

**ORA DATA REQUEST  
ORA-SDGE-099-STA  
SDG&E 2019 GRC – A.17-10-007  
SDG&E RESPONSE  
DATE RECEIVED: JANUARY 24, 2018  
DATE RESPONDED: FEBRUARY 1, 2018**

**Exhibit Reference:** SDG&E-30

**SDG&E Witness:** Tashonda Taylor

**Subject:** HR Department, Safety, Workers' Compensation, and LTD

**Please provide the following:**

1. Referring to Ex. SDG&E-30, pages TT-25 and TT-26, please explain in detail why an additional communications manager and part time senior project manager are necessary when there are no significant changes to this activity described in testimony.

**SDG&E Response 01:**

The cost drivers listed in SDG&E-30, page TT-26 describes the current structure. No incremental dollars or FTE is requested.

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2. Workpapers to support historical expenses from 2012 through 2015 for Workers' Compensation. The historical expenses presented in workpapers are combined with Long-Term Disability.

**SDG&E Response 02:**

Historical expenses for 2012-2016 Workers' Compensation can be found in SDG&E-30-WP, page 36.

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3. Workpapers to support historical expenses from 2012 through 2015 for Long-Term Disability. The historical expenses presented in workpapers are combined with Workers' Compensation.

**SDG&E Response 03:**

Historical expenses for 2012-2016 Long-Term Disability (LTD) can be found in SDG&E-30-WP, page 26.

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4. Referring to Ex. SDG&E-30 workpapers page 46, which include a line item for savings resulting from the “Funding Our Future” program, please provide a detailed explanation as to why cost savings are not projected in other areas of this testimony.

**SDG&E Response 04:**

This Fueling Our Future item for Sparta Consulting expenses were charged to the Diversity & Workforce Management workgroup/cost center only. The Fueling Our Future program did not identify savings opportunities in any other HR/Safety workgroups or cost centers.

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5. Referring to Ex. SDG&E-30 workpapers pages 17 through 24, the 2019 forecast for each of these eight RAMP Items includes estimates for “Low” and “High.” For each RAMP Item, provide documentation that explains clearly and specifically what is included in the “Low” and “High” estimates.

**SDG&E Response 05:**

<b>RAMP item</b>	<b>Description</b>	<b>Low</b>	<b>High</b>
<b>1</b>	Safety training, workshops, and campaigns	Current mitigation costs	Descriptions of these items can be found in SDG&E-30, pages TT-6 through TT-11
<b>2</b>	AED maintenance	There is no low/high for this mitigation	
<b>3</b>	OSHA Voluntary Protection Program assessments	Current estimate of assessment. Description of this assessment can be found in SDG&E-30, page TT-16	A range was established to allow for any changes in compliance, regulatory, and/or policy mandates
<b>4</b>	OSHA Voluntary Protection Program application	Current estimate of application and implementation. Description of this can be found in SDG&E-30, page TT-16	A range was established to allow for any changes in compliance, regulatory, and/or policy mandates
<b>5</b>	Contractor Safety Database	Current estimate of database software. Description of this can be found in SDG&E-30, page TT-14, lines 14-19	A range was established to allow for any changes in compliance, regulatory, and/or policy mandates
<b>6</b>	Contractor Safety Program Manager	Annualized cost. Description of this can be found in SDG&E-30, page TT-14, lines 14-19	Allowance for any changes to salary
<b>7</b>	Contractor Safety Program Analyst	The low and high forecast is the same and reflects the estimated salary for this position	
<b>8</b>	OSHA and Company Safety Standards required training	There are no forecasts for this mitigation. The forecasted range is included in RAMP Item 1.	

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6. Still referring to Ex. SDG&E-30 workpapers pages 17 through 24, please explain in detail what is included in the embedded costs of each of these eight RAMP Items, and why the embedded costs cannot or will not cover the cost estimates.

**SDG&E Response 06:**

<b>RAMP item</b>	<b>Description</b>	<b>Embedded costs</b>
<b>1</b>	Safety training, workshops, and campaigns	Current training, programs, and staff in Safety Services. Does not include any new or updated training or programs.
<b>2</b>	AED maintenance	There are no embedded costs for this mitigation
<b>3</b>	OSHA Voluntary Protection Program assessments	This is a new program, therefore there are no embedded costs
<b>4</b>	OSHA Voluntary Protection Program application	This is a new program, therefore there are no embedded costs
<b>5</b>	Contractor Safety database	This is a new program, therefore there are no embedded costs
<b>6</b>	Contractor Safety Program Manager	The Program Manager was hired in late 2016, resulting in \$25k embedded cost for only a partial year salary
<b>7</b>	Contractor Safety Program Analyst	There are no embedded costs for this mitigation.
<b>8</b>	OSHA and Company Safety Standards required training	Descriptions of existing required training can be found in SDG&E-30, pages TT-6 through TT-11

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7. Referring to Ex. SDG&E-30 workpapers pages 57 through 60, the 2019 forecast for each of these four RAMP Items includes estimates for “Low” and “High.” For each RAMP Item, provide documentation that explains clearly and specifically what is included in the “Low” and “High” estimates.

**SDG&E Response 07:**

<b>RAMP item</b>	<b>Description</b>	<b>Low</b>	<b>High</b>
1	Supervisor Effectiveness training	The low and high forecast is the same; see SDG&E-30, page TT-24, lines 5-9 for training description	
2	Working Foreman and Human Performance	There are no forecasts for this mitigation; costs are included in RAMP Item 3 below	
3	Leadership training	Workforce planning labor costs	Addition of Working Foreman and Human Performance (RAMP item #2 above)
4	Workforce Planning	There are no forecasts for this mitigation; included in RAMP Item 3 above	

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8. Still referring to Ex. SDG&E-30 workpapers pages 57 through 60, please explain in detail what is included in the embedded costs of each of these four RAMP Items, and why the embedded costs cannot or will not cover the cost estimates.

**SDG&E Response 08:**

<b>RAMP item</b>	<b>Description</b>	<b>Embedded costs</b>
<b>1</b>	Supervisor Effectiveness training	There are no embedded costs; new training
<b>2</b>	Working Foreman and Human Performance	There are no embedded costs; new training/program. See RAMP Item 3 below
<b>3</b>	Leadership training programs	The \$76k in embedded costs include Workforce Planning efforts, subsequent action planning based on results, and administration labor. A description of this can be found in RAMP Chapter SDG&E-17, page 18. The addition of Working Foreman and Human Performance are new/proposed programs
<b>4</b>	Workforce Planning	There are no embedded costs; Workforce Planning efforts are included in RAMP Item 3 above