.56	173,501.55
	Adviser	154,710.66	-	154,710.66
	Project Manager	206,806.27	979.25	207,785.52
	Principal	194,745.59	-	194,745.59
	Principal	192,407.96	-	192,407.96
	Manager	167,398.70	-	167,398.70
	Lineman	185,877.15	121.80	185,998.95
	Specialist	168,087.02	2,805.87	170,892.89
	Project Manager	164,586.33	-	164,586.33
	Operator	346,015.11	-	346,015.11
	Manager	200,014.60	67.88	200,082.48
	Supervisor	191,148.15	-	191,148.15
	Operator	292,615.54	-	292,615.54
	Specialist	130,697.30	420.00	131,117.30
	Manager	219,649.29	13,895.76	233,545.05
	Manager	239,521.60	489.80	240,011.40
	Lineman	242,058.98	-	242,058.98
	Supervisor	356,899.76	6,696.58	363,596.34
	Manager	204,670.55	560.63	205,231.18
	Manager	191,536.14	2,705.00	194,241.14
	Specialist	261,807.51	-	261,807.51
	Engineer	183,529.13	1,533.11	185,062.24
	Adviser	150,393.87	48.30	150,442.17
	Manager	212,868.13	-	212,868.13
	Specialist	262,963.36	4,257.94	267,221.30
	Specialist	137,821.72	382.11	138,203.83
	Engineer	204,221.38	3,096.33	207,317.71
	Specialist	169,418.64	-	169,418.64
	Principal	199,532.65	100.00	199,632.65
	Manager	218,776.16	937.21	219,713.37
	Manager	256,552.09	375.00	256,927.09
	Lineman	354,418.85	-	354,418.85
	Analyst	190,712.68	-	190,712.68
	Adviser	153,513.97	-	153,513.97
	Engineer	121,222.84	180.00	121,402.84
	Supervisor	208,614.48	2,154.91	210,769.39
	Operator	365,188.03	0.90	365,188.93
	Specialist	192,471.60	374.85	192,846.45
	Operator	49,408.83	-	49,408.83
	Engineer	192,803.74	2,652.54	195,456.28
	Specialist	154,897.53	17,248.90	172,146.43
	Engineer	194,916.16	8,473.08	203,389.24
	Architect	227,876.38	377.49	228,253.87
	Specialist	176,446.73	-	176,446.73
	Adviser	190,752.70	-	190,752.70
	Lineman	286,556.82	-	286,556.82
	Engineer	182,316.53	-	182,316.53
	Manager	257,006.93	-	257,006.93
	Manager	251,489.47	-	251,489.47
	Adviser	154,743.20	-	154,743.20
	Lineman	268,159.12	498.40	268,657.52

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Foreman	332,504.82	136.58	332,641.40
	Manager	200,026.11	184.15	200,210.26
	Specialist	191,424.05	-	191,424.05
	Team Lead	168,427.92	394.36	168,822.28
	Manager	276,271.36	727.27	276,998.63
	Lineman	129,573.60	-	129,573.60
	Lineman	440,376.99	-	440,376.99
	Operator	292,528.96	1,248.78	293,777.74
	Specialist	171,937.41	-	171,937.41
	Project Manager	152,206.45	63.00	152,269.45
	Lineman	196,719.97	-	196,719.97
	Manager	268,988.59	3,983.62	272,972.21
	Troubleshooter	331,382.64	-	331,382.64
	Specialist	140,068.22	-	140,068.22
	Specialist	128,663.00	-	128,663.00
	Analyst	179,886.24	1,799.42	181,685.66
	Manager	193,419.61	-	193,419.61
	Manager	304,149.67	451.50	304,601.17
	Engineer	197,890.54	3,693.05	201,583.59
	Director	346,163.79	7,415.71	353,579.50
	Supervisor	172,236.45	1,601.37	173,837.82
	Operator	238,370.65	-	238,370.65
	Supervisor	277,187.16	-	277,187.16
	Troubleshooter	276,977.55	2,580.00	279,557.55
	Specialist	300,228.47	-	300,228.47
	Project Manager	160,751.76	658.92	161,410.68
	Principal	205,916.60	3,045.03	208,961.63
	Director	517,979.75	1,451.20	519,430.95
	Principal	221,727.63	6,187.01	227,914.64
	Specialist	165,681.27	75.00	165,756.27
	Principal	183,484.47	598.00	184,082.47
	Foreman	173,776.69	-	173,776.69
	Lineman	243,924.51	375.00	244,299.51
	Supervisor	196,245.10	738.89	196,983.99
	Foreman	376,831.53	-	376,831.53
	Lineman	206,133.32	-	206,133.32
	Lineman	189,293.04	1,955.30	191,248.34
	Engineer	165,169.86	1,955.30	167,125.16
	Adviser	158,228.22	528.40	158,756.62
	Supervisor	157,104.08	-	157,104.08
	Manager	182,667.72	3,104.86	185,772.58
	Supervisor	315,222.77	61.98	315,284.75
	Supervisor	184,857.15	-	184,857.15
	Foreman	229,201.49	-	229,201.49
	Manager	271,106.15	3,729.35	274,835.50
	Supervisor	236,199.79	17,490.67	253,690.46
	Foreman	217,467.13	-	217,467.13
	Manager	180,791.14	-	180,791.14
	Lead	144,075.64	193.57	144,269.21
	Engineer	176,505.72	-	176,505.72
	Lineman	228,260.48	1,390.00	229,650.48
	Engineer	164,960.67	-	164,960.67
	Engineer	210,770.64	-	210,770.64
	Engineer	177,376.71	100.00	177,476.71
	Supervisor	226,190.59	1,168.27	227,358.86
	Manager	289,873.11	718.32	290,591.43
	Specialist	123,926.92	188.00	124,114.92
	Supervisor	310,336.78	-	310,336.78
	Principal	183,667.35	8,340.39	192,007.74
	Supervisor	146,655.33	-	146,655.33
	Operator	260,134.05	701.53	260,835.58
	Team Lead	172,048.75	-	172,048.75
	Operator	50,228.39	-	50,228.39
	Manager	234,626.65	2,132.53	236,759.18
	Specialist	135,339.42	-	135,339.42
	Architect	190,298.82	-	190,298.82
	Lineman	176,580.19	137.20	176,717.39
	Principal	168,259.70	-	168,259.70
	Manager	245,022.09	1,002.00	246,024.09
	Specialist	230,967.70	-	230,967.70
	Administrator	218,327.20	3,102.71	221,429.91
	Supervisor	222,273.72	2,862.05	225,135.77
	Supervisor	210,283.44	877.49	211,160.93
	Manager	226,339.97	1,888.97	228,228.94
	Principal	245,302.16	1,609.19	246,911.35
	Manager	220,894.02	4,175.31	225,069.33
	Project Manager	144,347.24	38.50	144,385.74

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	172,857.44	400.00	173,257.44
	Project Manager	199,371.34	200.00	199,571.34
	Adviser	187,472.17	-	187,472.17
	Engineer	212,502.90	-	212,502.90
	Supervisor	195,068.67	1,041.20	196,109.87
	Adviser	88,212.71	-	88,212.71
	Manager	244,491.69	343.14	244,834.83
	Principal	252,838.70	-	252,838.70
	Manager	165,479.71	-	165,479.71
	Project Manager	119,719.02	1,251.80	120,970.82
	Project Manager	202,713.76	56.00	202,769.76
	Lineman	113,871.15	-	113,871.15
	Principal	288,945.98	-	288,945.98
	Engineer	197,576.55	1,215.03	198,791.58
	Supervisor	267,455.34	-	267,455.34
	Manager	255,604.51	379.70	255,984.21
	Manager	204,097.47	1,717.79	205,815.26
	Principal	195,414.68	372.86	195,787.54
	Specialist	155,098.33	-	155,098.33
	Specialist	219,497.68	1,737.54	221,235.22
	Manager	295,358.73	1,086.23	296,444.96
	Specialist	134,481.29	-	134,481.29
	Project Manager	171,391.51	215.55	171,607.06
	Specialist	171,131.40	655.08	171,786.48
	Manager	197,644.59	-	197,644.59
	Specialist	188,362.66	-	188,362.66
	Lineman	245,058.43	127.70	245,186.13
	Specialist	169,757.95	-	169,757.95
	Adviser	124,475.42	525.00	125,000.42
	Supervisor	200,328.07	4,245.21	204,573.28
	Manager	270,851.50	199.76	271,051.26
	Operator	252,078.29	-	252,078.29
	Director	511,104.38	23,754.19	534,858.57
	Supervisor	233,015.74	-	233,015.74
	Engineer	151,334.31	1,590.00	152,924.31
	Troubleshooter	403,238.38	361.74	403,600.12
	Troubleshooter	309,215.20	-	309,215.20
	Team Lead	107,683.43	509.50	108,192.93
	Specialist	176,548.69	297.04	176,845.73
	Specialist	184,813.75	-	184,813.75
	Manager	311,030.77	-	311,030.77
	Supervisor	160,644.77	-	160,644.77
	Manager	274,995.05	-	274,995.05
	Project Manager	158,792.43	-	158,792.43
	Project Manager	172,124.24	-	172,124.24
	Project Manager	154,389.52	-	154,389.52
	Lineman	385,716.45	2,595.00	388,311.45
	Team Lead	189,400.78	837.43	190,238.21
	Specialist	207,906.41	184.80	208,091.21
	Adviser	174,309.85	295.00	174,604.85
	Adviser	234,429.55	-	234,429.55
	Manager	238,474.33	180.00	238,654.33
	Specialist	263,306.61	-	263,306.61
	Specialist	233,098.72	986.35	234,085.07
	Lineman	409,615.65	-	409,615.65
	Team Lead	181,242.15	190.00	181,432.15
	Supervisor	156,525.94	135.14	156,661.08
	Specialist	134,544.18	-	134,544.18
	Accountant	152,690.00	-	152,690.00
	Team Lead	223,551.75	-	223,551.75
	Trainer	161,781.00	-	161,781.00
	Manager	337,814.18	1,007.15	338,821.33
	Engineer	154,266.18	2,755.14	157,021.32
	Manager	150,361.98	-	150,361.98
	Manager	154,993.99	-	154,993.99
	Specialist	226,907.50	-	226,907.50
	Specialist	151,794.67	-	151,794.67
	Supervisor	285,578.90	1,475.60	287,054.50
	Manager	249,000.45	430.64	249,431.09
	Engineer	253,284.95	8,880.00	262,164.95
	Principal	185,302.89	-	185,302.89
	Specialist	74,601.52	-	74,601.52
	Supervisor	162,112.77	810.10	162,922.87
	Architect	217,777.10	5,746.91	223,524.01
	Manager	173,695.53	-	173,695.53
	Specialist	177,221.99	109.28	177,331.27
	Principal	247,967.92	724.77	248,692.69

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	258,624.46	-	258,624.46
	Supervisor	164,804.49	11,311.65	176,116.14
	Manager	239,486.63	6,329.89	245,816.52
	Specialist	177,197.71	-	177,197.71
	Principal	240,912.70	1,166.63	242,079.33
	Engineer	180,221.20	6,137.56	186,358.76
	Engineer	145,811.61	425.38	146,236.99
	Adviser	182,440.07	-	182,440.07
	Team Lead	173,331.69	4,432.96	177,764.65
	Manager	155,684.39	967.99	156,652.38
	Principal	191,529.33	-	191,529.33
	Engineer	174,742.08	6,458.61	181,200.69
	Supervisor	156,408.29	500.00	156,908.29
	Lineman	360,284.65	-	360,284.65
	Manager	152,788.06	774.90	153,562.96
	Lineman	283,852.72	-	283,852.72
	Specialist	165,701.67	-	165,701.67
	Adviser	152,175.40	-	152,175.40
	Manager	284,239.99	-	284,239.99
	Manager	216,749.68	4,186.11	220,935.79
	Specialist	126,063.34	-	126,063.34
	Engineer	167,445.50	3,614.39	171,059.89
	Specialist	205,744.37	-	205,744.37
	Principal	140,747.54	-	140,747.54
	Specialist	78,465.37	-	78,465.37
	Lineman	224,324.26	220.46	224,544.72
	Engineer	153,565.61	1,417.57	154,983.18
	Manager	220,442.19	1,076.09	221,518.28
	Director	320,841.19	-	320,841.19
	Specialist	147,855.10	-	147,855.10
	Specialist	118,002.72	-	118,002.72
	Specialist	195,701.29	-	195,701.29
	Supervisor	173,861.89	-	173,861.89
	Project Manager	156,619.29	48.16	156,667.45
	Specialist	170,369.09	-	170,369.09
	Supervisor	150,086.41	-	150,086.41
	Team Lead	191,646.78	-	191,646.78
	Administrator	210,630.65	2,443.16	213,073.81
	Specialist	186,485.71	1,728.51	188,214.22
	Manager	172,983.86	520.39	173,504.25
	Specialist	138,775.36	-	138,775.36
	Specialist	174,535.01	-	174,535.01
	Specialist	153,055.05	158.71	153,213.76
	Principal	165,902.78	1,994.31	167,897.09
	Supervisor	144,535.91	-	144,535.91
	Engineer	178,465.97	220.00	178,685.97
	Analyst	148,430.73	-	148,430.73
	Manager	224,583.84	4,019.55	228,603.39
	Lineman	306,431.49	-	306,431.49
	Manager	292,317.89	4,208.69	296,526.58
	Trainer	266,116.36	-	266,116.36
	Engineer	149,525.79	-	149,525.79
	Manager	236,024.99	350.83	236,375.82
	Foreman	204,387.11	-	204,387.11
	Specialist	161,959.85	-	161,959.85
	Engineer	166,712.39	-	166,712.39
	Manager	242,618.65	755.76	243,374.41
	Manager	228,904.80	505.00	229,409.80
	Manager	243,983.39	1,020.04	245,003.43
	Manager	259,560.78	-	259,560.78
	Manager	237,615.44	-	237,615.44
	Principal	247,426.89	34.00	247,460.89
	Team Lead	235,300.61	2,623.12	237,923.73
	Lineman	316,684.94	5,220.00	321,904.94
	Supervisor	172,895.47	2,748.38	175,643.85
	Engineer	187,927.63	-	187,927.63
	Project Manager	177,725.23	341.28	178,066.51
	Supervisor	168,912.09	213.13	169,125.22
	Manager	215,628.62	-	215,628.62
	Adviser	375,897.20	-	375,897.20
	Project Manager	186,154.80	-	186,154.80
	Troubleshooter	294,474.54	4,980.00	299,454.54
	Lineman	609,721.42	1,073.10	610,794.52
	Adviser	137,422.51	-	137,422.51
	Lineman	412,753.88	-	412,753.88
	Project Manager	177,603.01	-	177,603.01
	Analyst	157,101.72	-	157,101.72

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	173,430.19	-	173,430.19
	Manager	241,095.32	440.00	241,535.32
	Project Manager	156,926.89	-	156,926.89
	Supervisor	196,309.22	214.55	196,523.77
	Manager	325,182.15	1,777.18	326,959.33
	Lineman	218,226.78	-	218,226.78
	Engineer	147,486.15	-	147,486.15
	Administrator	169,701.63	-	169,701.63
	Supervisor	302,148.78	1.00	302,149.78
	Engineer	200,047.57	947.60	200,995.17
	Engineer	159,622.44	-	159,622.44
	Lineman	292,436.86	-	292,436.86
	Team Lead	188,640.75	1,001.04	189,641.79
	Engineer	237,281.54	-	237,281.54
	Principal	194,240.78	169.93	194,410.71
	Manager	157,432.81	-	157,432.81
	Supervisor	313,619.15	7,102.70	320,721.85
	Adviser	353,075.36	-	353,075.36
	Manager	299,549.38	7,735.26	307,284.64
	Architect	183,856.15	-	183,856.15
	Principal	175,633.65	624.00	176,257.65
	Project Manager	193,861.19	180.00	194,041.19
	Principal	241,074.51	1,601.00	242,675.51
	Engineer	145,547.95	-	145,547.95
	Supervisor	201,122.95	161.18	201,284.13
	Team Lead	157,115.71	-	157,115.71
	Troubleshooter	342,979.15	2,520.00	345,499.15
	Analyst	161,574.71	-	161,574.71
	Team Lead	190,497.52	-	190,497.52
	Adviser	173,792.86	100.00	173,892.86
	Project Manager	171,541.75	-	171,541.75
	Specialist	205,154.80	-	205,154.80
	Engineer	216,203.29	600.00	216,803.29
	Manager	219,252.00	234.95	219,486.95
	Specialist	134,160.40	-	134,160.40
	Specialist	121,911.31	-	121,911.31
	Adviser	179,495.35	-	179,495.35
	Manager	241,350.09	200.00	241,550.09
	Specialist	166,016.50	-	166,016.50
	Manager	211,762.09	-	211,762.09
	Adviser	253,210.16	30.19	253,240.35
	Engineer	243,183.76	-	243,183.76
	Trainer	273,593.58	117.85	273,711.43
	Foreman	215,482.43	-	215,482.43
	Architect	211,406.56	3,906.71	215,313.27
	Supervisor	154,353.23	-	154,353.23
	Foreman	204,851.01	-	204,851.01
	Engineer	308,582.44	95.00	308,677.44
	Project Manager	149,406.98	39.90	149,446.88
	Adviser	151,252.90	-	151,252.90
	Specialist	423,697.89	1,096.38	424,794.27
	Foreman	235,151.28	-	235,151.28
	Troubleshooter	428,239.06	500.00	428,739.06
	Engineer	138,886.54	62.40	138,948.94
	Specialist	197,039.64	-	197,039.64
	Foreman	200,461.55	300.00	200,761.55
	Supervisor	226,709.14	4,436.95	231,146.09
	Foreman	293,880.52	-	293,880.52
	Manager	257,032.40	6,289.29	263,321.69
	Supervisor	280,610.94	189.28	280,800.22
	Foreman	338,600.29	9,179.50	347,779.79
	Project Manager	183,435.50	-	183,435.50
	Team Lead	227,709.43	-	227,709.43
	Principal	209,938.35	-	209,938.35
	Specialist	164,868.77	2,179.45	167,048.22
	Adviser	179,918.67	3,059.74	182,978.41
	Analyst	171,708.46	2,543.67	174,252.13
	Lineman	282,355.46	3,109.53	285,464.99
	Principal	225,818.97	-	225,818.97
	Engineer	228,496.98	313.80	228,810.78
	Troubleshooter	284,447.02	100.90	284,547.92
	Supervisor	196,124.22	467.28	196,591.50
	Project Manager	223,377.12	385.09	223,762.21
	Troubleshooter	320,391.78	-	320,391.78
	Lineman	361,084.02	-	361,084.02
	Manager	195,398.74	2,117.67	197,516.41
	Engineer	170,201.13	48.30	170,249.43

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	213,774.02	1,203.62	214,977.64
	Principal	160,023.34	-	160,023.34
	Troubleshooter	406,397.79	-	406,397.79
	Engineer	143,524.93	515.50	144,040.43
	Specialist	165,029.73	-	165,029.73
	Troubleshooter	274,169.46	5.00	274,174.46
	Lineman	242,368.35	32.20	242,400.55
	Manager	240,386.82	886.36	241,273.18
	Analyst	184,229.51	-	184,229.51
	Foreman	167,779.87	136.66	167,916.53
	Manager	236,448.45	-	236,448.45
	Analyst	146,751.34	2,131.91	148,883.25
	Engineer	158,999.35	-	158,999.35
	Architect	257,462.37	-	257,462.37
	Principal	224,120.91	-	224,120.91
	Lineman	212,227.82	-	212,227.82
	Specialist	158,673.00	-	158,673.00
	Specialist	211,359.95	45.98	211,405.93
	Team Lead	208,864.19	-	208,864.19
	Adviser	340,415.05	-	340,415.05
	Engineer	153,519.90	1,099.39	154,619.29
	Manager	186,758.57	180.00	186,938.57
	Lineman	340,364.33	-	340,364.33
	Engineer	228,012.29	-	228,012.29
	Trainer	152,201.70	-	152,201.70
	Lineman	348,221.34	-	348,221.34
	Adviser	195,453.93	210.63	195,664.56
	Manager	175,215.53	1,078.34	176,293.87
	Project Manager	194,912.19	-	194,912.19
	Manager	188,020.72	108.77	188,129.49
	Lineman	424,024.13	263.09	424,287.22
	Specialist	171,869.14	-	171,869.14
	Specialist	164,573.67	-	164,573.67
	Engineer	220,122.96	1,592.27	221,715.23
	Analyst	174,033.31	-	174,033.31
	Specialist	196,998.16	1,287.04	198,285.20
	Specialist	112,606.63	443.50	113,050.13
	Specialist	187,267.24	150.00	187,417.24
	Supervisor	193,191.37	-	193,191.37
	Adviser	151,690.87	1,380.01	153,070.88
	Supervisor	195,980.63	332.24	196,312.87
	Manager	171,727.78	2,376.78	174,104.56
	Principal	257,722.34	18,374.26	276,096.60
	Principal	176,568.01	3,088.63	179,656.64
	Lineman	208,026.78	-	208,026.78
	Manager	244,675.23	540.00	245,215.23
	Lineman	277,750.43	39.33	277,789.76
	Supervisor	194,555.84	1,746.74	196,302.58
	Specialist	198,429.35	-	198,429.35
	Operator	337,228.52	1,674.73	338,903.25
	Supervisor	384,193.64	820.30	385,013.94
	Supervisor	210,957.53	8,517.34	219,474.87
	Specialist	150,486.18	-	150,486.18
	Manager	169,883.30	-	169,883.30
	Project Manager	179,260.40	-	179,260.40
	Supervisor	162,400.20	75.00	162,475.20
	Engineer	194,633.37	-	194,633.37
	Team Lead	198,212.33	-	198,212.33
	Project Manager	155,524.43	-	155,524.43
	Manager	160,405.11	712.76	161,117.87
	Manager	235,637.92	-	235,637.92
	Adviser	168,729.46	289.95	169,019.41
	Specialist	152,139.14	-	152,139.14
	Principal	134,594.46	-	134,594.46
	Lineman	203,335.93	151.20	203,487.13
	Lineman	302,208.51	280.14	302,488.65
	Manager	253,533.30	2,940.06	256,473.36
	Project Manager	174,629.00	340.00	174,969.00
	Specialist	136,916.11	-	136,916.11
	Specialist	146,644.99	-	146,644.99
	Adviser	162,331.57	-	162,331.57
	Project Manager	173,703.72	549.00	174,252.72
	Specialist	175,660.18	-	175,660.18
	Adviser	164,882.50	-	164,882.50
	Project Manager	147,390.05	102.20	147,492.25
	Lineman	350,976.08	-	350,976.08
	Principal	219,420.44	-	219,420.44

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	302,914.13	954.47	303,868.60
	Principal	200,380.01	-	200,380.01
	Supervisor	338,051.66	173.10	338,224.76
	Specialist	188,077.74	-	188,077.74
	Specialist	137,303.07	-	137,303.07
	Lineman	232,003.60	-	232,003.60
	Troubleshooter	579,095.95	-	579,095.95
	Project Manager	179,406.55	-	179,406.55
	Lineman	272,375.59	68.64	272,444.23
	Specialist	142,036.94	-	142,036.94
	Analyst	165,993.38	-	165,993.38
	Director	339,537.00	8,622.66	348,159.66
	Supervisor	299,666.77	480.50	300,147.27
	Foreman	203,067.31	-	203,067.31
	Analyst	146,476.53	21.53	146,498.06
	Manager	185,973.80	3,832.03	189,805.83
	Principal	208,819.05	-	208,819.05
	Manager	166,451.27	-	166,451.27
	Manager	248,469.09	352.08	248,821.17
	Manager	265,428.73	3,517.85	268,946.58
	Lineman	338,584.38	29,400.00	367,984.38
	Engineer	145,593.31	257.10	145,850.41
	Lineman	315,244.95	1,380.00	316,624.95
	Project Manager	168,698.19	-	168,698.19
	Foreman	307,219.09	-	307,219.09
	Supervisor	306,040.93	1,673.73	307,714.66
	Principal	183,793.93	-	183,793.93
	Specialist	203,666.39	-	203,666.39
	Project Manager	164,301.48	228.20	164,529.68
	Engineer	270,365.60	750.00	271,115.60
	Team Lead	173,897.54	2,116.84	176,014.38
	Operator	192,969.21	165.81	193,135.02
	Supervisor	237,792.09	11,177.70	248,969.79
	Specialist	155,494.59	300.00	155,794.59
	Engineer	278,456.46	1,505.28	279,961.74
	Troubleshooter	279,380.84	-	279,380.84
	Supervisor	154,888.12	-	154,888.12
	Engineer	198,914.29	1,492.84	200,407.13
	Specialist	146,569.09	-	146,569.09
	Team Lead	232,375.61	302.33	232,677.94
	Manager	163,874.62	-	163,874.62
	Supervisor	286,405.48	-	286,405.48
	Manager	283,760.10	50.00	283,810.10
	Manager	257,079.27	970.16	258,049.43
	Specialist	134,076.80	-	134,076.80
	Adviser	152,132.87	-	152,132.87
	Troubleshooter	350,538.33	-	350,538.33
	Project Manager	212,812.37	5,458.65	218,271.02
	Manager	281,740.79	1,441.33	283,182.12
	Manager	188,310.05	240.00	188,550.05
	Supervisor	196,273.93	1,514.68	197,788.61
	Foreman	207,266.93	-	207,266.93
	Foreman	174,024.48	-	174,024.48
	Supervisor	237,531.63	2,839.87	240,371.50
	Team Lead	191,455.98	704.13	192,160.11
	Manager	246,805.04	376.49	247,181.53
	Engineer	313,269.51	1,409.03	314,678.54
	Specialist	249,811.49	995.00	250,806.49
	Lineman	323,853.13	-	323,853.13
	Manager	183,205.04	672.46	183,877.50
	Team Lead	183,435.84	1,033.46	184,469.30
	Analyst	176,855.13	-	176,855.13
	Operator	196,784.62	-	196,784.62
	Principal	165,510.23	4,820.23	170,330.46
	Specialist	125,078.15	-	125,078.15
	Supervisor	294,693.24	238.36	294,931.60
	Manager	210,024.81	70.85	210,095.66
	Manager	285,452.79	10,928.73	296,381.52
	Manager	180,024.09	1,021.50	181,045.59
	Operator	392,088.65	16.40	392,105.05
	Specialist	192,840.70	411.30	193,252.00
	Manager	247,829.87	4,277.52	252,107.39
	Engineer	228,426.15	2,756.96	231,183.11
	Foreman	385,421.82	-	385,421.82
	Project Manager	162,468.26	1,472.82	163,941.08
	Operator	200,922.35	-	200,922.35
	Manager	172,239.12	-	172,239.12

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	83,151.68	-	83,151.68
	Project Manager	192,594.01	1,443.31	194,037.32
	Specialist	171,203.77	-	171,203.77
	Specialist	144,794.13	11.52	144,805.65
	Engineer	288,828.42	1,121.60	289,950.02
	Engineer	302,850.46	-	302,850.46
	Manager	254,459.11	9,331.63	263,790.74
	Foreman	315,554.88	8,355.00	323,909.88
	Engineer	209,801.23	8,355.00	218,156.23
	Adviser	158,135.83	-	158,135.83
	Project Manager	191,699.95	-	191,699.95
	Troubleshooter	310,585.33	2,370.50	312,955.83
	Lineman	224,884.67	-	224,884.67
	Engineer	235,944.81	-	235,944.81
	Project Manager	200,668.92	1,027.95	201,696.87
	Manager	203,576.83	-	203,576.83
	Specialist	152,443.85	525.00	152,968.85
	Team Lead	164,234.03	-	164,234.03
	Specialist	154,797.36	792.38	155,589.74
	Supervisor	250,093.02	91.09	250,184.11
	Manager	272,740.13	1,826.60	274,566.73
	Principal	157,756.65	412.00	158,168.65
	Engineer	174,289.14	-	174,289.14
	Engineer	222,608.54	3,757.68	226,366.22
	Lineman	246,295.23	-	246,295.23
	Engineer	226,437.78	6,727.21	233,164.99
	Adviser	158,110.72	-	158,110.72
	Adviser	200,658.65	145.00	200,803.65
	Project Manager	190,141.80	-	190,141.80
	Operator	265,505.97	-	265,505.97
	Specialist	124,002.59	-	124,002.59
	Manager	177,233.10	279.75	177,512.85
	Specialist	146,812.81	-	146,812.81
	Principal	169,317.90	-	169,317.90
	Principal	272,009.11	2,886.12	274,895.23
	Specialist	205,227.16	-	205,227.16
	Project Manager	167,197.53	-	167,197.53
	Supervisor	243,411.61	428.54	243,840.15
	Supervisor	273,041.00	680.73	273,721.73
	Manager	250,784.39	511.00	251,295.39
	Analyst	162,658.58	-	162,658.58
	Specialist	187,977.75	49.55	188,027.30
	Lineman	358,340.64	-	358,340.64
	Engineer	192,623.19	180.00	192,803.19
	Specialist	198,419.82	-	198,419.82
	Adviser	177,264.37	-	177,264.37
	Manager	258,994.10	-	258,994.10
	Engineer	173,334.87	3,275.32	176,610.19
	Foreman	218,299.77	1,356.39	219,656.16
	Project Manager	200,235.44	574.84	200,810.28
	Engineer	234,947.73	2,650.14	237,597.87
	Team Lead	159,436.53	525.00	159,961.53
	Specialist	213,193.15	-	213,193.15
	Specialist	162,320.58	-	162,320.58
	Principal	192,234.39	-	192,234.39
	Team Lead	216,193.71	534.91	216,728.62
	Specialist	318,752.74	-	318,752.74
	Lineman	337,995.82	-	337,995.82
	Adviser	179,652.61	-	179,652.61
	Lineman	392,957.72	2,280.00	395,237.72
	Specialist	199,154.39	-	199,154.39
	Supervisor	163,305.80	-	163,305.80
	Supervisor	279,726.43	-	279,726.43
	Supervisor	141,708.71	94.10	141,802.81
	Engineer	234,378.98	185.34	234,564.32
	Supervisor	350,811.41	1,154.13	351,965.54
	Adviser	235,169.89	-	235,169.89
	Specialist	143,057.03	-	143,057.03
	Specialist	181,877.91	13,080.00	194,957.91
	Supervisor	158,438.78	977.20	159,415.98
	Engineer	167,102.45	-	167,102.45
	Supervisor	157,852.06	1,360.67	159,212.73
	Team Lead	168,613.22	190.95	168,804.17
	Supervisor	213,153.75	4,337.90	217,491.65
	Manager	219,647.69	500.00	220,147.69
	Specialist	172,888.40	-	172,888.40
	Engineer	159,143.30	-	159,143.30

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	224,237.15	2,508.08	226,745.23
	Manager	211,366.30	-	211,366.30
	Analyst	175,936.16	1,908.03	177,844.19
	Manager	246,476.78	142.80	246,619.58
	Supervisor	155,849.40	60.00	155,909.40
	Project Manager	168,561.13	167.50	168,728.63
	Supervisor	171,664.00	-	171,664.00
	Specialist	186,821.63	45.22	186,866.85
	Foreman	201,729.73	13,200.00	214,929.73
	Principal	180,627.93	556.01	181,183.94
	Manager	319,161.42	423.53	319,584.95
	Project Manager	175,770.97	149.00	175,919.97
	Adviser	186,620.58	1,608.72	188,229.30
	Manager	30,364.14	1,182.79	31,546.93
	Team Lead	214,455.84	502.74	214,958.58
	Specialist	214,500.09	-	214,500.09
	Adviser	176,858.09	100.00	176,958.09
	Supervisor	159,156.64	-	159,156.64
	Specialist	172,321.75	-	172,321.75
	Project Manager	165,595.06	-	165,595.06
	Manager	203,254.72	283.85	203,538.57
	Manager	198,501.30	7,016.72	205,518.02
	Supervisor	337,769.23	675.00	338,444.23
	Principal	164,478.15	354.43	164,832.58
	Supervisor	346,943.63	-	346,943.63
	Operator	310,007.01	-	310,007.01
	Specialist	153,507.75	-	153,507.75
	Manager	292,072.12	489.52	292,561.64
	Principal	139,590.28	379.99	139,970.27
	Director	304,365.19	617.00	304,982.19
	Administrator	212,863.68	6,377.82	219,241.50
	Manager	181,249.96	-	181,249.96
	Supervisor	355,704.39	205.07	355,909.46
	Manager	153,363.96	-	153,363.96
	Lineman	237,445.07	1,560.00	239,005.07
	Team Lead	172,454.39	387.94	172,842.33
	Supervisor	199,923.83	-	199,923.83
	Engineer	189,944.47	-	189,944.47
	Adviser	158,527.44	-	158,527.44
	Lineman	357,989.03	-	357,989.03
	Specialist	174,525.59	-	174,525.59
	Analyst	147,554.56	-	147,554.56
	Manager	167,178.35	86.09	167,264.44
	Principal	170,263.88	245.00	170,508.88
	Specialist	155,018.39	-	155,018.39
	Manager	201,133.42	-	201,133.42
	Manager	211,301.16	-	211,301.16
	Principal	191,881.46	2,386.80	194,268.26
	Specialist	183,814.48	-	183,814.48
	Foreman	354,078.35	2,862.72	356,941.07
	Manager	186,993.46	45.00	187,038.46
	Adviser	176,266.79	-	176,266.79
	Adviser	141,148.94	63.00	141,211.94
	Lineman	286,629.49	-	286,629.49
	Manager	197,514.30	2,033.50	199,547.80
	Manager	244,520.73	1,230.48	245,751.21
	Manager	275,606.52	1,781.68	277,388.20
	Specialist	166,276.41	-	166,276.41
	Principal	128,020.19	-	128,020.19
	Principal	270,629.43	737.95	271,367.38
	Specialist	152,884.72	150.00	153,034.72
	Principal	168,794.51	-	168,794.51
	Project Manager	173,000.74	-	173,000.74
	Supervisor	216,697.68	-	216,697.68
	Manager	199,187.37	462.38	199,649.75
	Project Manager	192,720.18	195.90	192,916.08
	Specialist	152,019.14	112.41	152,131.55
	Team Lead	182,716.68	-	182,716.68
	Supervisor	179,168.33	3,857.02	183,025.35
	Engineer	213,944.37	-	213,944.37
	Supervisor	191,222.66	454.73	191,677.39
	Foreman	185,058.23	13,200.00	198,258.23
	Manager	316,285.26	4,954.23	321,239.49
	Team Lead	191,676.00	-	191,676.00
	Specialist	166,246.08	300.00	166,546.08
	Specialist	166,749.24	112.36	166,861.60
	Adviser	342,177.79	-	342,177.79

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	296,379.09	-	296,379.09
	Adviser	203,358.35	-	203,358.35
	Lead	164,370.47	-	164,370.47
	Principal	189,839.81	-	189,839.81
	Manager	179,794.94	-	179,794.94
	Lineman	247,747.89	-	247,747.89
	Specialist	155,011.64	-	155,011.64
	Foreman	298,771.10	-	298,771.10
	Specialist	159,441.45	13,414.48	172,855.93
	Foreman	158,358.92	79.46	158,438.38
	Supervisor	189,779.21	2,209.31	191,988.52
	Lineman	318,833.96	20,034.67	338,868.63
	Manager	196,562.33	148.00	196,710.33
	Project Manager	300,956.52	11,231.35	312,187.87
	Foreman	170,882.06	-	170,882.06
	Supervisor	208,083.80	-	208,083.80
	Manager	329,948.85	4,879.81	334,828.66
	Adviser	160,810.56	-	160,810.56
	Specialist	122,349.42	-	122,349.42
	Manager	158,949.32	418.20	159,367.52
	Manager	276,565.47	930.20	277,495.67
	Manager	185,347.97	2,690.03	188,038.00
	Supervisor	215,513.60	661.73	216,175.33
	Engineer	217,052.33	-	217,052.33
	Specialist	250,174.60	-	250,174.60
	Manager	167,968.57	379.08	168,347.65
	Engineer	199,095.34	1,692.60	200,787.94
	Specialist	196,906.14	-	196,906.14
	Specialist	316,203.80	17,770.60	333,974.40
	Project Manager	177,416.41	98.15	177,514.56
	Engineer	167,978.36	4,778.15	172,756.51
	Supervisor	155,228.36	182.42	155,410.78
	Foreman	158,335.18	544.86	158,880.04
	Supervisor	151,302.42	-	151,302.42
	Analyst	159,492.78	-	159,492.78
	Engineer	163,531.99	685.16	164,217.15
	Lineman	357,957.32	500.00	358,457.32
	Project Manager	195,746.87	2,057.93	197,804.80
	Foreman	347,823.26	61.60	347,884.86
	Supervisor	183,260.04	616.72	183,876.76
	Project Manager	198,968.09	895.00	199,863.09
	Foreman	187,264.20	-	187,264.20
	Manager	192,567.07	-	192,567.07
	Supervisor	276,513.95	-	276,513.95
	Team Lead	179,626.20	-	179,626.20
	Specialist	148,019.32	490.50	148,509.82
	Manager	152,876.45	-	152,876.45
	Project Manager	191,312.86	44.29	191,357.15
	Team Lead	204,732.67	6,618.56	211,351.23
	Specialist	142,106.53	154.29	142,260.82
	Specialist	143,070.81	-	143,070.81
	Adviser	169,653.13	-	169,653.13
	Project Manager	131,205.00	222.83	131,427.83
	Lineman	255,181.44	-	255,181.44
	Lineman	301,444.74	-	301,444.74
	Engineer	301,078.32	3,713.20	304,791.52
	Lineman	279,557.59	3,703.90	283,261.49
	Specialist	179,126.51	4.20	179,130.71
	Manager	222,738.77	-	222,738.77
	Engineer	178,398.02	-	178,398.02
	Troubleshooter	433,857.42	-	433,857.42
	Specialist	121,763.61	-	121,763.61
	Lineman	367,113.80	226.10	367,339.90
	Principal	249,888.69	-	249,888.69
	Manager	212,286.20	2,473.85	214,760.05
	Operator	235,574.19	-	235,574.19
	Adviser	165,211.49	-	165,211.49
	Specialist	121,105.02	50.00	121,155.02
	Supervisor	182,824.76	1,518.87	184,343.63
	Lineman	203,056.42	-	203,056.42
	Lineman	352,359.46	5,520.00	357,879.46
	Specialist	175,526.95	-	175,526.95
	Specialist	165,459.61	-	165,459.61
	Team Lead	182,786.90	1,523.07	184,309.97
	Engineer	207,366.90	7,216.27	214,583.17
	Adviser	130,177.95	-	130,177.95
	Manager	175,476.64	-	175,476.64

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	152,645.16	13,281.93	165,927.09
	Principal	170,396.24	-	170,396.24
	Director	332,805.79	9,802.49	342,608.28
	Supervisor	230,781.80	1,743.60	232,525.40
	Manager	273,244.81	2,832.21	276,077.02
	Specialist	168,659.33	-	168,659.33
	Supervisor	162,916.48	-	162,916.48
	Supervisor	181,133.12	-	181,133.12
	Supervisor	345,534.55	18.00	345,552.55
	Manager	271,489.19	835.42	272,324.61
	Manager	219,349.84	-	219,349.84
	Supervisor	342,389.80	-	342,389.80
	Manager	280,051.18	2,051.85	282,103.03
	Principal	194,516.71	-	194,516.71
	Lineman	229,015.06	-	229,015.06
	Engineer	186,272.34	-	186,272.34
	Engineer	266,387.11	2,312.20	268,699.31
	Engineer	178,489.33	1,901.63	180,390.96
	Supervisor	374,954.81	125.04	375,079.85
	Adviser	163,706.38	410.00	164,116.38
	Operator	314,570.61	-	314,570.61
	Specialist	165,462.91	4,508.26	169,971.17
	Project Manager	181,193.06	-	181,193.06
	Manager	214,199.47	261.21	214,460.68
	Manager	356,234.58	-	356,234.58
	Specialist	167,481.43	263.15	167,744.58
	Supervisor	219,834.56	-	219,834.56
	Supervisor	174,280.47	586.66	174,867.13
	Lineman	415,042.02	-	415,042.02
	Lineman	378,070.01	-	378,070.01
	Manager	255,237.77	1,638.52	256,876.29
	Administrator	161,799.35	773.65	162,573.00
	Foreman	240,123.00	-	240,123.00
	Project Manager	167,624.16	-	167,624.16
	Lineman	247,080.90	-	247,080.90
	Engineer	169,930.33	-	169,930.33
	Foreman	291,662.46	-	291,662.46
	Adviser	174,213.47	-	174,213.47
	Supervisor	162,794.43	186.84	162,981.27
	Supervisor	188,543.90	1,389.14	189,933.04
	Engineer	165,418.35	-	165,418.35
	Project Manager	177,058.91	-	177,058.91
	Engineer	215,727.77	-	215,727.77
	Principal	181,145.34	-	181,145.34
	Lineman	416,326.20	-	416,326.20
	Lineman	350,554.69	-	350,554.69
	Architect	176,353.02	3,087.09	179,440.11
	Specialist	136,733.29	-	136,733.29
	Lineman	397,067.76	16.80	397,084.56
	Foreman	428,035.63	19.89	428,055.52
	Manager	244,039.89	890.51	244,930.40
	Project Manager	146,280.54	-	146,280.54
	Adviser	164,614.85	1,238.03	165,852.88
	Manager	239,328.97	3,529.58	242,858.55
	Analyst	153,955.62	164.40	154,120.02
	Adviser	372,849.39	-	372,849.39
	Specialist	280,919.49	12,941.18	293,860.67
	Foreman	357,286.24	5,700.00	362,986.24
	Administrator	195,899.42	3,827.88	199,727.30
	Engineer	208,629.44	-	208,629.44
	Supervisor	194,207.06	3,771.87	197,978.93
	Project Manager	142,193.73	-	142,193.73
	Manager	228,876.06	379.27	229,255.33
	Team Lead	219,512.36	4,066.12	223,578.48
	Lineman	389,347.43	3,360.00	392,707.43
	Manager	204,910.78	934.32	205,845.10
	Manager	264,728.99	849.20	265,578.19
	Analyst	151,930.09	-	151,930.09
	Supervisor	205,659.72	1,813.10	207,472.82
	Supervisor	148,877.42	1,062.14	149,939.56
	Team Lead	207,647.45	488.41	208,135.86
	Specialist	176,534.02	488.41	177,022.43
	Manager	125,602.88	-	125,602.88
	Team Lead	181,196.56	183.19	181,379.75
	Specialist	197,482.40	-	197,482.40
	Specialist	167,175.58	455.24	167,630.82
	Engineer	309,378.47	-	309,378.47

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Operator	306,160.38	1,363.84	307,524.22
	Manager	270,882.76	1,325.21	272,207.97
	Engineer	317,034.09	3,643.70	320,677.79
	Foreman	299,157.48	3,643.70	302,801.18
	Principal	163,570.86	-	163,570.86
	Troubleshooter	386,155.87	-	386,155.87
	Supervisor	154,234.46	350.00	154,584.46
	Manager	251,883.31	-	251,883.31
	Lineman	242,261.96	339.09	242,601.05
	Trainer	223,931.05	487.56	224,418.61
	Adviser	153,114.70	-	153,114.70
	Lead	166,397.79	-	166,397.79
	Engineer	188,031.64	-	188,031.64
	Manager	271,180.70	247.81	271,428.51
	Project Manager	160,784.15	242.73	161,026.88
	Principal	242,472.92	2,788.54	245,261.46
	Adviser	156,815.93	-	156,815.93
	Analyst	146,144.41	-	146,144.41
	Manager	301,084.90	2,907.49	303,992.39
	Manager	296,568.14	-	296,568.14
	Project Manager	169,291.27	-	169,291.27
	Manager	244,835.53	519.00	245,354.53
	Engineer	165,714.89	-	165,714.89
	Principal	195,445.16	-	195,445.16
	Operator	322,073.06	908.60	322,981.66
	Operator	245,986.13	-	245,986.13
	Supervisor	205,701.05	-	205,701.05
	Supervisor	157,383.70	121.51	157,505.21
	Manager	222,570.71	-	222,570.71
	Manager	232,313.89	159.89	232,473.78
	Engineer	152,383.90	-	152,383.90
	Specialist	118,929.69	-	118,929.69
	Engineer	182,975.44	387.90	183,363.34
	Operator	224,280.37	-	224,280.37
	Lineman	362,778.90	27,150.00	389,928.90
	Supervisor	292,350.36	1,177.00	293,527.36
	Manager	248,120.53	518.46	248,638.99
	Operator	301,984.13	672.00	302,656.13
	Project Manager	144,031.41	-	144,031.41
	Manager	179,976.91	1,216.00	181,192.91
	Manager	226,455.38	725.29	227,180.67
	Manager	257,407.96	1,912.18	259,320.14
	Lineman	284,943.35	2,335.00	287,278.35
	Principal	208,008.22	-	208,008.22
	Supervisor	163,464.86	1,278.02	164,742.88
	Adviser	145,816.51	-	145,816.51
	Principal	216,111.44	-	216,111.44
	Principal	203,365.74	-	203,365.74
	Principal	210,648.78	-	210,648.78
	Engineer	186,834.17	1,180.00	188,014.17
	Manager	263,113.91	8,450.81	271,564.72
	Project Manager	179,603.85	3,937.02	183,540.87
	Foreman	379,201.29	283.08	379,484.37
	Engineer	175,656.90	1,718.49	177,375.39
	Specialist	144,428.89	-	144,428.89
	Operator	294,313.79	-	294,313.79
	Project Manager	136,415.69	-	136,415.69
	Analyst	149,129.74	-	149,129.74
	Lineman	357,633.26	4,500.00	362,133.26
	Engineer	200,684.71	-	200,684.71
	Engineer	194,471.23	-	194,471.23
	Team Lead	192,175.03	-	192,175.03
	Specialist	126,925.82	-	126,925.82
	Operator	195,514.49	-	195,514.49
	Director	540,495.87	2,665.18	543,161.05
	Manager	214,723.49	456.64	215,180.13
	Manager	172,733.43	606.66	173,340.09
	Specialist	214,772.84	-	214,772.84
	Adviser	182,123.50	40.00	182,163.50
	Manager	272,856.50	895.16	273,751.66
	Specialist	140,567.11	-	140,567.11
	Specialist	144,907.59	-	144,907.59
	Supervisor	288,568.81	941.80	289,510.61
	Manager	186,659.46	-	186,659.46
	Manager	279,147.60	382.38	279,529.98
	Manager	169,762.64	-	169,762.64
	Manager	206,712.12	-	206,712.12

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	193,957.59	-	193,957.59
	Specialist	165,343.65	-	165,343.65
	Lineman	284,466.57	-	284,466.57
	Specialist	141,267.59	-	141,267.59
	Specialist	172,527.88	1,337.38	173,865.26
	Operator	312,788.73	475.00	313,263.73
	Manager	226,448.13	217.65	226,665.78
	Principal	210,456.89	-	210,456.89
	Specialist	138,869.21	-	138,869.21
	Manager	198,035.91	747.00	198,782.91
	Manager	238,143.04	-	238,143.04
	Manager	190,945.92	45.77	190,991.69
	Principal	213,633.69	-	213,633.69
	Supervisor	225,561.55	1,105.62	226,667.17
	Specialist	170,384.35	-	170,384.35
	Manager	224,297.76	340.00	224,637.76
	Supervisor	162,923.19	631.70	163,554.89
	Supervisor	144,696.98	18.52	144,715.50
	Lineman	412,711.32	-	412,711.32
	Administrator	215,069.43	-	215,069.43
	Supervisor	203,463.45	559.49	204,022.94
	Architect	186,650.08	-	186,650.08
	Manager	209,924.97	2,223.17	212,148.14
	Supervisor	351,442.60	236.65	351,679.25
	Analyst	180,030.72	-	180,030.72
	Lineman	295,839.89	-	295,839.89
	Adviser	200,304.63	-	200,304.63
	Adviser	157,899.93	-	157,899.93
	Manager	274,040.79	-	274,040.79
	Operator	229,225.04	-	229,225.04
	Supervisor	176,672.77	181.94	176,854.71
	Adviser	158,794.42	-	158,794.42
	Operator	312,277.19	-	312,277.19
	Manager	209,183.86	35.51	209,219.37
	Manager	90,284.24	39.81	90,324.05
	Manager	304,350.92	-	304,350.92
	Specialist	200,361.42	300.00	200,661.42
	Adviser	143,003.69	-	143,003.69
	Project Manager	153,917.41	200.00	154,117.41
	Specialist	165,343.01	-	165,343.01
	Engineer	164,822.81	-	164,822.81
	Lineman	264,315.67	-	264,315.67
	Engineer	152,479.90	2,240.93	154,720.83
	Troubleshooter	421,939.15	-	421,939.15
	Specialist	164,653.67	-	164,653.67
	Specialist	239,503.64	-	239,503.64
	Manager	267,001.94	15,147.00	282,148.94
	Supervisor	344,891.59	275.08	345,166.67
	Engineer	196,180.77	138.20	196,318.97
	Specialist	168,729.90	-	168,729.90
	Project Manager	179,346.42	32.90	179,379.32
	Manager	320,604.76	5,753.07	326,357.83
	Manager	250,084.35	675.67	250,760.02
	Troubleshooter	379,737.80	-	379,737.80
	Adviser	152,087.89	-	152,087.89
	Analyst	152,562.76	-	152,562.76
	Supervisor	182,186.48	931.09	183,117.57
	Team Lead	205,246.53	403.16	205,649.69
	Specialist	143,112.12	-	143,112.12
	Engineer	215,703.49	-	215,703.49
	Foreman	382,517.16	20,295.00	402,812.16
	Specialist	150,835.22	-	150,835.22
	Manager	175,779.39	551.00	176,330.39
	Principal	223,708.49	1,134.83	224,843.32
	Engineer	184,696.47	-	184,696.47
	Adviser	161,368.87	-	161,368.87
	Project Manager	177,265.76	82.59	177,348.35
	Supervisor	397,563.79	300.99	397,864.78
	Specialist	119,142.78	-	119,142.78
	Principal	252,995.66	4,996.28	257,991.94
	Engineer	192,186.86	-	192,186.86
	Supervisor	287,115.63	5,700.78	292,816.41
	Adviser	158,826.83	-	158,826.83
	Project Manager	201,668.16	-	201,668.16
	Adviser	327,026.98	-	327,026.98
	Operator	297,488.49	-	297,488.49
	Lineman	337,464.67	4,320.00	341,784.67

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Foreman	181,302.64	-	181,302.64
	Project Manager	203,783.72	-	203,783.72
	Specialist	271,367.56	-	271,367.56
	Supervisor	226,445.59	397.11	226,842.70
	Team Lead	175,963.93	48.92	176,012.85
	Manager	244,514.48	174.46	244,688.94
	Manager	266,733.55	46.56	266,780.11
	Supervisor	168,347.74	178.63	168,526.37
	Manager	238,909.82	4,179.65	243,089.47
	Adviser	164,338.62	-	164,338.62
	Manager	165,005.08	747.91	165,752.99
	Principal	204,048.03	-	204,048.03
	Project Manager	185,756.19	998.84	186,755.03
	Project Manager	180,685.60	-	180,685.60
	Engineer	265,635.14	-	265,635.14
	Principal	237,606.09	-	237,606.09
	Specialist	288,066.28	-	288,066.28
	Manager	331,283.53	1,068.07	332,351.60
	Project Manager	179,174.33	-	179,174.33
	Project Manager	161,284.30	-	161,284.30
	Foreman	179,948.79	487.00	180,435.79
	Principal	186,936.36	180.00	187,116.36
	Lineman	356,648.85	-	356,648.85
	Principal	158,023.25	175.00	158,198.25
	Principal	188,031.52	58.00	188,089.52
	Lineman	389,846.04	-	389,846.04
	Project Manager	152,397.84	-	152,397.84
	Foreman	201,057.55	12,540.00	213,597.55
	Manager	341,420.59	1,167.88	342,588.47
	Supervisor	144,807.47	-	144,807.47
	Troubleshooter	386,590.95	3,028.43	389,619.38
	Lineman	228,309.38	-	228,309.38
	Team Lead	195,071.63	-	195,071.63
	Team Lead	212,900.52	-	212,900.52
	Engineer	180,055.48	-	180,055.48
	Manager	255,965.10	-	255,965.10
	Engineer	210,136.18	750.00	210,886.18
	Specialist	199,502.74	-	199,502.74
	Supervisor	193,563.97	4,790.15	198,354.12
	Adviser	209,689.09	-	209,689.09
	Lineman	247,189.18	-	247,189.18
	Operator	233,676.07	22.34	233,698.41
	Operator	50,979.00	-	50,979.00
	Supervisor	337,365.43	-	337,365.43
	Lineman	325,552.05	-	325,552.05
	Foreman	283,806.27	4.00	283,810.27
	Supervisor	178,506.16	479.19	178,985.35
	Manager	230,474.94	17,874.81	248,349.75
	Specialist	124,734.09	-	124,734.09
	Project Manager	152,180.58	526.37	152,706.95
	Adviser	273,690.21	227.00	273,917.21
	Engineer	162,687.93	651.47	163,339.40
	Supervisor	163,019.26	300.00	163,319.26
	Supervisor	191,021.90	229.91	191,251.81
	Adviser	157,985.22	-	157,985.22
	Foreman	222,353.27	-	222,353.27
	Supervisor	185,406.44	-	185,406.44
	Supervisor	209,503.26	2,728.35	212,231.61
	Supervisor	437,035.54	10.06	437,045.60
	Lineman	267,014.38	-	267,014.38
	Specialist	215,340.49	-	215,340.49
	Principal	214,962.84	402.80	215,365.64
	Adviser	171,055.48	-	171,055.48
	Foreman	182,014.48	70.00	182,084.48
	Manager	267,571.88	4,690.89	272,262.77
	Principal	169,770.85	-	169,770.85
	Supervisor	132,528.46	2,075.02	134,603.48
	Supervisor	327,616.08	-	327,616.08
	Specialist	172,009.50	56.47	172,065.97
	Principal	246,931.91	-	246,931.91
	Manager	206,734.32	2,526.13	209,260.45
	Specialist	242,025.21	-	242,025.21
	Specialist	168,489.79	691.63	169,181.42
	Manager	201,123.63	99.04	201,222.67
	Project Manager	159,906.58	236.63	160,143.21
	Specialist	149,986.74	214.00	150,200.74
	Manager	288,410.36	2,181.72	290,592.08

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	200,012.20	-	200,012.20
	Principal	155,084.48	-	155,084.48
	Lead	172,086.95	463.93	172,550.88
	Principal	222,116.73	3,458.27	225,575.00
	Specialist	160,664.23	120.00	160,784.23
	Manager	233,413.36	3,104.09	236,517.45
	Specialist	142,665.11	13,560.00	156,225.11
	Team Lead	155,222.29	-	155,222.29
	Engineer	228,878.95	-	228,878.95
	Manager	154,348.21	-	154,348.21
	Engineer	176,035.14	-	176,035.14
	Troubleshooter	444,453.52	500.00	444,953.52
	Foreman	164,830.78	400.00	165,230.78
	Engineer	158,557.52	-	158,557.52
	Troubleshooter	374,618.73	2,961.12	377,579.85
	Adviser	147,635.16	93.10	147,728.26
	Operator	260,540.55	139.78	260,680.33
	Trainer	209,308.62	-	209,308.62
	Supervisor	210,807.46	1,288.63	212,096.09
	Lineman	452,355.33	-	452,355.33
	Specialist	147,549.48	129.89	147,679.37
	Manager	185,874.36	-	185,874.36
	Specialist	144,734.90	-	144,734.90
	Engineer	176,133.46	-	176,133.46
	Lineman	344,133.12	129.00	344,262.12
	Specialist	153,302.03	-	153,302.03
	Team Lead	176,070.98	-	176,070.98
	Manager	238,577.12	254.61	238,831.73
	Principal	164,459.75	-	164,459.75
	Manager	313,053.10	1,010.46	314,063.56
	Lineman	190,931.68	-	190,931.68
	Specialist	145,149.45	-	145,149.45
	Supervisor	203,050.04	-	203,050.04
	Engineer	292,194.10	2,405.28	294,599.38
	Engineer	179,040.38	5,720.33	184,760.71
	Architect	218,456.44	343.41	218,799.85
	Manager	237,851.99	-	237,851.99
	Manager	241,950.83	-	241,950.83
	Manager	220,613.97	-	220,613.97
	Specialist	146,464.55	97.30	146,561.85
	Operator	276,352.22	-	276,352.22
	Manager	249,179.49	70.02	249,249.51
	Manager	267,899.59	1,753.18	269,652.77
	Project Manager	200,787.32	-	200,787.32
	Principal	199,378.94	4,962.06	204,341.00
	Manager	175,449.15	-	175,449.15
	Team Lead	182,404.82	926.02	183,330.84
	Foreman	172,530.98	-	172,530.98
	Adviser	176,102.75	-	176,102.75
	Principal	291,377.32	296.25	291,673.57
	Specialist	228,704.86	-	228,704.86
	Manager	212,088.54	1,725.93	213,814.47
	Manager	240,919.77	180.00	241,099.77
	Manager	259,964.25	176.66	260,140.91
	Manager	185,993.66	1,025.40	187,019.06
	Adviser	146,865.36	265.00	147,130.36
	Specialist	194,980.83	1,201.54	196,182.37
	Project Manager	206,593.06	184.80	206,777.86
	Supervisor	186,485.52	-	186,485.52
	Troubleshooter	398,939.77	-	398,939.77
	Supervisor	272,754.38	-	272,754.38
	Manager	322,652.37	3,728.13	326,380.50
	Project Manager	172,551.62	-	172,551.62
	Specialist	150,124.26	-	150,124.26
	Manager	286,315.24	-	286,315.24
	Operator	166,793.73	-	166,793.73
	Troubleshooter	416,954.44	-	416,954.44
	Specialist	145,695.58	-	145,695.58
	Lineman	373,104.82	-	373,104.82
	Lineman	375,835.38	16,296.00	392,131.38
	Engineer	153,434.63	-	153,434.63
	Foreman	186,858.42	-	186,858.42
	Specialist	166,378.67	-	166,378.67
	Specialist	181,230.31	-	181,230.31
	Engineer	260,057.51	2,003.59	262,061.10
	Specialist	206,318.42	-	206,318.42
	Engineer	141,760.05	-	141,760.05

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	327,264.12	2,516.77	329,780.89
	Team Lead	177,643.81	-	177,643.81
	Specialist	236,081.51	39.20	236,120.71
	Supervisor	197,614.27	1,603.07	199,217.34
	Adviser	167,508.47	-	167,508.47
	Supervisor	166,485.58	1,087.37	167,572.95
	Specialist	161,709.15	-	161,709.15
	Team Lead	194,649.31	162.11	194,811.42
	Manager	76,206.44	-	76,206.44
	Project Manager	196,053.26	2,733.70	198,786.96
	Specialist	157,439.11	-	157,439.11
	Principal	158,624.86	2,173.19	160,798.05
	Principal	183,414.01	-	183,414.01
	Engineer	186,604.65	13.27	186,617.92
	Specialist	129,788.72	-	129,788.72
	Operator	256,149.14	-	256,149.14
	Project Manager	221,194.97	517.13	221,712.10
	Adviser	159,859.70	-	159,859.70
	Manager	207,743.77	2,653.88	210,397.65
	Project Manager	177,845.38	2,166.61	180,011.99
	Team Lead	210,502.61	-	210,502.61
	Principal	174,245.19	-	174,245.19
	Team Lead	158,832.86	-	158,832.86
	Manager	196,427.91	2,348.69	198,776.60
	Analyst	163,377.43	2,091.98	165,469.41
	Analyst	149,140.06	-	149,140.06
	Team Lead	195,939.37	-	195,939.37
	Operator	231,135.98	-	231,135.98
	Manager	175,401.89	1,115.45	176,517.34
	Project Manager	173,236.52	412.39	173,648.91
	Troubleshooter	388,727.56	-	388,727.56
	Manager	243,928.47	1,028.14	244,956.61
	Administrator	151,596.51	-	151,596.51
	Lineman	308,001.91	27,937.45	335,939.36
	Lineman	276,389.57	-	276,389.57
	Principal	231,579.86	-	231,579.86
	Supervisor	210,397.69	3,085.86	213,483.55
	Lineman	353,693.46	1,501.00	355,194.46
	Lineman	295,497.09	2,549.60	298,046.69
	Specialist	175,241.42	195.12	175,436.54
	Adviser	160,557.35	-	160,557.35
	Engineer	185,356.71	-	185,356.71
	Manager	215,840.32	1,516.23	217,356.55
	Adviser	223,567.49	525.00	224,092.49
	Specialist	164,422.06	-	164,422.06
	Engineer	242,692.77	4,946.61	247,639.38
	Specialist	157,459.77	-	157,459.77
	Foreman	269,025.19	58.00	269,083.19
	Supervisor	137,731.62	724.62	138,456.24
	Principal	247,234.52	322.00	247,556.52
	Project Manager	151,412.37	-	151,412.37
	Adviser	159,042.58	613.90	159,656.48
	Engineer	240,849.70	135.00	240,984.70
	Specialist	145,399.39	-	145,399.39
	Manager	202,451.73	-	202,451.73
	Supervisor	294,781.12	986.91	295,768.03
	Supervisor	319,412.69	1,115.10	320,527.79
	Specialist	85,550.73	-	85,550.73
	Specialist	142,449.71	-	142,449.71
	Supervisor	66,669.68	627.86	67,297.54
	Supervisor	244,246.16	2,381.95	246,628.11
	Engineer	131,010.82	-	131,010.82
	Supervisor	200,965.12	232.73	201,197.85
	Manager	248,956.88	5,482.01	254,438.89
	Manager	206,153.30	-	206,153.30
	Engineer	163,269.76	-	163,269.76
	Supervisor	167,958.36	-	167,958.36
	Analyst	157,867.70	308.15	158,175.85
	Manager	239,896.07	-	239,896.07
	Adviser	170,594.56	1,463.67	172,058.23
	Engineer	261,423.67	-	261,423.67
	Supervisor	323,522.33	-	323,522.33
	Manager	210,096.32	-	210,096.32
	Project Manager	149,061.81	1,189.40	150,251.21
	Supervisor	198,368.62	1,718.86	200,087.48
	Engineer	205,923.54	-	205,923.54
	Adviser	152,234.51	110.00	152,344.51

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	306,407.97	-	306,407.97
	Specialist	230,223.05	195.00	230,418.05
	Manager	300,908.53	1,530.74	302,439.27
	Manager	300,409.41	4,213.25	304,622.66
	Principal	195,273.52	-	195,273.52
	Project Manager	176,350.83	147.00	176,497.83
	Manager	220,130.46	-	220,130.46
	Project Manager	195,988.36	-	195,988.36
	Project Manager	214,130.98	2,584.15	216,715.13
	Lineman	340,568.69	-	340,568.69
	Principal	210,245.87	-	210,245.87
	Engineer	150,201.08	-	150,201.08
	Manager	282,702.39	-	282,702.39
	Engineer	203,578.89	3,678.84	207,257.73
	Manager	204,836.36	-	204,836.36
	Lineman	325,125.60	-	325,125.60
	Director	318,704.34	3,756.71	322,461.05
	Team Lead	166,923.04	29.08	166,952.12
	Principal	185,854.44	-	185,854.44
	Supervisor	323,478.23	1,776.12	325,254.35
	Specialist	165,492.37	-	165,492.37
	Specialist	187,688.32	-	187,688.32
	Team Lead	211,829.52	-	211,829.52
	Manager	218,120.02	3,556.20	221,676.22
	Team Lead	233,004.69	3,387.50	236,392.19
	Lineman	225,961.51	-	225,961.51
	Manager	201,688.59	632.86	202,321.45
	Manager	242,704.23	804.80	243,509.03
	Principal	171,122.32	1,014.03	172,136.35
	Manager	209,629.66	177.49	209,807.15
	Project Manager	168,582.38	-	168,582.38
	Adviser	196,345.66	-	196,345.66
	Manager	264,208.80	567.80	264,776.60
	Operator	234,061.62	108.72	234,170.34
	Specialist	173,581.32	-	173,581.32
	Specialist	117,810.86	-	117,810.86
	Foreman	150,869.07	1,435.25	152,304.32
	Manager	267,159.37	-	267,159.37
	Specialist	215,451.33	1,703.99	217,155.32
	Project Manager	172,232.98	-	172,232.98
	Troubleshooter	374,777.04	-	374,777.04
	Manager	151,844.68	-	151,844.68
	Supervisor	340,340.12	4,114.58	344,454.70
	Lineman	319,349.96	-	319,349.96
	Manager	197,072.73	1,706.16	198,778.89
	Foreman	228,729.59	-	228,729.59
	Supervisor	190,543.81	247.87	190,791.68
	Manager	311,718.86	162.84	311,881.70
	Specialist	198,867.87	-	198,867.87
	Engineer	185,127.91	-	185,127.91
	Principal	232,653.73	12,217.30	244,871.03
	Engineer	245,254.38	-	245,254.38
	Administrator	176,679.11	-	176,679.11
	Supervisor	221,039.70	-	221,039.70
	Adviser	175,331.99	73.27	175,405.26
	Project Manager	176,853.70	-	176,853.70
	Manager	196,762.15	166.87	196,929.02
	Manager	249,120.62	1,768.16	250,888.78
	Specialist	149,510.90	-	149,510.90
	Foreman	147,905.40	363.86	148,269.26
	Supervisor	187,224.77	1,205.89	188,430.66
	Lineman	176,372.53	-	176,372.53
	Specialist	204,435.41	-	204,435.41
	Specialist	156,273.19	-	156,273.19
	Principal	218,449.66	1,768.48	220,218.14
	Operator	339,464.67	-	339,464.67
	Supervisor	214,381.70	-	214,381.70
	Adviser	159,876.54	-	159,876.54
	Architect	215,077.82	2,228.08	217,305.90
	Adviser	156,286.30	-	156,286.30
	Principal	210,242.33	-	210,242.33
	Supervisor	186,295.49	79.81	186,375.30
	Specialist	214,558.68	2,760.00	217,318.68
	Foreman	528,297.34	17,520.00	545,817.34
	Architect	203,581.94	-	203,581.94
	Team Lead	196,635.94	-	196,635.94
	Architect	250,265.83	8,223.97	258,489.80

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Analyst	175,610.20	-	175,610.20
	Principal	172,829.32	327.60	173,156.92
	Principal	197,251.01	-	197,251.01
	Specialist	166,840.68	-	166,840.68
	Engineer	183,593.23	3,624.47	187,217.70
	Team Lead	251,413.05	-	251,413.05
	Specialist	118,348.48	1,659.47	120,007.95
	Supervisor	185,433.03	40.60	185,473.63
	Operator	288,802.44	-	288,802.44
	Adviser	143,902.86	-	143,902.86
	Adviser	157,502.39	2,075.17	159,577.56
	Analyst	174,100.08	-	174,100.08
	Adviser	157,614.41	-	157,614.41
	Lineman	376,779.54	33.50	376,813.04
	Troubleshooter	458,800.70	12.13	458,812.83
	Team Lead	199,529.91	180.00	199,709.91
	Manager	167,219.21	8,128.97	175,348.18
	Manager	338,564.33	2,337.56	340,901.89
	Engineer	186,600.85	304.96	186,905.81
	Specialist	216,861.87	253.79	217,115.66
	Engineer	227,578.93	478.00	228,056.93
	Foreman	185,763.94	-	185,763.94
	Supervisor	153,815.29	509.12	154,324.41
	Team Lead	127,674.62	-	127,674.62
	Team Lead	199,340.29	-	199,340.29
	Adviser	178,824.73	417.02	179,241.75
	Project Manager	245,984.90	4,272.51	250,257.41
	Engineer	98,422.09	-	98,422.09
	Manager	193,555.48	-	193,555.48
	Project Manager	197,460.86	200.00	197,660.86
	Adviser	138,288.94	-	138,288.94
	Principal	166,308.47	-	166,308.47
	Engineer	143,819.02	-	143,819.02
	Principal	212,596.13	-	212,596.13
	Supervisor	183,457.46	2,547.51	186,004.97
	Manager	272,752.92	1,239.17	273,992.09
	Manager	215,671.51	445.23	216,116.74
	Engineer	150,421.05	-	150,421.05
	Engineer	172,048.75	815.50	172,864.25
	Team Lead	227,442.18	1,728.09	229,170.27
	Engineer	174,813.39	-	174,813.39
	Engineer	218,463.84	2,053.92	220,517.76
	Supervisor	149,069.75	-	149,069.75
	Specialist	186,885.33	93.00	186,978.33
	Director	375,888.64	27,403.04	403,291.68
	Adviser	148,102.77	-	148,102.77
	Supervisor	223,109.64	205.01	223,314.65
	Foreman	321,381.44	24.00	321,405.44
	Manager	262,489.15	364.09	262,853.24
	Specialist	138,265.16	-	138,265.16
	Specialist	120,579.34	-	120,579.34
	Lineman	454,966.14	-	454,966.14
	Operator	342,945.50	2,796.12	345,741.62
	Engineer	231,949.86	-	231,949.86
	Engineer	151,040.79	298.59	151,339.38
	Foreman	233,094.28	294.84	233,389.12
	Foreman	184,542.19	-	184,542.19
	Specialist	146,645.88	280.00	146,925.88
	Principal	175,650.24	-	175,650.24
	Supervisor	144,934.56	-	144,934.56
	Adviser	153,196.65	-	153,196.65
	Principal	182,574.94	-	182,574.94
	Engineer	165,702.10	-	165,702.10
	Specialist	120,671.17	-	120,671.17
	Supervisor	169,603.97	-	169,603.97
	Principal	208,044.35	-	208,044.35
	Foreman	368,882.54	-	368,882.54
	Principal	209,392.93	-	209,392.93
	Project Manager	186,667.36	290.30	186,957.66
	Principal	207,232.79	850.91	208,083.70
	Project Manager	163,439.97	76.30	163,516.27
	Specialist	146,801.06	-	146,801.06
	Adviser	176,337.87	-	176,337.87
	Project Manager	170,426.23	-	170,426.23
	Adviser	348,526.41	-	348,526.41
	Supervisor	152,286.56	1,865.68	154,152.24
	Lineman	318,220.16	-	318,220.16

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Director	491,714.97	12,810.14	504,525.11
	Supervisor	194,951.83	-	194,951.83
	Operator	304,281.59	-	304,281.59
	Adviser	156,995.31	82.51	157,077.82
	Architect	220,324.23	-	220,324.23
	Principal	254,524.77	3,340.37	257,865.14
	Supervisor	172,517.78	1,422.38	173,940.16
	Foreman	323,068.94	95.00	323,163.94
	Supervisor	224,610.82	-	224,610.82
	Manager	245,138.88	188.56	245,327.44
	Lineman	161,132.12	-	161,132.12
	Specialist	148,644.60	-	148,644.60
	Supervisor	175,904.45	487.37	176,391.82
	Specialist	148,373.59	-	148,373.59
	Lineman	219,313.69	-	219,313.69
	Lineman	190,493.02	-	190,493.02
	Supervisor	176,549.37	135.55	176,684.92
	Accountant	72,896.14	-	72,896.14
	Project Manager	168,306.28	-	168,306.28
	Lineman	418,254.67	56.95	418,311.62
	Supervisor	225,684.12	465.93	226,150.05
	Supervisor	399,526.20	663.32	400,189.52
	Specialist	242,095.18	-	242,095.18
	Principal	209,728.56	180.00	209,908.56
	Lineman	262,218.05	-	262,218.05
	Manager	253,754.69	26,577.68	280,332.37
	Specialist	126,184.62	-	126,184.62
	Engineer	209,935.86	405.94	210,341.80
	Supervisor	172,145.33	886.26	173,031.59
	Project Manager	157,882.88	-	157,882.88
	Supervisor	178,507.28	1,826.00	180,333.28
	Supervisor	192,346.88	-	192,346.88
	Adviser	156,074.79	-	156,074.79
	Manager	128,732.36	198.00	128,930.36
	Specialist	190,406.58	-	190,406.58
	Specialist	522,511.47	3,840.00	526,351.47
	Principal	160,088.19	-	160,088.19
	Specialist	199,628.48	525.65	200,154.13
	Principal	172,801.55	156.47	172,958.02
	Manager	185,347.33	2,502.53	187,849.86
	Supervisor	222,195.08	1,043.85	223,238.93
	Project Manager	157,185.07	-	157,185.07
	Specialist	143,841.26	-	143,841.26
	Lineman	228,987.02	-	228,987.02
	Director	493,746.65	3,700.48	497,447.13
	Manager	208,507.30	-	208,507.30
	Specialist	192,946.99	234.50	193,181.49
	Principal	204,162.31	-	204,162.31
	Manager	155,476.76	3,447.95	158,924.71
	Manager	207,828.33	-	207,828.33
	Specialist	224,328.69	-	224,328.69
	Project Manager	220,691.77	3,983.92	224,675.69
	Director	504,541.74	-	504,541.74
	Manager	196,377.84	-	196,377.84
	Troubleshooter	558,152.11	-	558,152.11
	Supervisor	234,327.14	915.23	235,242.37
	Specialist	178,576.37	-	178,576.37
	Foreman	210,229.44	-	210,229.44
	Adviser	155,024.91	-	155,024.91
	Supervisor	187,074.60	4,231.83	191,306.43
	Lineman	224,661.59	500.00	225,161.59
	Troubleshooter	352,788.34	362.85	353,151.19
	Specialist	176,932.41	375.00	177,307.41
	Lineman	320,436.22	-	320,436.22
	Manager	205,447.71	-	205,447.71
	Adviser	178,301.96	-	178,301.96
	Specialist	138,120.87	-	138,120.87
	Team Lead	171,239.50	300.00	171,539.50
	Supervisor	174,351.45	-	174,351.45
	Principal	217,533.17	1,084.43	218,617.60
	Adviser	149,523.30	-	149,523.30
	Specialist	218,695.78	-	218,695.78
	Engineer	175,439.62	-	175,439.62
	Specialist	147,689.70	-	147,689.70
	Manager	303,094.84	12,128.21	315,223.05
	Foreman	258,141.47	12,960.00	271,101.47
	Principal	164,763.65	-	164,763.65

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	203,879.73	10,024.06	213,903.79
	Project Manager	183,710.76	247.10	183,957.86
	Specialist	121,221.80	549.50	121,771.30
	Specialist	245,220.86	424.90	245,645.76
	Specialist	144,765.42	-	144,765.42
	Supervisor	150,840.13	-	150,840.13
	Supervisor	166,723.77	-	166,723.77
	Engineer	268,409.48	-	268,409.48
	Adviser	132,984.24	-	132,984.24
	Specialist	170,784.38	-	170,784.38
	Specialist	185,609.28	342.37	185,951.65
	Principal	168,144.84	-	168,144.84
	Adviser	209,853.82	1,463.73	211,317.55
	Principal	191,683.88	-	191,683.88
	Adviser	148,986.10	-	148,986.10
	Manager	273,287.26	15,318.16	288,605.42
	Manager	291,969.00	-	291,969.00
	Project Manager	231,406.91	-	231,406.91
	Foreman	160,919.57	1,201.98	162,121.55
	Foreman	291,007.06	-	291,007.06
	Manager	332,707.83	5,303.77	338,011.60
	Adviser	158,975.80	-	158,975.80
	Specialist	126,826.35	-	126,826.35
	Team Lead	230,368.82	-	230,368.82
	Specialist	150,046.90	-	150,046.90
	Supervisor	175,134.92	-	175,134.92
	Adviser	180,492.75	4,045.16	184,537.91
	Engineer	155,716.04	242.20	155,958.24
	Accountant	151,289.85	-	151,289.85
	Specialist	211,992.15	-	211,992.15
	Principal	166,905.35	624.68	167,530.03
	Foreman	204,852.63	-	204,852.63
	Manager	210,880.20	2,638.94	213,519.14
	Specialist	132,036.08	-	132,036.08
	Specialist	138,972.92	150.00	139,122.92
	Engineer	178,488.55	2,594.10	181,082.65
	Specialist	119,198.54	-	119,198.54
	Engineer	279,370.75	2,643.42	282,014.17
	Adviser	154,384.21	-	154,384.21
	Manager	266,279.42	708.57	266,987.99
	Specialist	192,655.34	-	192,655.34
	Adviser	109,190.70	3,389.09	112,579.79
	Lineman	233,587.95	12,485.00	246,072.95
	Specialist	176,026.64	-	176,026.64
	Supervisor	61,126.76	-	61,126.76
	Architect	224,593.98	-	224,593.98
	Troubleshooter	486,882.97	-	486,882.97
	Troubleshooter	574,079.58	2,460.00	576,539.58
	Manager	262,345.52	671.96	263,017.48
	Manager	228,342.98	104.70	228,447.68
	Specialist	115,190.24	-	115,190.24
	Specialist	153,794.63	-	153,794.63
	Specialist	154,143.21	-	154,143.21
	Lineman	152,479.73	10,660.00	163,139.73
	Team Lead	183,936.71	44.11	183,980.82
	Adviser	126,126.59	-	126,126.59
	Analyst	169,013.93	-	169,013.93
	Project Manager	175,082.03	-	175,082.03
	Engineer	230,279.81	1,074.87	231,354.68
	Lineman	384,877.92	-	384,877.92
	Principal	251,587.69	5,619.91	257,207.60
	Specialist	126,390.35	-	126,390.35
	Analyst	147,252.05	-	147,252.05
	Engineer	160,371.31	1,152.00	161,523.31
	Specialist	128,482.28	-	128,482.28
	Team Lead	213,052.17	229.60	213,281.77
	Team Lead	191,933.16	57.00	191,990.16
	Engineer	208,160.25	-	208,160.25
	Analyst	148,672.35	65.67	148,738.02
	Project Manager	162,407.58	4,714.92	167,122.50
	Specialist	224,932.61	-	224,932.61
	Engineer	256,915.46	2,206.90	259,122.36
	Project Manager	151,406.86	885.00	152,291.86
	Specialist	154,622.35	121.76	154,744.11
	Principal	229,316.53	871.90	230,188.43
	Supervisor	200,997.48	1,790.66	202,788.14
	Manager	271,980.59	856.31	272,836.90

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	327,086.46	4,946.34	332,032.80
	Specialist	173,494.05	-	173,494.05
	Specialist	220,979.01	-	220,979.01
	Engineer	177,258.83	-	177,258.83
	Specialist	79,651.84	-	79,651.84
	Specialist	78,127.78	-	78,127.78
	Principal	246,747.83	-	246,747.83
	Specialist	168,396.53	-	168,396.53
	Director	358,859.35	593.36	359,452.71
	Engineer	184,387.37	234.38	184,621.75
	Adviser	208,095.12	-	208,095.12
	Foreman	291,173.02	-	291,173.02
	Specialist	151,760.93	-	151,760.93
	Manager	284,794.98	2,348.71	287,143.69
	Manager	179,642.60	120.20	179,762.80
	Specialist	235,008.70	-	235,008.70
	Supervisor	257,271.09	-	257,271.09
	Manager	227,581.35	4,121.48	231,702.83
	Specialist	87,163.46	-	87,163.46
	Specialist	167,035.57	-	167,035.57
	Engineer	244,837.88	120.00	244,957.88
	Manager	168,701.82	-	168,701.82
	Principal	298,753.53	1,070.26	299,823.79
	Adviser	165,834.08	-	165,834.08
	Engineer	202,348.73	2,940.06	205,288.79
	Supervisor	177,071.83	500.00	177,571.83
	Engineer	178,067.64	474.79	178,542.43
	Engineer	175,011.43	-	175,011.43
	Adviser	148,460.08	514.36	148,974.44
	Team Lead	227,166.44	-	227,166.44
	Specialist	223,525.84	795.72	224,321.56
	Project Manager	163,851.27	4,607.83	168,459.10
	Supervisor	179,929.29	594.92	180,524.21
	Specialist	117,193.78	-	117,193.78
	Manager	208,109.53	132.23	208,241.76
	Manager	154,932.99	-	154,932.99
	Lineman	345,890.58	-	345,890.58
	Foreman	144,748.03	240.60	144,988.63
	Project Manager	172,616.09	-	172,616.09
	Troubleshooter	316,639.58	-	316,639.58
	Engineer	198,580.87	13,896.59	212,477.46
	Lineman	439,413.85	70.98	439,484.83
	Manager	174,754.11	1,354.11	176,108.22
	Lineman	247,690.19	-	247,690.19
	Lineman	205,577.96	82.60	205,660.56
	Project Manager	169,757.39	-	169,757.39
	Foreman	250,411.27	-	250,411.27
	Manager	302,830.63	969.56	303,800.19
	Manager	116,413.13	154.00	116,567.13
	Specialist	157,576.13	-	157,576.13
	Foreman	141,289.42	681.24	141,970.66
	Manager	253,674.24	307.29	253,981.53
	Engineer	159,909.84	-	159,909.84
	Manager	265,421.43	538.10	265,959.53
	Project Manager	152,023.73	417.50	152,441.23
	Manager	181,000.38	-	181,000.38
	Team Lead	212,593.66	-	212,593.66
	Specialist	189,861.72	417.00	190,278.72
	Specialist	238,877.43	308.67	239,186.10
	Manager	247,196.49	1,223.72	248,420.21
	Principal	195,576.52	-	195,576.52
	Project Manager	224,323.09	1,179.09	225,502.18
	Engineer	184,789.98	-	184,789.98
	Principal	244,199.90	-	244,199.90
	Specialist	142,843.87	36.27	142,880.14
	Trainer	218,110.42	-	218,110.42
	Principal	198,307.63	-	198,307.63
	Supervisor	298,867.30	365.62	299,232.92
	Manager	210,597.33	541.91	211,139.24
	Project Manager	180,701.59	972.62	181,674.21
	Lineman	215,340.95	-	215,340.95
	Lineman	264,539.36	-	264,539.36
	Manager	184,224.67	4,132.56	188,357.23
	Manager	195,745.15	-	195,745.15
	Manager	241,044.10	7,273.02	248,317.12
	Specialist	168,593.99	-	168,593.99
	Supervisor	157,695.27	-	157,695.27

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Director	362,411.25	23,374.96	385,786.21
	Lead	189,098.14	-	189,098.14
	Foreman	158,141.49	12,120.00	170,261.49
	Specialist	171,752.85	-	171,752.85
	Principal	173,313.18	266.61	173,579.79
	Specialist	158,970.90	-	158,970.90
	Adviser	149,398.80	-	149,398.80
	Analyst	153,434.37	329.22	153,763.59
	Adviser	118,157.01	-	118,157.01
	Supervisor	154,793.02	444.40	155,237.42
	Specialist	63,560.17	152.94	63,713.11
	Project Manager	208,961.67	56.00	209,017.67
	Manager	249,962.62	-	249,962.62
	Project Manager	185,719.11	410.52	186,129.63
	Lineman	178,982.75	12,060.00	191,042.75
	Specialist	375,641.55	378.90	376,020.45
	Lineman	408,076.06	-	408,076.06
	Supervisor	165,944.39	4,466.47	170,410.86
	Supervisor	152,808.76	-	152,808.76
	Principal	225,078.60	710.06	225,788.66
	Engineer	248,145.29	538.14	248,683.43
	Manager	178,463.64	-	178,463.64
	Supervisor	148,524.10	188.08	148,712.18
	Supervisor	252,281.26	-	252,281.26
	Specialist	130,002.02	370.60	130,372.62
	Engineer	209,307.61	-	209,307.61
	Lineman	285,746.63	655.52	286,402.15
	Specialist	117,364.41	-	117,364.41
	Team Lead	218,845.42	-	218,845.42
	Project Manager	172,529.74	-	172,529.74
	Foreman	219,509.53	-	219,509.53
	Specialist	185,296.22	58.59	185,354.81
	Administrator	185,660.41	-	185,660.41
	Supervisor	148,180.33	-	148,180.33
	Lineman	196,308.20	-	196,308.20
	Analyst	145,115.13	-	145,115.13
	Adviser	129,701.57	199.00	129,900.57
	Adviser	151,233.55	-	151,233.55
	Specialist	219,905.21	385.00	220,290.21
	Specialist	152,761.70	-	152,761.70
	Principal	224,950.04	2,056.62	227,006.66
	Engineer	251,567.25	217.60	251,784.85
	Specialist	129,870.69	-	129,870.69
	Specialist	143,022.05	77.44	143,099.49
	Foreman	187,949.54	-	187,949.54
	Project Manager	181,102.33	249.00	181,351.33
	Lineman	332,185.40	16.80	332,202.20
	Lineman	357,478.87	27,490.00	384,968.87
	Manager	264,622.46	6,459.79	271,082.25
	Project Manager	168,998.73	89.60	169,088.33
	Lineman	286,150.45	-	286,150.45
	Adviser	157,106.01	285.61	157,391.62
	Operator	262,740.16	252.03	262,992.19
	Manager	207,804.07	1,195.00	208,999.07
	Lineman	283,735.28	24,830.39	308,565.67
	Manager	190,704.28	2,179.89	192,884.17
	Operator	221,343.17	-	221,343.17
	Engineer	149,157.13	-	149,157.13
	Specialist	231,424.58	-	231,424.58
	Manager	122,831.72	525.86	123,357.58
	Specialist	143,181.37	150.00	143,331.37
	Specialist	162,922.90	134.40	163,057.30
	Foreman	147,498.66	973.18	148,471.84
	Principal	163,398.49	340.00	163,738.49
	Project Manager	204,690.23	4,262.40	208,952.63
	Engineer	165,085.49	4,523.43	169,608.92
	Specialist	178,263.12	1,365.00	179,628.12
	Lineman	323,892.71	405.00	324,297.71
	Principal	221,671.56	6,244.61	227,916.17
	Engineer	179,658.58	-	179,658.58
	Project Manager	212,713.71	1,402.53	214,116.24
	Team Lead	195,360.19	-	195,360.19
	Lineman	283,613.91	6,814.84	290,428.75
	Adviser	159,222.34	-	159,222.34
	Principal	194,829.90	186.60	195,016.50
	Specialist	149,302.93	209.22	149,512.15
	Foreman	230,074.53	-	230,074.53

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	153,193.72	-	153,193.72
	Project Manager	185,714.11	21,193.37	206,907.48
	Supervisor	178,526.39	-	178,526.39
	Architect	196,814.56	-	196,814.56
	Supervisor	241,863.46	-	241,863.46
	Lineman	362,678.60	95.00	362,773.60
	Adviser	172,643.41	4,713.61	177,357.02
	Manager	208,090.38	-	208,090.38
	Specialist	151,516.17	135.46	151,651.63
	Manager	204,531.62	-	204,531.62
	Supervisor	184,096.43	-	184,096.43
	Supervisor	210,413.29	-	210,413.29
	Director	351,847.29	320.42	352,167.71
	Engineer	175,123.48	-	175,123.48
	Analyst	162,272.76	-	162,272.76
	Specialist	185,571.60	-	185,571.60
	Principal	162,899.46	1,992.98	164,892.44
	Project Manager	144,806.08	-	144,806.08
	Lineman	164,148.47	-	164,148.47
	Manager	189,880.35	-	189,880.35
	Engineer	157,474.06	1,499.67	158,973.73
	Lineman	207,045.25	-	207,045.25
	Manager	239,571.94	295.43	239,867.37
	Manager	254,484.15	660.55	255,144.70
	Manager	169,834.70	-	169,834.70
	Supervisor	177,931.87	3,157.82	181,089.69
	Supervisor	265,692.26	1,876.07	267,568.33
	Lineman	248,050.07	-	248,050.07
	Manager	186,568.00	2,907.56	189,475.56
	Engineer	216,600.13	2,760.00	219,360.13
	Project Manager	180,650.30	-	180,650.30
	Engineer	221,285.03	620.00	221,905.03
	Specialist	178,900.34	-	178,900.34
	Supervisor	169,860.07	2,348.44	172,208.51
	Specialist	168,114.40	-	168,114.40
	Supervisor	189,692.61	-	189,692.61
	Foreman	254,557.17	-	254,557.17
	Specialist	183,450.40	500.00	183,950.40
	Project Manager	84,617.68	15.00	84,632.68
	Manager	218,075.28	-	218,075.28
	Manager	193,667.00	-	193,667.00
	Lineman	232,553.34	13,570.00	246,123.34
	Engineer	271,755.38	-	271,755.38
	Specialist	184,714.83	1.26	184,716.09
	Adviser	166,068.24	-	166,068.24
	Supervisor	172,122.68	393.60	172,516.28
	Principal	167,539.67	-	167,539.67
	Adviser	165,990.06	-	165,990.06
	Specialist	163,917.73	272.00	164,189.73
	Principal	257,217.78	2,291.43	259,509.21
	Supervisor	148,455.44	-	148,455.44
	Lead	323,309.25	1,757.52	325,066.77
	Manager	232,000.50	-	232,000.50
	Foreman	224,708.14	-	224,708.14
	Architect	220,758.30	-	220,758.30
	Adviser	184,713.92	340.75	185,054.67
	Lineman	392,200.28	-	392,200.28
	Manager	82,912.00	-	82,912.00
	Project Manager	168,504.00	-	168,504.00
	Project Manager	173,302.61	614.60	173,917.21
	Engineer	217,629.30	4,727.33	222,356.63
	Principal	245,410.88	-	245,410.88
	Project Manager	165,288.33	-	165,288.33
	Engineer	237,154.26	-	237,154.26
	Supervisor	224,100.13	14,763.99	238,864.12
	Principal	154,438.23	-	154,438.23
	Adviser	151,554.02	-	151,554.02
	Manager	171,365.76	225.00	171,590.76
	Foreman	409,166.96	-	409,166.96
	Architect	266,793.74	642.29	267,436.03
	Project Manager	229,823.30	-	229,823.30
	Project Manager	175,160.65	1,677.92	176,838.57
	Manager	240,607.41	-	240,607.41
	Manager	248,148.31	295.60	248,443.91
	Operator	328,772.99	-	328,772.99
	Specialist	193,266.37	-	193,266.37
	Principal	173,483.92	-	173,483.92

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Troubleshooter	295,749.91	2,340.00	298,089.91
	Manager	205,324.63	3,253.51	208,578.14
	Director	494,812.69	15,962.40	510,775.09
	Specialist	154,972.70	984.16	155,956.86
	Project Manager	168,370.82	-	168,370.82
	Adviser	104,990.99	-	104,990.99
	Engineer	189,945.72	-	189,945.72
	Specialist	169,800.76	-	169,800.76
	Operator	230,462.72	-	230,462.72
	Manager	194,300.63	1,388.84	195,689.47
	Principal	196,522.64	-	196,522.64
	Principal	195,038.95	-	195,038.95
	Foreman	180,644.74	13,140.00	193,784.74
	Operator	417,833.25	-	417,833.25
	Manager	246,385.05	389.00	246,774.05
	Adviser	189,412.84	1,958.18	191,371.02
	Manager	211,442.61	-	211,442.61
	Foreman	159,985.36	11,880.00	171,865.36
	Manager	167,134.61	-	167,134.61
	Manager	262,183.43	4,227.51	266,410.94
	Specialist	163,233.23	-	163,233.23
	Specialist	180,230.85	-	180,230.85
	Supervisor	214,065.99	803.61	214,869.60
	Adviser	209,267.18	97.84	209,365.02
	Manager	209,885.56	-	209,885.56
	Troubleshooter	381,362.62	-	381,362.62
	Engineer	210,331.04	-	210,331.04
	Specialist	173,780.46	-	173,780.46
	Lineman	333,128.27	-	333,128.27
	Foreman	272,234.64	55.23	272,289.87
	Specialist	209,697.13	225.00	209,922.13
	Engineer	226,819.34	252.00	227,071.34
	Specialist	258,052.22	-	258,052.22
	Specialist	149,385.46	-	149,385.46
	Specialist	215,997.04	-	215,997.04
	Manager	252,799.04	1,229.85	254,028.89
	Lineman	294,245.57	-	294,245.57
	Team Lead	170,996.37	-	170,996.37
	Manager	238,489.39	-	238,489.39
	Project Manager	184,588.70	-	184,588.70
	Operator	231,884.60	-	231,884.60
	Supervisor	205,472.35	115.64	205,587.99
	Specialist	190,255.89	1,306.38	191,562.27
	Adviser	156,686.65	-	156,686.65
	Specialist	183,363.88	-	183,363.88
	Adviser	181,303.64	-	181,303.64
	Principal	169,350.32	-	169,350.32
	Manager	266,593.41	-	266,593.41
	Engineer	119,489.76	-	119,489.76
	Supervisor	195,913.47	151.90	196,065.37
	Principal	156,361.25	-	156,361.25
	Engineer	181,775.40	-	181,775.40
	Project Manager	182,940.99	1,157.07	184,098.06
	Project Manager	194,803.90	59.94	194,863.84
	Supervisor	134,123.58	-	134,123.58
	Principal	172,249.84	4,478.05	176,727.89
	Lineman	386,045.02	281.98	386,327.00
	Lineman	353,194.54	1,380.00	354,574.54
	Principal	213,669.69	-	213,669.69
	Adviser	214,146.15	-	214,146.15
	Administrator	186,659.35	-	186,659.35
	Manager	217,333.25	-	217,333.25
	Manager	265,597.55	365.89	265,963.44
	Engineer	240,183.84	-	240,183.84
	Engineer	208,515.27	3,013.74	211,529.01
	Manager	285,737.99	1,951.72	287,689.71
	Specialist	191,880.23	-	191,880.23
	Lineman	274,130.92	523.13	274,654.05
	Adviser	125,057.01	1,558.63	126,615.64
	Engineer	165,150.60	-	165,150.60
	Manager	257,232.89	830.37	258,063.26
	Adviser	167,035.48	-	167,035.48
	Engineer	193,824.29	-	193,824.29
	Lineman	194,555.31	20,465.81	215,021.12
	Manager	256,708.90	4,402.40	261,111.30
	Engineer	231,841.51	176.95	232,018.46
	Manager	208,828.31	3,940.73	212,769.04

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	193,149.10	-	193,149.10
	Principal	176,506.97	646.00	177,152.97
	Engineer	313,696.90	4,599.91	318,296.81
	Supervisor	139,893.59	-	139,893.59
	Supervisor	412,645.19	1,779.60	414,424.79
	Supervisor	273,977.87	96.47	274,074.34
	Foreman	244,647.86	-	244,647.86
	Specialist	197,003.24	687.40	197,690.64
	Supervisor	214,518.51	439.38	214,957.89
	Team Lead	166,511.98	648.71	167,160.69
	Adviser	154,062.96	-	154,062.96
	Manager	222,424.02	226.06	222,650.08
	Principal	185,500.47	-	185,500.47
	Engineer	233,417.69	1,322.65	234,740.34
	Manager	341,109.38	917.11	342,026.49
	Operator	296,052.42	-	296,052.42
	Manager	254,861.67	2,435.20	257,296.87
	Team Lead	187,873.95	1,039.25	188,913.20
	Foreman	434,843.14	7,740.00	442,583.14
	Lineman	211,863.58	-	211,863.58
	Lineman	313,760.38	-	313,760.38
	Manager	241,136.73	-	241,136.73
	Principal	202,637.73	-	202,637.73
	Specialist	151,343.03	1,677.23	153,020.26
	Specialist	172,234.03	2,260.08	174,494.11
	Specialist	185,399.92	-	185,399.92
	Specialist	242,099.84	5,427.97	247,527.81
	Supervisor	167,761.92	-	167,761.92
	Lineman	329,104.04	-	329,104.04
	Project Manager	156,719.42	-	156,719.42
	Specialist	171,403.01	-	171,403.01
	Adviser	162,572.68	-	162,572.68
	Principal	206,491.39	-	206,491.39
	Analyst	151,870.21	-	151,870.21
	Supervisor	286,925.79	-	286,925.79
	Supervisor	272,481.34	106.60	272,587.94
	Operator	251,131.69	2,927.73	254,059.42
	Director	275,260.77	2,392.94	277,653.71
	Principal	217,716.58	-	217,716.58
	Adviser	185,074.44	-	185,074.44
	Lineman	281,973.36	-	281,973.36
	Engineer	159,725.86	-	159,725.86
	Manager	228,233.09	300.00	228,533.09
	Lineman	318,746.45	19,429.30	338,175.75
	Project Manager	200,430.58	157.80	200,588.38
	Supervisor	222,157.00	338.60	222,495.60
	Team Lead	168,458.79	953.98	169,412.77
	Principal	190,405.67	199.00	190,604.67
	Engineer	257,112.01	-	257,112.01
	Lineman	317,903.00	-	317,903.00
	Manager	256,725.69	835.28	257,560.97
	Manager	206,951.07	-	206,951.07
	Specialist	150,605.21	362.40	150,967.61
	Troubleshooter	333,099.50	-	333,099.50
	Engineer	227,125.93	-	227,125.93
	Operator	365,165.10	-	365,165.10
	Adviser	145,568.39	-	145,568.39
	Lineman	301,796.00	2,089.90	303,885.90
	Supervisor	263,720.14	-	263,720.14
	Manager	229,438.10	1,106.76	230,544.86
	Manager	333,226.61	10,580.81	343,807.42
	Manager	277,776.52	-	277,776.52
	Supervisor	189,986.37	114.18	190,100.55
	Specialist	143,502.32	-	143,502.32
	Supervisor	254,626.91	-	254,626.91
	Supervisor	177,076.91	1,836.34	178,913.25
	Project Manager	206,091.15	355.00	206,446.15
	Manager	202,049.53	-	202,049.53
	Specialist	193,823.48	-	193,823.48
	Specialist	150,572.58	-	150,572.58
	Adviser	165,653.19	-	165,653.19
	Lineman	371,845.19	1,834.20	373,679.39
	Analyst	154,014.59	-	154,014.59
	Principal	198,549.50	-	198,549.50
	Supervisor	177,411.67	-	177,411.67
	Operator	240,399.93	1,996.49	242,396.42
	Director	509,245.32	1,054.60	510,299.92

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Director	497,909.17	5,262.04	503,171.21
	Lineman	287,871.68	18,255.00	306,126.68
	Supervisor	323,609.67	-	323,609.67
	Troubleshooter	261,666.89	2,280.00	263,946.89
	Manager	322,028.62	4,540.64	326,569.26
	Adviser	152,509.76	682.43	153,192.19
	Principal	180,151.76	1,394.74	181,546.50
	Director	506,189.03	13,097.99	519,287.02
	Specialist	135,060.77	-	135,060.77
	Project Manager	175,957.05	78.23	176,035.28
	Manager	199,424.92	-	199,424.92
	Manager	226,700.82	2,600.75	229,301.57
	Specialist	165,564.80	100.00	165,664.80
	Supervisor	247,707.02	-	247,707.02
	Specialist	161,495.42	-	161,495.42
	Manager	252,475.76	7,182.80	259,658.56
	Manager	213,161.54	-	213,161.54
	Analyst	161,780.51	-	161,780.51
	Specialist	137,835.52	-	137,835.52
	Team Lead	188,528.81	498.09	189,026.90
	Specialist	137,953.40	20,633.45	158,586.85
	Team Lead	205,242.14	-	205,242.14
	Manager	306,318.08	377.10	306,695.18
	Specialist	114,473.78	-	114,473.78
	Manager	221,036.59	-	221,036.59
	Adviser	229,047.40	325.00	229,372.40
	Manager	216,722.86	3,462.01	220,184.87
	Engineer	186,375.61	-	186,375.61
	Adviser	176,734.33	317.96	177,052.29
	Supervisor	351,619.81	(70.64)	351,549.17
	Project Manager	167,205.96	450.61	167,656.57
	Team Lead	215,536.89	-	215,536.89
	Lineman	247,365.39	907.72	248,273.11
	Manager	261,745.07	-	261,745.07
	Specialist	156,085.56	1,065.37	157,150.93
	Team Lead	169,497.29	398.68	169,895.97
	Principal	179,207.19	429.00	179,636.19
	Analyst	146,313.81	83.90	146,397.71
	Project Manager	205,122.12	3,286.94	208,409.06
	Manager	305,504.85	1,715.90	307,220.75
	Principal	205,104.09	-	205,104.09
	Manager	251,582.09	269.63	251,851.72
	Project Manager	190,466.46	-	190,466.46
	Analyst	177,817.09	-	177,817.09
	Principal	185,828.95	-	185,828.95
	Supervisor	354,794.18	328.04	355,122.22
	Manager	164,293.54	266.08	164,559.62
	Lineman	402,646.18	17.50	402,663.68
	Manager	180,905.21	761.74	181,666.95
	Specialist	170,588.17	13,440.00	184,028.17
	Adviser	307,797.41	-	307,797.41
	Project Manager	193,720.20	-	193,720.20
	Specialist	125,746.46	-	125,746.46
	Manager	253,153.59	1,082.08	254,235.67
	Trainer	139,710.06	-	139,710.06
	Project Manager	161,662.74	-	161,662.74
	Adviser	150,365.81	3,819.80	154,185.61
	Project Manager	165,975.34	-	165,975.34
	Project Manager	165,762.69	-	165,762.69
	Specialist	150,262.85	-	150,262.85
	Team Lead	188,996.22	795.60	189,791.82
	Specialist	198,738.88	-	198,738.88
	Engineer	179,233.85	-	179,233.85
	Operator	204,230.29	-	204,230.29
	Engineer	171,430.01	-	171,430.01
	Manager	204,700.23	3,166.72	207,866.95
	Supervisor	177,485.69	204.42	177,690.11
	Supervisor	180,547.05	1,576.59	182,123.64
	Architect	197,531.90	648.74	198,180.64
	Specialist	206,178.78	-	206,178.78
	Supervisor	202,461.40	440.86	202,902.26
	Specialist	132,981.40	-	132,981.40
	Specialist	181,750.68	-	181,750.68
	Manager	269,823.99	2,214.02	272,038.01
	Specialist	152,499.00	-	152,499.00
	Engineer	212,434.10	3,217.69	215,651.79
	Supervisor	153,418.29	841.48	154,259.77

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	281,764.36	4,780.98	286,545.34
	Engineer	274,017.46	-	274,017.46
	Engineer	192,518.28	1,447.95	193,966.23
	Lineman	302,412.06	-	302,412.06
	Engineer	199,281.25	-	199,281.25
	Manager	218,452.11	-	218,452.11
	Engineer	146,507.59	-	146,507.59
	Project Manager	181,879.34	5,905.81	187,785.15
	Engineer	164,725.03	64.40	164,789.43
	Supervisor	196,524.45	-	196,524.45
	Specialist	152,832.89	150.00	152,982.89
	Supervisor	313,909.01	-	313,909.01
	Operator	131,180.86	-	131,180.86
	Lineman	266,058.72	-	266,058.72
	Specialist	127,440.64	-	127,440.64
	Analyst	151,049.97	931.30	151,981.27
	Adviser	179,615.20	72.10	179,687.30
	Adviser	182,312.17	-	182,312.17
	Specialist	207,341.87	-	207,341.87
	Lineman	349,789.11	225.59	350,014.70
	Manager	206,691.16	22,867.90	229,559.06
	Project Manager	206,137.99	-	206,137.99
	Specialist	146,239.57	-	146,239.57
	Team Lead	198,279.95	1,597.96	199,877.91
	Lineman	385,397.05	-	385,397.05
	Specialist	135,018.88	-	135,018.88
	Manager	214,518.18	-	214,518.18
	Principal	160,952.73	-	160,952.73
	Supervisor	227,050.65	120.00	227,170.65
	Engineer	166,078.44	-	166,078.44
	Principal	99,628.98	340.00	99,968.98
	Manager	247,862.85	500.00	248,362.85
	Project Manager	162,072.55	-	162,072.55
	Specialist	160,325.99	-	160,325.99
	Engineer	217,862.02	-	217,862.02
	Adviser	152,042.12	-	152,042.12
	Manager	288,945.79	2,679.37	291,625.16
	Foreman	222,363.94	-	222,363.94
	Manager	201,004.32	784.04	201,788.36
	Specialist	155,739.12	1,340.79	157,079.91
	Specialist	162,748.63	-	162,748.63
	Specialist	147,843.22	-	147,843.22
	Team Lead	173,552.66	3,210.58	176,763.24
	Manager	192,458.72	135.77	192,594.49
	Manager	195,984.48	33,220.66	229,205.14
	Manager	305,145.61	937.67	306,083.28
	Principal	180,133.26	-	180,133.26
	Manager	176,384.06	3,925.33	180,309.39
	Manager	338,755.28	-	338,755.28
	Lineman	277,377.05	-	277,377.05
	Engineer	195,871.81	-	195,871.81
	Principal	251,869.68	-	251,869.68
	Project Manager	168,009.63	-	168,009.63
	Manager	204,808.06	2,470.96	207,279.02
	Adviser	158,531.19	4,638.83	163,170.02
	Engineer	196,137.85	272.00	196,409.85
	Lineman	314,584.38	840.00	315,424.38
	Specialist	141,172.96	-	141,172.96
	Specialist	146,805.29	-	146,805.29
	Manager	235,445.00	-	235,445.00
	Operator	236,092.88	-	236,092.88
	Lineman	322,781.31	137.16	322,918.47
	Manager	146,812.91	-	146,812.91
	Principal	121,771.30	-	121,771.30
	Manager	332,968.27	686.85	333,655.12
	Principal	246,643.49	10,685.20	257,328.69
	Specialist	174,458.36	-	174,458.36
	Manager	238,819.22	-	238,819.22
	Manager	209,453.78	235.25	209,689.03
	Project Manager	173,000.98	-	173,000.98
	Manager	219,365.88	-	219,365.88
	Lineman	324,340.16	-	324,340.16
	Accountant	143,437.13	340.00	143,777.13
	Adviser	170,428.29	1,274.00	171,702.29
	Operator	50,098.91	-	50,098.91
	Supervisor	307,578.56	549.48	308,128.04
	Adviser	167,528.91	-	167,528.91

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	246,268.42	-	246,268.42
	Lineman	244,890.61	465.76	245,356.37
	Analyst	173,685.92	-	173,685.92
	Operator	323,697.17	-	323,697.17
	Engineer	233,707.55	198.00	233,905.55
	Supervisor	183,712.32	-	183,712.32
	Principal	190,785.59	-	190,785.59
	Project Manager	202,636.02	172.75	202,808.77
	Manager	220,906.57	218.98	221,125.55
	Specialist	128,025.96	-	128,025.96
	Engineer	176,952.36	-	176,952.36
	Analyst	157,330.83	-	157,330.83
	Analyst	165,729.00	-	165,729.00
	Manager	201,664.71	1,595.29	203,260.00
	Operator	198,845.15	148.40	198,993.55
	Manager	161,048.63	-	161,048.63
	Project Manager	164,484.21	-	164,484.21
	Specialist	172,485.31	646.19	173,131.50
	Lineman	330,960.27	-	330,960.27
	Manager	276,782.33	148.00	276,930.33
	Analyst	174,606.92	-	174,606.92
	Manager	166,758.21	289.00	167,047.21
	Supervisor	175,961.05	2,040.09	178,001.14
	Supervisor	285,730.76	214.42	285,945.18
	Foreman	273,761.49	-	273,761.49
	Engineer	161,615.83	2,710.75	164,326.58
	Supervisor	431,727.29	543.58	432,270.87
	Manager	251,738.81	-	251,738.81
	Troubleshooter	392,553.03	2,580.00	395,133.03
	Adviser	212,750.56	15,622.50	228,373.06
	Director	361,209.00	3,681.46	364,890.46
	Engineer	144,011.57	-	144,011.57
	Manager	249,787.32	-	249,787.32
	Specialist	148,738.88	-	148,738.88
	Manager	238,548.09	887.04	239,435.13
	Manager	264,883.79	2,167.71	267,051.50
	Lineman	361,619.07	0.04	361,619.11
	Engineer	250,526.73	456.75	250,983.48
	Team Lead	155,731.06	2,916.91	158,647.97
	Manager	173,809.68	1,254.92	175,064.60
	Director	508,394.33	5,265.60	513,659.93
	Manager	184,517.18	212.66	184,729.84
	Manager	214,269.54	990.29	215,259.83
	Team Lead	211,361.11	778.91	212,140.02
	Manager	219,436.64	870.68	220,307.32
	Manager	243,399.97	8,761.31	252,161.28
	Lineman	266,302.57	-	266,302.57
	Troubleshooter	479,538.86	140.00	479,678.86
	Manager	158,856.09	-	158,856.09
	Principal	279,048.67	4,091.12	283,139.79
	Engineer	183,801.29	1,413.53	185,214.82
	Specialist	153,691.17	-	153,691.17
	Manager	197,272.68	2,568.33	199,841.01
	Engineer	211,348.33	4,025.00	215,373.33
	Project Manager	159,939.84	115.50	160,055.34
	Foreman	304,200.10	518.08	304,718.18
	Administrator	220,125.46	-	220,125.46
	Principal	153,568.90	-	153,568.90
	Manager	256,255.54	3,681.72	259,937.26
	Engineer	152,576.99	1,717.40	154,294.39
	Analyst	163,471.88	477.30	163,949.18
	Manager	266,136.66	134.17	266,270.83
	Lineman	278,170.67	20,720.00	298,890.67
	Manager	194,260.56	841.58	195,102.14
	Adviser	144,842.54	-	144,842.54
	Principal	181,589.25	458.22	182,047.47
	Lineman	417,012.33	-	417,012.33
	Engineer	169,720.46	-	169,720.46
	Specialist	155,129.18	46.35	155,175.53
	Specialist	159,878.23	5,188.26	165,066.49
	Manager	260,522.32	1,053.77	261,576.09
	Supervisor	155,693.57	1,371.68	157,065.25
	Engineer	150,404.38	-	150,404.38
	Adviser	89,815.54	-	89,815.54
	Supervisor	385,709.70	242.69	385,952.39
	Supervisor	158,254.80	-	158,254.80
	Manager	179,402.80	-	179,402.80

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	245,590.30	1,077.41	246,667.71
	Troubleshooter	309,141.33	-	309,141.33
	Engineer	172,978.87	-	172,978.87
	Specialist	209,938.98	-	209,938.98
	Engineer	201,375.10	1,288.97	202,664.07
	Project Manager	195,424.12	-	195,424.12
	Team Lead	172,345.23	-	172,345.23
	Foreman	238,300.41	467.64	238,768.05
	Project Manager	174,310.92	-	174,310.92
	Supervisor	178,014.60	-	178,014.60
	Manager	188,676.80	30.00	188,706.80
	Specialist	151,691.03	-	151,691.03
	Principal	182,342.24	880.60	183,222.84
	Engineer	201,209.80	3,183.81	204,393.61
	Lineman	161,669.36	-	161,669.36
	Lineman	233,126.82	-	233,126.82
	Engineer	162,108.59	356.87	162,465.46
	Project Manager	217,440.48	-	217,440.48
	Adviser	160,569.48	-	160,569.48
	Specialist	147,464.39	-	147,464.39
	Specialist	211,965.36	-	211,965.36
	Lineman	229,950.55	-	229,950.55
	Manager	281,805.60	956.03	282,761.63
	Specialist	136,107.28	-	136,107.28
	Engineer	176,760.08	-	176,760.08
	Adviser	150,375.65	-	150,375.65
	Engineer	188,282.30	249.40	188,531.70
	Operator	330,894.76	341.44	331,236.20
	Engineer	239,571.65	-	239,571.65
	Supervisor	222,158.82	34.00	222,192.82
	Specialist	177,596.29	-	177,596.29
	Supervisor	188,742.94	59.45	188,802.39
	Adviser	172,056.09	-	172,056.09
	Team Lead	188,516.15	-	188,516.15
	Specialist	163,760.80	-	163,760.80
	Supervisor	162,545.84	-	162,545.84
	Engineer	222,744.92	-	222,744.92
	Principal	185,605.30	-	185,605.30
	Supervisor	254,989.89	3,462.41	258,452.30
	Adviser	157,990.27	-	157,990.27
	Director	502,532.15	3,426.30	505,958.45
	Foreman	184,838.48	-	184,838.48
	Manager	196,351.46	150.00	196,501.46
	Engineer	303,112.69	378.09	303,490.78
	Troubleshooter	410,369.02	-	410,369.02
	Operator	274,353.56	592.96	274,946.52
	Supervisor	150,637.54	2,119.80	152,757.34
	Manager	232,479.49	867.65	233,347.14
	Foreman	194,276.48	-	194,276.48
	Principal	171,238.99	-	171,238.99
	Analyst	170,232.92	1,864.62	172,097.54
	Manager	209,709.39	2,911.08	212,620.47
	Specialist	162,514.61	-	162,514.61
	Analyst	147,266.92	-	147,266.92
	Manager	220,889.31	1,422.07	222,311.38
	Architect	241,610.22	248.50	241,858.72
	Project Manager	150,804.52	-	150,804.52
	Supervisor	242,208.92	1,389.23	243,598.15
	Engineer	159,467.11	20.00	159,487.11
	Team Lead	196,890.67	837.44	197,728.11
	Manager	217,339.02	5,176.20	222,515.22
		\$ 525,048,546	\$ 2,741,802	\$ 527,790,347

OTHER EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERRED TO AFFILIATE:

	Manager	194,478.43	836.62	195,315.05
	Administrator	120,578.43	-	120,578.43
	Principal	108,557.64	-	108,557.64
	Specialist	146,057.54	-	146,057.54
	Engineer	102,531.48	58.00	102,589.48
	Specialist	91,347.01	-	91,347.01
	Team Lead	136,344.77	-	136,344.77
	Project Manager	90,996.28	-	90,996.28
	Engineer	189,360.87	3,212.75	192,573.62
	Analyst	151,023.97	-	151,023.97
	Principal	173,410.83	-	173,410.83

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	111,969.35	-	111,969.35
	Manager	125,423.89	359.40	125,783.29
	Lineman	150,326.80	11.20	150,338.00
	Supervisor	120,182.53	-	120,182.53
	Engineer	121,148.02	-	121,148.02
	Specialist	116,019.25	-	116,019.25
	Specialist	124,913.61	-	124,913.61
	Manager	88,575.21	-	88,575.21
	Team Lead	279,779.63	-	279,779.63
	Engineer	105,407.15	-	105,407.15
	Engineer	183,948.60	-	183,948.60
	Engineer	69,733.10	-	69,733.10
	Supervisor	162,255.84	-	162,255.84
	Analyst	158,611.02	-	158,611.02
	Project Manager	65,765.18	-	65,765.18
	Specialist	55,708.25	-	55,708.25
	Specialist	52,624.03	-	52,624.03
	Principal	197,231.66	-	197,231.66
	Specialist	153,940.73	-	153,940.73
	Principal	268,080.81	-	268,080.81
	Principal	77,864.46	-	77,864.46
	Foreman	63,145.84	-	63,145.84
	Principal	66,119.04	59.97	66,179.01
	Supervisor	224,830.86	-	224,830.86
	Project Manager	106,413.85	-	106,413.85
	Foreman	61,021.75	-	61,021.75
	Adviser	116,824.23	-	116,824.23
	Engineer	68,131.00	-	68,131.00
	Engineer	71,073.40	-	71,073.40
	Project Manager	135,269.92	-	135,269.92
	Adviser	106,945.21	-	106,945.21
	Manager	235,653.53	-	235,653.53
	Principal	132,983.58	1,794.39	134,777.97
	Adviser	117,470.00	-	117,470.00
	Manager	249,928.04	7,182.62	257,110.66
	Specialist	99,132.77	-	99,132.77
	Lineman	342,756.19	-	342,756.19
	Troubleshooter	111,282.77	-	111,282.77
	Manager	105,545.12	-	105,545.12
	Foreman	529,126.54	13.23	529,139.77
	Engineer	110,660.86	-	110,660.86
	Analyst	100,736.75	-	100,736.75
	Adviser	125,504.53	529.00	126,033.53
	Adviser	122,522.16	-	122,522.16
	Manager	254,086.19	1,085.06	255,171.25
	Supervisor	126,266.90	5,482.57	131,749.47
	Supervisor	193,195.53	480.00	193,675.53
	Project Manager	123,839.99	-	123,839.99
	Adviser	196,001.21	-	196,001.21
	Adviser	103,628.83	-	103,628.83
	Manager	129,856.10	-	129,856.10
	Architect	167,605.88	60.20	167,666.08
	Manager	163,384.04	-	163,384.04
	Specialist	143,229.14	-	143,229.14
	Project Manager	42,239.85	-	42,239.85
	Manager	311,739.37	-	311,739.37
	Manager	95,129.45	66.49	95,195.94
	Engineer	121,421.61	2,775.00	124,196.61
	Manager	75,626.27	-	75,626.27
	Foreman	74,279.76	500.00	74,779.76
	Specialist	136,061.62	-	136,061.62
	Manager	214,708.38	-	214,708.38
	Supervisor	154,301.12	-	154,301.12
	Engineer	81,703.49	-	81,703.49
	Manager	145,314.53	-	145,314.53
	Director	468,256.97	403.75	468,660.72
	Project Manager	129,472.81	137.45	129,610.26
	Adviser	117,512.79	-	117,512.79
	Team Lead	92,432.50	-	92,432.50
	Supervisor	165,977.39	38.91	166,016.30
	Specialist	112,939.03	-	112,939.03
	Project Manager	237,797.21	162.03	237,959.24
	Foreman	42,189.24	-	42,189.24
	Supervisor	147,018.70	-	147,018.70
	Supervisor	137,323.97	196.20	137,520.17
	Project Manager	140,358.53	-	140,358.53
	Project Manager	77,023.32	-	77,023.32

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	127,950.58	242.54	128,193.12
	Manager	199,706.59	-	199,706.59
	Lineman	208,583.02	-	208,583.02
	Lineman	349,776.28	-	349,776.28
	Adviser	85,811.91	-	85,811.91
	Manager	124,200.10	-	124,200.10
	Principal	140,478.51	-	140,478.51
	Manager	70,646.98	-	70,646.98
	Analyst	110,628.05	-	110,628.05
	Engineer	94,701.76	-	94,701.76
	Principal	199,799.14	-	199,799.14
	Specialist	38,579.44	-	38,579.44
	Operator	126,586.58	-	126,586.58
	Manager	134,045.46	1,122.86	135,168.32
	Troubleshooter	153,642.57	-	153,642.57
	Project Manager	111,607.14	-	111,607.14
	Manager	135,688.09	-	135,688.09
	Engineer	223,859.34	40.00	223,899.34
	Director	432,115.98	2,256.62	434,372.60
	Specialist	125,144.23	508.90	125,653.13
	Adviser	99,337.66	-	99,337.66
	Manager	298,398.70	-	298,398.70
	Adviser	117,875.44	500.00	118,375.44
	Principal	150,111.20	-	150,111.20
	Architect	249,047.87	-	249,047.87
	Supervisor	193,716.65	1,177.84	194,894.49
	Principal	137,851.73	-	137,851.73
	Supervisor	135,080.16	-	135,080.16
	Architect	214,266.32	-	214,266.32
	Manager	214,211.16	64.04	214,275.20
	Principal	109,777.37	-	109,777.37
	Project Manager	55,571.25	-	55,571.25
	Supervisor	184,486.02	51.59	184,537.61
	Engineer	150,868.78	-	150,868.78
	Principal	160,974.70	-	160,974.70
	Engineer	208,039.31	-	208,039.31
	Specialist	60,332.57	-	60,332.57
	Analyst	104,343.82	-	104,343.82
	Specialist	124,619.13	-	124,619.13
	Foreman	68,640.17	60.00	68,700.17
	Manager	296,206.14	183.46	296,389.60
	Manager	144,107.02	2,446.48	146,553.50
	Specialist	163,088.50	-	163,088.50
	Team Lead	99,175.13	-	99,175.13
	Lineman	90,523.22	-	90,523.22
	Team Lead	122,051.29	-	122,051.29
	Adviser	362,464.20	-	362,464.20
	Engineer	142,541.00	-	142,541.00
	Architect	152,138.57	-	152,138.57
	Principal	143,902.16	-	143,902.16
	Troubleshooter	179,493.95	-	179,493.95
	Engineer	100,409.83	-	100,409.83
	Analyst	148,127.70	-	148,127.70
	Principal	210,609.04	299.00	210,908.04
	Specialist	172,759.02	-	172,759.02
	Adviser	196,058.81	53.77	196,112.58
	Manager	122,711.39	1,320.00	124,031.39
	Adviser	64,423.65	-	64,423.65
	Administrator	93,679.20	-	93,679.20
	Specialist	116,116.99	-	116,116.99
	Adviser	330,206.45	-	330,206.45
	Specialist	116,938.36	-	116,938.36
	Foreman	63,627.45	-	63,627.45
	Manager	175,938.03	-	175,938.03
	Analyst	99,573.21	-	99,573.21
	Principal	218,766.01	2,550.00	221,316.01
	Analyst	219,966.29	-	219,966.29
	Troubleshooter	87,377.63	-	87,377.63
	Team Lead	229,991.88	-	229,991.88
	Manager	115,730.62	2,009.10	117,739.72
	Specialist	55,608.43	-	55,608.43
	Engineer	211,647.17	-	211,647.17
	Analyst	53,741.32	-	53,741.32
	Manager	81,731.69	-	81,731.69
	Adviser	119,904.88	-	119,904.88
	Manager	161,353.61	-	161,353.61
	Foreman	89,413.82	75.04	89,488.86

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	116,758.75	-	116,758.75
	Adviser	131,096.34	-	131,096.34
	Engineer	133,519.53	-	133,519.53
	Lineman	39,436.56	-	39,436.56
	Supervisor	178,516.04	2,327.37	180,843.41
	Adviser	108,982.11	-	108,982.11
	Principal	121,732.81	-	121,732.81
	Specialist	145,983.74	33.60	146,017.34
	Manager	165,269.44	1,477.58	166,747.02
	Project Manager	111,713.20	-	111,713.20
	Adviser	89,089.34	335.73	89,425.07
	Specialist	166,358.93	1,603.87	167,962.80
	Adviser	210,224.80	-	210,224.80
	Analyst	110,573.14	-	110,573.14
	Engineer	32,316.18	500.00	32,816.18
	Adviser	184,256.42	-	184,256.42
	Principal	216,670.43	624.03	217,294.46
	Team Lead	151,313.27	-	151,313.27
	Team Lead	114,452.29	801.94	115,254.23
	Supervisor	115,638.15	184.64	115,822.79
	Supervisor	122,767.12	424.22	123,191.34
	Adviser	77,667.05	-	77,667.05
	Adviser	50,575.58	-	50,575.58
	Principal	144,099.93	-	144,099.93
	Engineer	64,285.26	-	64,285.26
	Adviser	88,524.71	-	88,524.71
	Manager	178,138.16	-	178,138.16
	Specialist	103,234.85	-	103,234.85
	Principal	83,347.61	-	83,347.61
	Lineman	274,349.46	-	274,349.46
	Supervisor	115,511.06	75.53	115,586.59
	Lineman	188,590.55	-	188,590.55
	Operator	88,845.79	-	88,845.79
	Specialist	131,812.34	-	131,812.34
	Supervisor	135,308.27	-	135,308.27
	Principal	119,364.18	-	119,364.18
	Team Lead	55,134.18	-	55,134.18
	Engineer	161,264.96	-	161,264.96
	Specialist	158,575.26	-	158,575.26
	Principal	145,480.82	-	145,480.82
	Manager	134,371.83	-	134,371.83
	Foreman	168,970.13	-	168,970.13
	Project Manager	107,818.61	-	107,818.61
	Lineman	56,376.87	77.72	56,454.59
	Specialist	180,571.64	404.30	180,975.94
	Adviser	124,628.44	-	124,628.44
	Principal	121,408.42	-	121,408.42
	Manager	155,431.20	-	155,431.20
	Specialist	114,760.91	-	114,760.91
	Project Manager	68,334.23	-	68,334.23
	Foreman	233,378.27	-	233,378.27
	Manager	225,080.96	257.76	225,338.72
	Adviser	132,083.80	-	132,083.80
	Trainer	177,043.36	210.05	177,253.41
	Manager	83,456.44	-	83,456.44
	Principal	69,127.08	-	69,127.08
	Manager	135,438.82	30.00	135,468.82
	Manager	90,832.49	-	90,832.49
	Team Lead	135,997.21	-	135,997.21
	Team Lead	220,936.08	-	220,936.08
	Principal	215,653.91	673.40	216,327.31
	Manager	205,037.15	-	205,037.15
	Adviser	406,042.61	-	406,042.61
	Team Lead	77,289.60	-	77,289.60
	Architect	46,822.85	-	46,822.85
	Manager	125,746.06	-	125,746.06
	Architect	254,763.58	-	254,763.58
	Manager	165,549.32	-	165,549.32
	Troubleshooter	117,277.44	-	117,277.44
	Team Lead	103,385.38	-	103,385.38
	Manager	131,837.62	-	131,837.62
	Team Lead	118,469.70	-	118,469.70
	Analyst	88,704.12	-	88,704.12
	Team Lead	139,440.92	-	139,440.92
	Project Manager	120,434.85	83.00	120,517.85
	Principal	93,966.67	-	93,966.67
	Specialist	115,964.43	-	115,964.43

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lead	142,795.32	-	142,795.32
	Adviser	113,910.55	3,271.75	117,182.30
	Manager	99,205.79	135.74	99,341.53
		\$ 35,151,525	\$ 53,938	\$ 35,205,463

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

**SEMPRA AND SAN DIEGO GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2025**

ATTORNEY NAME	COMPENSATION*	EXPENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*			
	510,964	711	511,675
	242,138	10,247	252,385
	487,478	759	488,237
	781,363	-	781,363
	424,820	3,770	428,591
	500,318	613	500,931
	357,579	6,944	364,523
	453,983	565	454,548
	260,781	9,986	270,767
	300,787	-	300,787
	527,601	8,066	535,667
	1,129,364	6,615	1,135,979
	1,222,736	53	1,222,789
	427,178	3,629	430,807
	768,075	11,182	779,256
	363,514	5,751	369,265
	435,686	6,067	441,753
	364,330	1,333	365,663
	162,277	847	163,124
	790,435	3,220	793,655
	601,291	2,155	603,446
	565,591	256	565,846
	224,642	2,884	227,526
	718,486	12,293	730,779
	1,099,566	3,683	1,103,249
	766,812	-	766,812
	14,487,795	101,627	14,589,422
OTHER SEMPRA EMPLOYEES: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE			
	632,199	432	632,631
	1,553,607	14	1,553,620
	798,287	613	798,900
	2,984,092	1,059	2,985,151
ACTIVE SDG&E EMPLOYEES			
	229,953	787	230,740
	98,123	275	98,398
	35,602	1,518	37,120
	122,615	869	123,484
	139,007	3,265	142,272
	282,614	3,138	285,752
	907,913	9,853	917,766
OTHER SDG&E EMPLOYEES: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE			
	89,900	639	90,539
	122,221	687	122,908
	212,122	1,326	213,447

NOTES:

* The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2025.

** The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALLEN SEMELSBERGER & KAELIN LLP	107	\$ -	\$ -	\$ 96,705	96,705
	184			44,146	44,146
	426.5			2,331	2,331
	923	335,626	142,678		478,304
BAKER BOTTS LLP	426.5			10,014	10,014
CONN MACIEL CAREY LLP	184			19	19
	426.5			42,991	42,991
	923	169	72		241
COVINGTON & BURLING LLP	184			226	226
	923	2,062	876		2,938
DEVANEY PATE MORRIS & CAMERON LLP	107			-	4,392
	184			1,978	1,978
	923	15,000	6,377		21,377
DLA PIPER US LLP	107			-	1,639
	184			823	823
	923	6,376	2,711		9,087
FISHER & PHILLIPS LLP	107			-	5,496
	184			2,475	2,475
	426.5			186,483	186,483
	923	18,768	7,979		26,747
FROST BROWN TODD LLP	426.5			28,725	28,725
GIBSON DUNN & CRUTCHER LLP	107			-	109,176
	184			49,174	49,174
	426.4			176,469	176,469
	426.5			206,677	206,677
	923	372,833	158,495		531,328
GREENBERG GLUSKER FIELDS ER AI LLP	107			-	429
	184			193	193
	588	38,215			38,215
	923	1,466	623		2,090

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
HECHT SOLBERG ROBINSON GOLDBERG & BAGLEY	107			-	3,223
	184			1,527	1,527
	923	11,693	4,971		16,663
HIGGS FLETCHER & MACK LLP	107			71,928	71,928
	184			32,397	32,397
	923	245,632	104,421		350,053
HOGAN LOVELLS US LLP	107			4,781	4,781
	184			2,153	2,153
	923	16,326	6,940		23,266
HOLLAND & HART LLP	107			8,050	8,050
	184			3,626	3,626
	923	27,492	11,687		39,179
HUESTON HENNIGAN LLP	928	8,059	3,426		11,485
JACKSON LEWIS PC	107			14,042	14,042
	184			9,209	9,209
	923	74,312	31,591		105,902
JENNER & BLOCK	107			19,503	19,503
	184			8,784	8,784
	923	66,603	28,314		94,917
	928	-	116,329		116,329
JONES DAY	107			84,667	84,667
	184			38,135	38,135
	426.5			101,310	101,310
	923	289,134	122,914		412,048
KING & SPALDING LLP	107			31,161	31,161
	184			14,035	14,035
	923	106,415	45,238		151,653
KINSELLA HOLLEY ISER KUMP STEINSAPIR LLP	184			2,540	2,540
	923	23,216	9,869		33,085

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
LATHAM & WATKINS LLP	107			96,560	96,560
	184			107,174	107,174
	426.5			1,191,363	1,191,363
	923	382,078	162,425		544,504
LAW FIRM OF RUSSELL R JOHNSON III	107			4,779	4,779
	184			2,152	2,152
	923	16,319	6,937		23,256
LAW OFFICE OF PETER MICHAELS	107			8,021	8,021
	184			3,613	3,613
	923	27,393	11,645		39,038
LITTLER MENDELSON PC	107			904	904
	184			407	407
	923	3,089	1,313		4,402
MCGUIREWOODS LLP	588	1,553			1,553
MORGAN LEWIS & BOCKIUS LLP	184			35,188	35,188
	923	321,612	136,721		458,333
MUNGER TOLLES & OLSON LLP	107			15,039	15,039
	184			6,774	6,774
	426.4			487,122	487,122
	426.5			78,262	78,262
	923	51,356	21,832		73,188
NIELSEN MERKSAMER PARRINELLO GROSS & LEON	426.5			605,914	605,914
NOSSAMAN LLP	107			2,247	2,247
	184			1,012	1,012
	923	7,673	3,262		10,934
PARSUS LLP	107			200	200
	184			90	90
	923	684	291		975
PETTIT KOHN INGRASSIA LUTZ & DOLIN PC	107			137,076	137,076
	184			62,233	62,233
	923	472,614	200,913		673,527

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2025**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
PROSKAUER ROSE LLP	184			7,401	7,401
	923	67,643	28,756		96,398
SHEPPARD MULLIN RICHTER & HAMPTON LLP	107			50,610	50,610
	184			24,761	24,761
	923	190,795	81,109		271,904
SIDEMAN & BANCROFT LLP	107			8,165	8,165
	184			3,677	3,677
	923	27,882	11,853		39,735
VINSON & ELKINS LLP	107			4,639	4,639
	184			2,089	2,089
	923	15,842	6,735		22,577
WFBM LLP	107			4,559	4,559
	184			2,053	2,053
	923	15,568	6,618		22,186
WILSON TURNER KOSMO LLP	107			288	288
	184			4,509	4,509
	426.5			1,479,730	1,479,730
	923	41,006	17,432		58,439
WORK ENVIRONMENT LAW GROUP	107			9,881	9,881
	184			4,451	4,451
	923	33,745	14,345		48,090
ZUBER LAWLER LLP	107			681	681
	184			307	307
	923	2,326	989		3,314
TOTAL		\$3,338,572	\$1,518,686	\$5,875,565	\$10,732,823

**SAN DIEGO GAS AND ELECTRIC COMPANY
DUES & SUBSCRIPTIONS, DONATIONS & CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

CATEGORY	ELECTRIC	GAS	COMMON	TOTAL
1. DUES & SUBSCRIPTIONS	\$ 2,446,114	\$ 248,286	\$ 386,341	\$ 3,080,741
2. DONATIONS & CONTRIBUTIONS	200,000	-	3,710,058	3,910,058
Totals	<u>\$2,646,114</u>	<u>\$248,286</u>	<u>\$4,096,399</u>	<u>\$ 6,990,799</u>

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
37SIGNALS LLC	908	1,034	166		1,200
ALLIUM US HOLDING LLC ALLIUM HOLDCO LLC	107	7,142	-	-	7,142
	580	1,392			1,392
AMAZON.COM (PRIME)	107	342	-	-	342
	580	67			67
	921	105	45		150
	926	105	45		150
	935	105	45		150
AMERICAN BAR ASSOCIATION	930	414	176		590
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	557	340			340
	880		99		99
	921	619	263		882
AMERICAN SOCIETY OF CIVIL ENGINEERS	107	2,939	-	-	2,939
	580	443			443
AMERICAN SOCIETY OF HEATING, REFRIGERATING AND AIR-CONDITIONING ENGINEERS	908	534	86		620
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	925	442	188		630
AMERICAN WELDING SOCIETY	588	721			721
	880		986		986
AMERICAS SAP USER GROUP	921	7,578	3,222		10,800
ARTICULATE	107	29	-	-	29
	580	6			6
	870		1,199		1,199
ASSOCIATION OF EDISON ILLUMINATING COMPANIES	930	18,026	7,663		25,689
ASSOCIATION OF ENERGY ENGINEERS	908	469	76		545
ASSOCIATION OF WORKPLACE INVESTIGATORS	186			300	300
	426	-		300	300
	921	211	89		300
AUTODATA INC	184			4,200	4,200
BLOOMBERG FINANCE LP	163			399	399
	921	126	54		180
	928	26	11		37
BOARD OF CERTIFIED SAFETY PROFESSIONALS	506	455			455
	925	253	107		360
CAL OSHA REPORTER	107	416	-	-	416
	580	81			81
	925	349	148		497
CAL PACIFIC TRUCK CENTER LLC,	184			29,889	29,889

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
CALIFORNIA BAR ASSOCIATION	566	613			613
	921	5,799	2,465		8,264
	928	1,587	343		1,930
	930	545	232		777
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	7,533	180	-	7,713
	560	540			540
	566	540			540
	580	1,980			1,980
	588	900			900
	921	505	215		720
	930	1,279	161		1,440
	421			180	180
CALIFORNIA BOARD OF ACCOUNTANCY	107	569	-	-	569
	557	340			340
	560	340			340
	566	360			360
	580	451			451
	921	3,680	1,420		5,100
CALIFORNIA ELECTRIC TRANSPORTATION	426	-		87,750	87,750
CALIFORNIA HYDROGEN BUS COUNCIL	426	-		30,000	30,000
CANVA	107	1,172	-	-	1,172
	580	228			228
CEATI INTERNATIONAL INC	107	20,504	-	-	20,504
	580	3,996			3,996
CHARTERED FINANCIAL ANALYST	588	300			300
	921	333	141		474
CISION US INC	908	7,994	1,287		9,281
CLICKUP MANGO TECHNOLOGIES INC	921	34,750	14,773		49,523
CLOUDCOMPLI, INC.	107	30,000	-	-	30,000
COMMON GROUND ALLIANCE	909	21,533	3,468		25,000
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	921	2,234	950		3,184
	930	877	373		1,250
CONSORTIUM FOR ENERGY EFFICIENCY INC	908	-	7,500		7,500
CORELOGIC SOLUTIONS LLC	903	1,998	1,197		3,196
CYBER CENTER OF EXCELLENCE ASSOCIATION	921	7,017	2,983		10,000
DC BAR	921	647	275		922

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
DIRECTV	107	14,496	-	-	14,496
	184			1,476	1,476
	557	1,674			1,674
	566	3,086			3,086
	580	2,825			2,825
	593	272			272
	930	193	82		275
DOW JONES & COMPANY INC	557	694			694
	930	17,402	7,398		24,800
DUN & BRADSTREET	921	18,539	7,881		26,420
EBIX INC	557	3,000			3,000
EDISON ELECTRIC INSTITUTE	426	-		797,520	797,520
	921	1,193	507		1,700
	925	418	177		595
	930	6,250	-		6,250
ELECTRIC POWER RESEARCH INSTITUTE INC	925	33,121	-		33,121
ELECTRIC UTILITY SERVICE EQUIPMENT REQUIREMENTS COMMITTEE	107	502	-	-	502
	580	98			98
EMAIL ON ACID	908	765	123		888
ENDEAVOR BUSINESS MEDIA	930	17,676	7,514		25,190
ENERGY BAR ASSOCIATION	921	837	356		1,192
ENERGY INTELLIGENCE GROUP INC	557	16,500			16,500
ENERGY SERVICES GROUP	928	11,503	4,890		16,393
FIRST CHOICE SERVICES BLUE TIGER DAIHOS USA INC	107	3,066	-	-	3,066
	580	598			598
	930	123	52		175
FIS CAPITAL MARKETS US LLC	557	22,345			22,345
FLIGHTTRADAR 24 AB	588	8,647			8,647
GARTNER INC	163			146,550	146,550
	921	105,673	44,923		150,596
GETTY IMAGES (us) INC	908	3,442	554		3,996
GOOGLE SERVICES	921	1,261	536		1,797
GROUPGREETING	107	234	-	-	234
	580	235			235
	921	147	63		210
	928	245	104		349
HUB PLANNER AB	107	-	-	3,720	3,720
HUNTRESS LABS INCORPORATED	566	39,000			39,000
IHS GLOBAL INC INFORMATION HANDLING SERVICES INC	928	36,945	15,706		52,651
INDUSTRIAL ENVIRONMENTAL ASSOCIATION OF SAN DIEGO COUNTY	921	4,421	1,879		6,300
INSTANT TRANSACTIONS CORPORATION	928	3,073	1,307		4,380

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
INSTITUTE FOR SUPPLY MANAGEMENT	163			1,174	1,174
	426	-		135	135
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107	1,912	-	-	1,912
	426	-		282	282
	560	296			296
	566	681			681
	580	202			202
	586	264			264
	588	471			471
	930	1,405	-		1,405
INTELLIGENCE PRESS INC	557	30,992			30,992
INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS	588	797			797
INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION	935	954	405		1,359
INTERNATIONAL INFORMATION SYSTEM SECURITY CERTIFICATION	921	526	224		750
INTERNATIONAL RIGHT OF WAY ASSOCIATION	921	1,410	600		2,010
INTERNATIONAL SOCIETY OF ARBORCULTURE	593	2,682			2,682
	571	530			530
INVESTMENT RECOVERY ASSOCIATION	163			998	998
ITRON INC	928	42,184	17,933		60,116
LEAD SAN DIEGO INC	903	2,189	1,311		3,500
LOCUS TECHNOLOGIES	921	56,351	23,955		80,306
MARSHALL & SWIFT	921	520	221		741
MICROSOFT CORPORATION	921	758	322		1,080
	928	42	18		60
	930	189	81		270
MOODYS ANALYTICS INC	921	81,951	34,838		116,789
	928	14,817	6,299		21,116
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	107	439	-	-	439
	580	86			86
NATIONAL TRUCK EQUIPMENT ASSOCIATION	107	750	-	-	750
NEW CAR DEALERS ASSOCIATION SAN DIEGO COUNTY	908	1,000	-		1,000
NEW YORK TIMES	908	748	120		868
	921	113	48		161
	930	46	20		66
NEWSDATA LLC	557	9,430			9,430
NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION	560	950			950
NORTH AMERICAN ENERGY STANDARDS BOARD	557	8,000			8,000
OPEN ACCESS TECHNOLOGY INTERNATIONAL INC	557	33,407			33,407
	921	702	298		1,000
ORDRE DES COMPTABLES PROFESSIONNELS AGREES DU QUEBEC	921	438	186		625

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	571	92		662
RECORDS RESEARCH INC	107	533	-	-	533
	580	104			104
	588	52			52
S&P GLOBAL PLATTS INC	557	306,808			306,808
SAFETY CULTURE	107	723	-	-	723
	580	141			141
SAN DIEGO COUNTY BAR ASSOCIATION	921	428	182		610
SAN JOSE STATE UNIVERSITY RESEARCH FOUNDATION	588	50,000			50,000
SOCIETY FOR HISTORIC ARCHAEOLOGY	921	112	48		160
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921	420	178		598
SOCIETY FOR INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY	921	545	232		776
SOCIETY OF CORPORATE COMPLIANCE AND ETHICS	566	265			265
	928	575	245		820
SOUTH POWER POOL INC	566	41,285			41,285
SOUTHERN CALIFORNIA EDISON	426	9,900		-	9,900
STARLINK	107	18,294	-	-	18,294
	580	3,565			3,565
THE CLIMATE REGISTRY	921	9,289	3,949		13,238
THE INSTITUTE OF INTERNAL AUDITORS	921	168	72		240
	928	203	87		290
THE SACRAMENTO BEE	426	-		28	28
	908	400	65		465
	921	180	76		256
THE STATE BAR OF CALIFORNIA	580	860			860
	921	8,843	3,759		12,603
	923	396	168		565
	930	970	412		1,383
THE TOLL ROADS	107	1,593	-	-	1,593
	580	311			311
TULLETT PREBON INFORMATION INC	557	52,800			52,800
UNIVERSITY OF SAN DIEGO	163			12,500	12,500
UTILITY BROADBAND ALLIANCE	921	7,017	2,983		10,000
UTILITY SAFETY & OPERATIONS LEADERSHIP NETWORK	107	301	-	-	301
	580	59			59
	925	540	230		770
VELOZ	580	50,000			50,000
VENNGAGE INC	588	558			558

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
VYOND	107	1,380	-	-	1,380
	580	269			269
WATSON & RENNER	925	2,661	1,131		3,792
WELLNESS ALLIANCE	926	1,102	468		1,570
WESTERN POWER TRADING FORUM	557	5,500			5,500
WHITMAN REQUARDT & ASSOC	921	432	184		616
WOOD MACKENZIE INC	557	127,802			127,802
WORLD AT WORK	921	386	164		550
XWEATHER VAISALA INC,	557	6,480			6,480
YES ENERGY LLC	557	33,338			33,338
ZEMA MARKETPLACE INC	557	82,256			82,256
TOTAL		\$ 1,715,054	\$ 248,286	\$ 1,117,401	\$ 3,080,741

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
1904 CADETS	426	\$ 10,000
ACCESS TO INDEPENDENCE OF SAN DIEGO INC	426	1,500
ACLU FOUNDATION OF SAN DIEGO AND IMPERIAL COUNTIES INC	426	600
AGUA HEDIONDA LAGOON FOUNDATION	426	4,200
AL OTRO LADO INC	426	1,000
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	426	30,000
AMERICAN CANCER SOCIETY INC	426	5,000
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	60,000
AMERICAN GAS ASSOCIATION	426	6,915
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	7,500
AMERICAN NATIONAL RED CROSS	426	20,000
AMERICAN RELIEF ORGANIZATION	426	500
AMYOTROPHIC LATERAL SCLEROSIS ASSOCIATION	426	1,000
ANZA BORREGO DESERT NATURAL HISTORY ASSOCIATION	426	15,000
ARGONAUTA EDUCATIONAL PROGRAMS INC	426	500
ARIZONA WOMENS BUSINESS ENTERPRISE	426	4,000
ARMED SERVICES YMCA OF THE USA	426	13,000
ART FORM FOUND OBJECTS RECYCLED MATERIALS	426	1,500
ASIAN BUSINESS ASSOCIATION	426	10,000
ASSOCIATION OF FUNDRAISING PROFESSIONALS	426	5,000
BARRIO LOGAN COLLEGE INSTITUTE	426	29,500
BEAUTIFUL PB	426	3,000
BETHEL BAPTIST CHURCH	426	500
BIOCOM SAN DIEGO	426	13,900
BLISSFUL SEEDS INC	426	1,000
BONSALL CHAMBER OF COMMERCE	426	500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	2,500
BOULDER CITY CHAMBER OF COMMERCE	426	2,500
BOULDER CITY FIRE DEPARTMENT	426	2,000
BOULDER CITY HIGH SCHOOL	426	3,000
BOULDER CITY HOSPITAL FOUNDATION	426	2,500

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
BOULDER CITY MUSEUM & HISTORICAL ASSOCIATION	426	1,000
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	5,730
BOYS & GIRLS CLUBS OF EAST COUNTY INC	426	12,200
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	2,000
BUILDING INDUSTRY ASSN OF S D COUNTY	426	10,595
BUILDOUT CALIFORNIA	426	5,000
BURN INSTITUTE	426	93,000
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	10,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	426	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	426	5,000
CALIFORNIA CENTER FOR THE ARTS ESCONDIDO FOUNDATION	426	500
CALIFORNIA CHAMBER OF COMMERCE	426	281,929
CALIFORNIA DEPARTMENT OF FORESTRY EMPLOYEES ASSOCIATION	426	5,000
CALIFORNIA EMERGENCY SERVICES ASSOCIATION	426	3,000
CALIFORNIA FOUNDATION FOR COMMERCE	426	33,333
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	426	19,000
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	426	9,075
CALIFORNIA RESTAURANT ASSOCIATION	426	19,500
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	426	1,500
CALIFORNIA WOMEN LEAD	426	10,000
CAMPANILE FOUNDATION	426	13,000
CARDIFF-BY-THE-SEA CHAMBER OF COMMERCE INC	426	1,000
CARLSBAD CHAMBER OF COMMERCE	426	3,499
CATALYST OF SAN DIEGO & IMPERIAL COUNTIES	426	4,000
CENTER FOR ONCOLOGY IN PEDIATRICS FOUNDATION	426	1,500
CENTRO DE SALUD DE LA COMUNIDAD DE SAN YSIDRO INC	426	1,500
CESAR CHAVEZ SERVICE CLUBS	426	25,000
CHADTOUGH DEFEAT DIPG FOUNDATION	426	500
CHALLENGED ATHLETES INC	426	500
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	33,000
CHINESE SCHOOL OF SAN DIEGO	426	3,500

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
CHULA VISTA CHAMBER OF COMMERCE	426	14,500
CITY HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	36,000
CITY OF BOULDER CITY	426	2,000
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	506	200,000
CLASSROOM OF THE FUTURE FOUNDATION	426	25,000
CLEANTECH SAN DIEGO ASSOCIATION	426	27,500
CLIMATE AND WILDFIRE INSTITUTE INC	426	500
COALITION FOR CLEAN AIR	426	10,000
COASTAL ROOTS FARM	426	7,000
COMPETITIVE EDGE	426	6,850
CONFERENCE BOARD INC	426	15,750
COOPER LACROSSE COMMUNITY ORGANIZATION	426	1,000
CORONADO CHAMBER OF COMMERCE A CORP	426	5,000
COUNCIL FOR SUPPLIER DIVERSITY	426	10,000
CUREBOUND INC	426	500
DAN LEACH MEMORIAL FUND	426	2,250
DATA SCIENCE ALLIANCE	426	500
DEL MAR VILLAGE ASSOCIATION INC	426	599
DEPOSITING EMPOWERMENT THROUGH OUTREACH AND URBAN REDEVELOPMENT	426	8,500
DISABILITY IN	426	7,500
DOWNTOWN ENCINITAS MAINSTREET ASSN	426	550
DOWNTOWN SAN DIEGO PARTNERSHIP	426	22,000
DULZURA COMMUNITY DEVELOPMENT COMMITTEE	426	750
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	16,500
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	50,000
EDISON ELECTRIC INSTITUTE	426	190,275
ELEMENTARY INSTITUTE OF SCIENCE	426	2,500
EMERGENCY AID OF BOULDER CITY INC	426	2,500
EMILIO NARES FOUNDATION	426	600
ENCINITAS CHAMBER OF COMMERCE	426	4,810
EPISCOPAL COMMUNITY SERVICES	426	3,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	1,000
ESCONDIDO CHAMBER OF COMMERCE	426	1,300
FALLBROOK CHAMBER OF COMMERCE	426	1,000
FEEDING SAN DIEGO	426	3,500
FIRE SAFE COUNCIL OF SAN DIEGO COUNTY	426	12,400
FIREFIGHTERAID	426	1,500
FROSTED FACES FOUNDATION INC	426	3,000
GARY SINISE FOUNDATION	426	500
GIRL SCOUTS SAN DIEGO-IMPERIAL COUNTY	426	25,000
GRANDPARENTS CONNECTION INC	426	3,500
GREATER SAN DIEGO BUSINESS ASSOCIATION INC	426	5,000
GREATER THAN TECH	426	500
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	1,000
GURMILAN FOUNDATION	426	500
HEART OF GOLD LEGACY FOUNDATION	426	500
HOME START INCORPORATED	426	2,000
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	13,500
INFO LINE OF SAN DIEGO COUNTY	426	50,000
INTER TRIBAL LONG TERM RECOVERY FOUNDATION	426	50,000
INTERFAITH SHELTER NETWORK OF SAN DIEGO	426	500
IVERSON FOUNDATION FOR ACTIVE AWARENESS	426	500
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	23,500
JACUMBA-BOULEVARD REVITALIZATION ALLIANCE	426	750
JAPANESE AMERICAN CITIZENS LEAGUE	426	5,000
JEWISH FAMILY SERVICE OF SAN DIEGO	426	3,500
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	10,000
JULIAN CHAMBER OF COMMERCE	426	2,250
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	42,000
JUST IN TIME FOR FOSTER YOUTH	426	5,000
KIM CENTER FOR SOCIAL BALANCE	426	5,000
LA MESA CHAMBER OF COMMERCE INC	426	550

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	3,000
LAKE MORENA COMMUNITY CHURCH	426	750
LAKESIDE CHAMBER OF COMMERCE	426	1,500
LEAD SAN DIEGO INC	426	20,000
LEND A HAND OF BOULDER CITY	426	2,000
LEUCADIA-ENCINITAS HIGHWAY 101 MAIN STREET ASSOCIATION	426	750
LOCAL INITIATIVES SUPPORT CORPORATION	426	10,000
LOGAN HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	10,000
LOVE BRIDGE MINISTRY	426	500
MAKE PROJECTS	426	10,000
MAKE-A WISH FOUNDATION OF SAN DIEGO	426	3,000
MAKING SAN DIEGO SMILE	426	1,000
MAMAS KITCHEN	426	6,000
MANA DE SAN DIEGO	426	10,000
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	24,500
MISSION EDGE SAN DIEGO	426	40,000
MISSION TRAILS REGIONAL PARK FOUNDATION INC	426	10,000
MISSION VIEJO CHAMBER OF COMMERCE	426	1,500
MONIE & MO S	426	1,500
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	2,500
NATIONAL CITY CHAMBER OF COMMERCE	426	9,500
NATIONAL CITY OTNC FOUNDATION	426	500
NAVY LEAGUE OF THE UNITED STATES	426	500
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	25,000
NEIGHBORHOOD HEALTHCARE	426	500
NEIGHBOR TO NEIGHBOR	426	700,000
NEW HAVEN YOUTH AND FAMILY SERVICES	426	1,000
NORTH COUNTY LIFELINE INC	426	500
OASIS INSTITUTE	426	2,500
OCEAN FOUNDATION	426	1,000
OCEANSIDE CHAMBER OF COMMERCE	426	10,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
OLIVEWOOD GARDENS & LEARNING CENTER INC	426	3,000
OPERATION HOPE NORTH COUNTY INC	426	500
OPERATION WARM INC	426	3,000
ORANGE COUNTY BUSINESS COUNCIL	426	5,900
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	2,500
ORGANIZACION DE LATINX	426	1,300
OTAY MESA CHAMBER OF COMMERCE	426	2,500
PADRES FOUNDATION	426	85,000
PARTNERSHIP FOR A BETTER SAN DIEGO	426	6,000
PEOPLE ASSISTING THE HOMELESS	426	5,000
PINE VALLEY IMPROVEMENT CLUB	426	750
PINK STRENGTH	426	500
POKIE AND FRIENDS RESCUE INC	426	500
POTRERO COMMUNITY CENTER FOUNDATION	426	750
POWAY CHAMBER OF COMMERCE	426	2,000
PRO KIDS GOLF ACADEMY INC	426	7,500
PROGRESSIVE LABOR ALLIANCE	426	10,000
PROMISES2KIDS FOUNDATION	426	3,000
PTA CALIFORNIA CONGRESS OF PARENTS	426	500
RAMONA OUTDOOR COMMUNITY CENTER INC	426	2,500
REALITY CHANGERS	426	1,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	426	55,000
REUBEN H FLEET SCIENCE CENTER	426	2,500
RIVERSIDE NATIONAL CEMETARY SUPPORT COMMITTEE	426	1,000
RONALD MCDONALD HOUSE CHARITIES OF SAN DIEGO INC	426	8,500
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,875
SAN DIEGO AUDUBON SOCIETY	426	6,735
SAN DIEGO BLOOD BANK	426	1,000
SAN DIEGO CANYONLANDS INC	426	1,000
SAN DIEGO CENTER FOR CHILDREN	426	2,500
SAN DIEGO CHILDRENS DISCOVERY MUSEUM	426	5,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO CITY COLLEGE FOUNDATION	426	1,500
SAN DIEGO COASTKEEPER	426	1,250
SAN DIEGO COMIC CONVENTION	426	1,500
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	27,500
SAN DIEGO COUNTY FIRE CHIEFS ASSOC	426	15,000
SAN DIEGO COUNTY HOTEL-MOTEL ASSOCIATION	426	695
SAN DIEGO COUNTY OUTDOOR EDUCATION	426	1,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	12,500
SAN DIEGO FIRE RESCUE FOUNDATION	426	70,000
SAN DIEGO HOUSING FEDERATION	426	16,000
SAN DIEGO HUMANE SOCIETY AND S P C A	426	4,500
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER	426	14,500
SAN DIEGO MILITARY ADVISORY COUNCIL	426	6,000
SAN DIEGO MUSEUM OF ART	426	15,000
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	18,000
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	7,500
SAN DIEGO POLICE FOUNDATION	426	20,500
SAN DIEGO POLICE OFFICERS ASSOCIATION CHARITABLE FUND	426	10,000
SAN DIEGO PORT TENANTS ASSOCIATION	426	7,400
SAN DIEGO REFUGEE TUTORING	426	1,000
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	100,000
SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION	426	100,000
SAN DIEGO RESCUE MISSION INC	426	3,000
SAN DIEGO RIVER PARK FOUNDATION	426	12,000
SAN DIEGO SOCIAL VENTURE PARTNERS INC	426	2,500
SAN DIEGO YOUTH SERVICES	426	3,500
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	750
SAN MARCOS CHAMBER OF COMMERCE	426	1,367
SAN MARCOS PROMISE	426	2,500
SANTEE CHAMBER OF COMMERCE	426	520
SBCS CORPORATION	426	1,500

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
SCHOLARSHIP AMERICA INC	426	50,720
SCRIPPS HEALTH	426	500
SENIOR CENTER OF BOULDER CITY INC	426	3,250
SERVING SENIORS	426	3,000
SHARIAS CLOSET	426	500
SHARP HEALTHCARE FOUNDATION	426	4,750
SOLANA BEACH CHAMBER OF COMMERCE	426	906
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	13,500
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	5,500
SOUTHWESTERN COLLEGE FOUNDATION	426	120,000
SPRING VALLEY CHAMBER OF COMMERCE	426	1,500
ST VINCENT DE PAUL VILLAGE INC	426	5,000
SUPPORT THE ENLISTED PROJECT INC	426	5,000
THE BETTER BUSINESS BUREAU INC	426	1,500
THE CALIFORNIA BUSINESS ROUNDTABLE	426	35,000
THE DAVID S HARP FOUNDATION INC	426	8,500
THE LATINO CAUCUS OF CALIFORNIA COUNTIES	426	15,000
THE NEIGHBORHOOD HOUSE ASSN	426	13,000
THE SALVATION ARMY	426	1,000
TRACI S PAWS INC	426	1,500
UNIVERSITY OF SAN DIEGO	426	74,000
URBAN COLLABORATIVE PROJECT	426	1,000
URBAN LEAGUE OF SAN DIEGO COUNTY	426	10,000
VETERANS IN BUSINESS NETWORK	426	5,000
VETFUND FOUNDATION	426	10,000
VISTA CHAMBER OF COMMERCE	426	1,130
VOICE OF SAN DIEGO	426	1,000
WARNER SPRINGS COMMUNITY RESOURCE BOARD	426	1,000
WOMEN OF COLOR ROAR MEDIA	426	5,000
WORDS ALIVE	426	5,350
WREATHS ACROSS AMERICA	426	1,500

SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2025

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
YMCA OF SAN DIEGO COUNTY	426	44,500
ZERO8HUNDRED INC	426	5,000
	TOTAL	\$ 3,910,058

**ADDITIONAL REPORTING REQUIRED BY ASSEMBLY BILL 1167 (PUBLIC UTILITIES CODE
§ 748.3)**

Additional Reporting Required by AB 1167 (Public Utilities Code 748.3)

Assembly Bill (AB) 1167 added Public Utilities Code § 748.3 (Section 748.3) requiring, among other things, utilities to include new disclosures in their GO 77-M reports, due May 31, 2026 and annually thereafter. GO 77-M reports are based on the prior year, making 2025 the record year for this report. Because Section 748.3 was not in effect until January 1, 2026, a tracking framework consistent with the requirements of AB 1167 did not exist in 2025. As explained in further detail below, SDG&E nevertheless prepared the following reports in good faith using reasonably available 2025 data or estimates, unless no reasonably available data or estimates for 2025 could be provided.

Covered Business Units Report

Subdivision (a)(4)¹ defines a “covered business unit” as “a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b).” This definition of a covered business unit expressly ties to the performance of activities specified under Subdivision (b), which includes political influence activities, promotional advertising, investor relations² and activities (marketing, administration and customer service) related to products and services not regulated by the Commission³ (these activities collectively, “Subdivision (b) Activities”).

Because covered business units, as defined in Subdivision (a)(4), were not identified prior to or during the 2025 record year and the provisions of the statute (including subpart (b)) did not go into effect until January 2026, tracking of below-the-line (“BTL”) activities using the definitions in Section 748.3 did not occur in that year. In a good faith effort to comply with the reporting provision, the following report is based on organizational groups within the utility that are generally understood to engage in BTL activities comparable to Subdivision (b) Activities but does not include individual employees outside those groups who may have engaged in Subdivision (b) Activities.

¹ Each reference to a Subdivision is a reference to a Subdivision of P.U. Code Section 748.3.

² The investor relations group does not exist within SDG&E and therefore is not a covered business unit as defined in Subdivision (a)(4); it is instead part of the Sempra holding company.

³ SDG&E does not have unregulated activities which fit the definition in Subdivision (b)(7).

SAN DIEGO GAS & ELECTRIC COMPANY
COVERED BUSINESS UNITS REPORT
FOR THE YEAR ENDED DECEMBER 31, 2025

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") ⁽¹⁾	% TAC ATL
	Attorney		2,023		\$ 794,188	97%
	Attorney		2,079		536,396	100%
	Assistant		888		120,580	100%
	Manager		2,012		158,856	97%
	Associate		1,103		50,742	100%
	Supervisor		2,080		149,070	100%
	Manager		2,039		269,824	98%
	Associate Manager		2,153		75,509	100%
			2,080		185,348	100%
	Manager		2,080		161,049	100%
	Manager		2,078		267,887	100%
	Manager		1,074		122,832	67%
	Manager		1,576		193,420	100%
	Adviser		2,056		165,834	100%
	Adviser		2,080		157,614	100%
	Director		1,856		427,169	100%
	Director		224		842,410	93%
	Vice President		1,703		842,410	93%
	Attorney		2,080		459,268	100%
	Adviser		2,079		135,089	100%
	Manager		231		214,199	96%
	Manager		1,693		214,199	92%
	Attorney		2,002		830,026	96%
	Vice President		2,045		1,481,189	99%
	Adviser		2,080		137,418	100%
	Assistant		2,107		124,674	100%

SAN DIEGO GAS & ELECTRIC COMPANY
 COVERED BUSINESS UNITS REPORT
 FOR THE YEAR ENDED DECEMBER 31, 2025

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") ⁽¹⁾	% TAC ATL
	Attorney		2,078		563,442	100%
	Manager		2,080		148,801	100%
	Manager		2,080		273,287	100%
	Specialist		2,064		133,107	100%
	Analyst		2,080		120,229	100%
	Manager		2,080		217,333	100%
	Manager		1,770		200,195	85%
	Associate Manager		288 2,071		88,434 173,810	14% 100%
	Attorney		2,080		539,872	100%
	Specialist		2,117		82,983	100%
	Attorney		2,058		513,642	99%
	Adviser		5		273,690	100%
	Manager		2,080		213,162	100%
	Manager		2,080		153,364	100%
	Manager		312		239,572	15%
	Adviser		1,120		133,611	100%
	Specialist		960		133,611	100%
	Adviser		2,078		126,724	100%
	Manager		1,040		208,110	100%
	Manager		1,040		208,110	100%
	Assistant		2,084		117,140	100%
	Adviser		1,648		130,178	100%

SAN DIEGO GAS & ELECTRIC COMPANY
 COVERED BUSINESS UNITS REPORT
 FOR THE YEAR ENDED DECEMBER 31, 2025

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") ⁽¹⁾	% TAC ATL
	Attorney		2,045		795,911	98%
	Attorney		2,080		505,772	100%
	Analyst		344		122,838	17%
	Specialist		1,562		218,776	100%
	Manager		508		218,776	99%
	Manager		2,071		183,205	100%
	Manager		296		209,709	14%
	Adviser		2,080		150,366	100%
	Assistant		67		126,122	100%
	Specialist		2,077		201,133	99%
	Adviser		2,080		165,211	100%
	Adviser		2,080		137,423	100%
	Director		1,434		491,715	100%
	Manager		2,055		204,836	100%
	Vice President		80		755,896	4%
	Manager		1,256		161,354	100%
	Attorney		2,066		510,575	99%
	Attorney		2,080		581,544	100%
	Attorney		472		344,500	100%
	Specialist		1,258		69,683	100%
	Attorney		1,394		446,925	100%
	Attorney		2,067		531,813	99%
	Specialist		596		118,644	100%
	Assistant		764		36,965	100%
	Assistant		2,080		116,754	100%
	Manager		312		206,108	15%

SAN DIEGO GAS & ELECTRIC COMPANY
 COVERED BUSINESS UNITS REPORT
 FOR THE YEAR ENDED DECEMBER 31, 2025

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") ⁽¹⁾	% TAC ATL
	Advisor		560		149,523	100%
	Advisor		1,524		149,523	100%
	Attorney		840		374,404	100%
	Specialist		2,143		90,006	100%
	Advisor		2,080		140,610	100%
	Analyst		2,080		118,153	100%
	Team Lead		2,080		177,644	100%
	Supervisor		194		160,784	97%
	Project Manager		1,040		160,784	100%
	Advisor		2,080		167,529	100%
	Attorney		1,365		430,936	100%
	Manager		2,080		154,348	100%
	Advisor		246		108,982	100%
	Attorney		2,079		502,929	100%
	Manager		40		165,480	100%
	Manager		1,240		165,480	100%
	Manager		799		165,480	100%
	Advisor		2,080		160,811	100%
	Manager		2,079		169,763	100%
	Manager		1,099		180,333	98%
	Manager		943		180,333	98%
	Attorney		2,078		544,509	100%

SAN DIEGO GAS & ELECTRIC COMPANY
 COVERED BUSINESS UNITS REPORT
 FOR THE YEAR ENDED DECEMBER 31, 2025

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") ⁽¹⁾	% TAC ATL
	Manager		2,080		163,875	100%
	Manager		2,080		232,001	100%
	Attorney		2,077		478,447	100%
	Manager		948		90,832	100%
	Specialist		1,640		83,390	100%
	Manager		272		226,701	13%
	Vice President		233		1,927,081	97%
	Adviser		2,000		156,816	100%
	Manager		1,040		198,501	100%
	Manager		1,047		198,501	100%
	Attorney		2,074		684,870	100%
	Vice President		2,080		661,756	100%
	Attorney		959		282,614	100%
	Attorney		1,120		282,614	100%
	Adviser		2,080		158,794	100%
	Adviser		2,080		159,877	100%
	Adviser		2,080		153,197	100%
	Assistant		1,225		75,746	100%
	Adviser		2		122,796	100%
	Adviser		2,005		122,796	100%
	Assistant		2,086		110,307	100%
	Manager		1		251,739	100%
	Adviser		999		133,701	100%
	Adviser		960		133,701	100%

SAN DIEGO GAS & ELECTRIC COMPANY
 COVERED BUSINESS UNITS REPORT
 FOR THE YEAR ENDED DECEMBER 31, 2025

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") ⁽¹⁾	% TAC ATL
[REDACTED]	Adviser	[REDACTED]	2,080	[REDACTED]	133,584	100%
[REDACTED]	Attorney	[REDACTED]	2,070	[REDACTED]	478,631	100%
[REDACTED]	Manager	[REDACTED]	800	[REDACTED]	303,095	100%
[REDACTED]	Manager	[REDACTED]	1,280	[REDACTED]	303,095	100%

⁽¹⁾ The "Total Annual Compensation" is the total compensation in the "Summary Compensation" section or the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

Vendor Report

Subdivision (e)(1)(B) requires detailed reporting for outside vendors performing Subdivision (b) Activities and above-the-line activities. Because Section 748.3 was not in effect until January 1, 2026, tracking of applicable vendor BTL activities using the specific statutory definitions and requirements in Section 748.3 did not occur in 2025. The following report is based on reasonably available information for outside vendors performing Subdivision (b) Activities and above-the line activities in 2025, prior to the effective date of Section 748.3.

SAN DIEGO GAS & ELECTRIC COMPANY
VENDOR REPORT
FOR THE YEAR ENDED DECEMBER 31, 2025

Vendor	FERC Account	Time	Work Performed	Total Cost Incurred	Benefit to Ratepayers	Rationale for recovery through rates
	Various*	NA ⁽¹⁾	Provides a comprehensive set of strategic communication and outreach services including the campaigns to improve customer participation in programs such as energy efficiency, sustainability, and safety initiatives.	\$ 8,091,861	Increases customer awareness, preparedness, and participation in CPUC authorized programs and resources.	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	Support Services for the CPUC Cost of Capital Filings. Review intervenor testimony, edit rebuttal testimony, etc.	281,783	A fair and well supported authorized return benefits ratepayers because it helps maintain a utility's financial stability and its ability to access capital on favorable terms. When capital markets view the return as reasonable, the utility can borrow at lower costs and avoid financing disruptions or credit downgrades. This reduces overall financing risk and expense, allowing required infrastructure investments to be funded at the lowest feasible cost.	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	A regulated support vendor, supplying printed communications and compliance critical materials that utilities are legally required to provide to customers, regulators, and other stakeholders.	81,894	The ratepayers benefit comes from lower costs, reliable compliance, effective communication, and reduced risk—all of which regulators view as prudent and reasonable customer benefits.	Activity not expressly excluded in subdivision (b)
	Various*	588.10	Support various litigation matters	689,678	Supports compliance with applicable laws and regulations, protecting the utility's interest in disputes and transactions, and reducing financial and operational risks that could otherwise lead to higher costs or service disruptions	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	Vendor provides social media support which includes monitoring ~ 200 community-based organizations (CBOs) digital channels, providing monthly reports with trends and insights to improve outreach and engagement.	69,580	Increases customer awareness, preparedness, and participation in CPUC authorized programs and resources.	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	Web Development Services including public disclosure of rates and wildfire mitigation activities.	53,000	Development of website to provide customers with pricing & plan and wildfire mitigation plan information.	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	Support various litigation and regulatory matters	95,001	Supports compliance with applicable laws and regulations, protecting the utility's interest in disputes and transactions, and reducing financial and operational risks that could otherwise lead to higher costs or service disruptions	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	A creative agency of record and develop creative ideas and assets that are used in paid media. Message testing and research for Clean Transportation's EV program and customer awareness.	1,677,720	These creative assets educate customers on safety, wildfire and Public Safety Power Shutoff (PSPS) information, customer assistance programs, rate education, and energy management, helping customers stay safe, manage energy use, and control costs.	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	Professional printing, production, and visual communication services that support customer communications, regulatory requirements, and operational efficiency.	58,979	By delivering communications accurately, consistently, and at a reasonable cost, helps utilities operate more efficiently and compliantly. These efficiencies reduce avoidable expenses and risks, supporting reliable service delivery and helping keep customer rates as stable and affordable as possible.	Activity not expressly excluded in subdivision (b)
	Various*	NA ⁽¹⁾	A technology solutions integrator and procurement partner which helps to modernize, secure, and support IT and Operational Technology environments.	1,917,973	Ratepayers benefit because utilities run more efficiently, avoid costly failures, and justify spending keeping rates lower and service more reliable over the long run. These services directly support system reliability, regulatory compliance, cybersecurity, field operations, and customer service functions.	Activity not expressly excluded in subdivision (b)

* Costs charged to various FERC accounts.
(1) Not applicable or hours not readily available

Participation in Commission Proceedings Report

Subdivision (e)(1)(C) requires a detailed accounting of expenses booked to an above-the-line account for employee and outside vendor participation in Commission proceedings to which the utility is a party. Participation is not defined in the statute. SDG&E interprets participation to mean time spent appearing at hearings, workshops, oral arguments or other types of proceedings before the Commission or Administrative Law Judges. Since Section 748.3 did not go into effect until January 2026, SDG&E did not track such employee participation in Commission proceedings in 2025, and no reasonably accurate report or estimate of such time is available.