

**ORA DATA REQUEST  
ORA-SDGE-098-STA  
SDG&E 2019 GRC – A.17-10-007  
SDG&E RESPONSE  
DATE RECEIVED: JANUARY 24, 2018  
DATE RESPONDED: FEBRUARY 8, 2018**

**Exhibit Reference:** SDG&E-28 and SDG&E-29  
**SDG&E Witness:** Debbie Robinson  
**Subject:** Compensation and Benefits, Pension, and PBOP

**Please provide the following:**

1. Workpapers to support historic expenses from 2012 through 2015 for the Executive Short-Term Incentive Plan.

**SDG&E Response 1:**

The table below shows the SDG&E Executive Short-Term Incentive Plan expense by year for plan years 2012 thru 2015:

<b>Executive ICP Plan Year</b>	<b>Total Paid</b>
2012	\$ 4,078,362
2013	\$ 3,086,455
2014	\$ 3,886,502
2015	\$ 4,385,154

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2. Executive headcount for the years 2012 through 2015.

**SDG&E Response 2:**

SDG&E executive headcount for the years 2012 thru 2015 is shown in the table below:

<u>Year</u>	<u># Executives</u>
2012	16
2013	13
2014	15
2015	14

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3. Complete copies of all actuarial reports for all retirement plans, supplemental retirement plans, life insurance, and PBOP plans for 2017. For some plans, these reports may be dated January 1, 2018.

**SDG&E Response 3:**

Attached are complete copies of the actuarial reports for the plans as indicated below.

- San Diego Gas & Electric Company Cash Balance Plan (SDG&E Cash Balance Plan) – “ORA-SDGE-098-STA\_Q3-2017 Val QP SDGE CB Plan.pdf”
- San Diego Gas & Electric Company Postretirement Health and Life Plans (SDG&E PBOP Plan) – “ORA- SDGE-098-STA\_Q3-2017 Val PBOP SDGE.pdf”
- Sempra Energy Cash Balance Restoration and Supplemental Executive Retirement Plans (Sempra Non-Qualified Pension Plan) – “ORA- SDGE-098-STA\_Q3-2017 Val NQ Sempra.pdf”
- Sempra Energy Executive Life Insurance Program – “ORA- SDGE-098-STA\_Q3-2017 Val Exec Life Sempra.pdf”

Note that all of the valuation reports listed above are dated January 1, 2017, the reports dated January 1, 2018 will be completed by the actuaries and finalized in the 4<sup>th</sup> quarter of 2018.

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4. If not included in the response to #3, please provide the actual contributions to each plan for 2017, and the actual rate of return earned by each plan in 2017.

**SDG&E Response 4:**

	<b>For the Year 2017</b>	
	<b>Actual Contributions</b>	<b>Rate of Return</b>
SDG&E Cash Balance Plan	\$ 19,580,528	19.1%
SDG&E PBOP Plan	\$ 4,990,364	18.7%
Sempra Non-Qualified Pension Plan - SDG&E only	\$ 2,927,435	* n/a-unfunded
Sempra Executive Life Insurance Program	\$ -	* n/a-unfunded
* The plan is unfunded and therefore contributions are equal to plan benefit payments from the Company's assets.		