

**ORA DATA REQUEST
ORA-SDGE-165-TCR
SDG&E 2019 GRC – A.17-10-007
SDG&E RESPONSE
DATE RECEIVED: MARCH 19, 2018
DATE RESPONDED: MARCH 23, 2018**

Exhibit Reference: SDG&E-14
SDG&E Witness: Alan F. Colton
Subject: Organization Charts, phase 3

Please provide the following:

1. SDG&E provided a 1723 page organization chart of the Sempra Energy Corporation as a second supplemental response to data request ORA-SDGE-068-TCR. While most “bubbles” that represent an organization include department ID and headcounts, some do not. In some cases, such as the EGISS Strategic Group on page 1361, this is the terminal point in the org chart branch. In other cases, such as Grid Operations Support on page 1365, the org chart continues from this point. Regarding these bubbles without data:

- a. Please explain why this occurs,
- b. Does the lack of data in a bubble indicate anything, such as that the function is performed by a subcontractor?
- c. Are the staff included in the organizations represented by bubbles without data included in the roll-up headcounts of organizations above them?

SDG&E Response 01:

a. The company uses organization “bubbles” to group employees and/or introduce the name of an organization. An empty “bubble” may occur when there is no manager at that particular level of the hierarchy at the snapshot in time that the org chart is produced. This could happen when a manager is on leave, transfers or terminates, and/or if a reorganization is pending. Lack of data in a bubble at a terminal point simply identifies the title of a placeholder organization. This may happen when there are re-organizations and employees have been moved to other areas and the original organization was not yet inactivated, or there are currently no employees in that organization and the manager may re-use that organization at a later date. The org chart is dynamic and is updated on an ad-hoc basis; presence of empty ‘bubbles’ are a reflection of the organization at the point in time when the org chart is produced. Some org chart changes may be pending.

b. No – see response to a.

c. Yes. If an empty bubble has occupied positions or organizations below it, then the roll-up will happen at the parent above the placeholder.