



A Sempra Energy utility

Sempra Energy's Accounting and Finance Rotation Programs

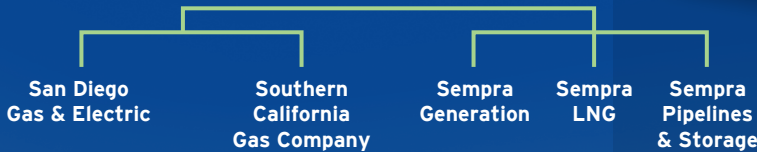
YOUR FUTURE IS OUR FUTURE.

This is Sempra

- ▶ Successful, stable, Fortune 500 company
- ▶ Focus on clean energy sources: natural gas, solar and wind
- ▶ Employees active in community programs
- ▶ Fortune magazine's list of "America's Most Admired Companies"
- ▶ DiversityInc magazine's list of "Top Regional Utilities"
- ▶ Ethisphere Institute's list of "World's Most Ethical Companies"
- ▶ San Diego Business Journal's list of "Best Places to Work in San Diego"



SEMPRA ENERGY



Sempra Generation, Sempra LNG and Sempra Pipelines & Storage are not the same companies as SDG&E and SoCalGas; and Sempra Generation, Sempra LNG and Sempra Pipelines & Storage are not regulated by the California Public Utilities Commission.

The Sempra Advantage

Do you want to be challenged, have a variety of opportunities and start your career on solid ground?

Then come explore the Sempra Energy® family of companies. We offer hands-on experience in diverse business functions to give you a foundation on which to build a successful career.

Our program will help you build your knowledge and skills through three annual rotations.

Rotations are offered in the following departments:

- Audit
- Tax
- Financial Accounting
- Cost Accounting
- Accounts Payable
- SEC Financial Reporting
- Executive Compensation and Benefits
- Compliance
- Financial Systems
- Mergers and Acquisitions
- Investor Relations
- Energy Procurement
- Planning
- Regulatory Affairs
- Regulatory Financial Analysis



The Energy Solution

As an employee you will play an important role in addressing the nation's energy issues.

Our businesses deal with:

- Natural gas pipelines and storage
- Liquefied natural gas
- Electricity generation
- Renewable energy
- Gas and electric utilities



What matters most to you?

We offer the following:

- Formal mentoring program
- Networking opportunities with executives
- Tuition reimbursement
- Financial assistance and bonuses for professional certifications
- Internal training, including personal development, industry, financial and systems technology
- Operational site visits and tours, such as wind farms, power plants and mission control
- Social responsibility and community outreach programs
- Work/life balance
- Competitive base salary
- Significant bonus potential
- 401(k) match and pension program

Requirements

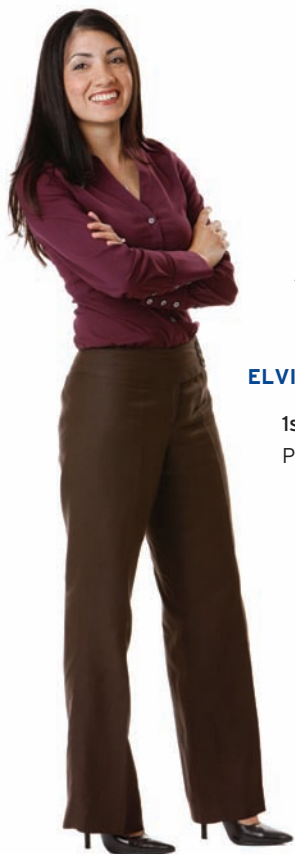
- Must be pursuing a bachelor's or master's degree majoring in Accounting, Finance or Economics
- Must have a GPA of 3.0 or higher
- Must have ongoing authorization to work in the United States without company sponsorship



Join Sempra Energy and take the first steps toward your dynamic career.

- ▶ **YOU WILL** experience three different rotations and work on a variety of challenging projects.
- ▶ **YOU WILL** receive financial support and encouragement to pursue professional certification and/or a master's degree.
- ▶ **YOU WILL** be paired with a mentor to provide professional support and networking opportunities.

If you want to be a part of this award-winning team and like the idea of having options in your career with tremendous growth potential, then consider Sempra Energy, SDG&E® and SoCalGas®.



Actual program participants

ELVIA had diverse responsibilities during her rotations:

1st Rotation

Performed *SOX Control Audits*, journal entries, accruals and reconciliations

2nd Rotation

Analyzed *transmission and distribution orders* to determine the proper allocation of capital and operating expenditures

3rd Rotation

Monitored *SEC and FASB mandates*; completed Accounting Research and Records Management

Elvia is now a CPA and works as a Business Analyst in the Sempra Energy utilities Financial Systems group.

CORBIN learned about many sides of the energy business:

1st Rotation

Gained familiarity on right-of-way transactions while auditing our *Mexico Pipeline* and learned about *SDG&E Demand Response Programs* to curtail electricity usage

2nd Rotation

Assisted with management of funds required for *SDG&E power purchasing*

3rd Rotation

Performed detailed research on *Green Energy* sources (solar, biomass and wind) in support of potential mergers and acquisitions

Corbin now works as a Scheduling Analyst for Sempra LNG.

Sempra LNG is not the same company as the utilities, SDG&E and SoCalGas, and Sempra LNG is not regulated by the California Public Utilities Commission.

JAMIE gained key industry experience:

1st Rotation

Analyzed both *financial and physical deals* as well as renewable projects in Electric and Fuel Procurement

2nd Rotation

Prepared *financial and economic analysis* for large capital projects in Financial and Strategic Analysis

3rd Rotation

Performed and reported *risk assessments* for various funds in Sempra's 401(k) in Pension and Trust Investments

Jamie was placed as a Business Analyst for SDG&E Supply Management.

