

**ORA DATA REQUEST**  
**ORA-SDG&E-DR-065-GSD**  
**SDG&E 2016 GRC – A.14-11-003**  
**SDG&E RESPONSE**  
**DATE RECEIVED: FEBRUARY 11, 2015**  
**DATE RESPONDED: FEBRUARY 26, 2015**

**Exhibit Reference:** SDG&E-25

**Subject:** Regulatory Affairs, Controller, Finance, Legal and External Relations,

**Please provide the following:**

1. Have any Full Time Equivalents (FTE), forecast numbers used in Exhibit 25, been hired/put in place during 2014? If so, please provide the number of additional FTEs for 2014.

**SDG&E Response:**

Please note that “FTE’s” are not hired as they do not represent headcount. “Headcount” does not equal “Full Time Equivalent (FTE)”. An FTE position is an indication of activity level and not a specific headcount in any given year. In some cases headcount may be less than the FTE count. For example, the activity level driving the forecasted incremental FTE in an operational area may ultimately be performed using internal labor, outside contractors, overtime or a mix of each. In other cases, headcount may be more than the FTE count if the positions are filled with part-time employees.

SDG&E does prepare a forecast of “Headcount” which is used for forecasting Employee Benefits only. Headcount forecast encompasses all employees, including those whose work responsibilities are included in the GRC, as well as those whose duties are related to a Refundable program or other functional area with costs approved through a non-GRC proceeding. Headcount is not used in the operating areas to forecast cost. Therefore, it would be incorrect to say that forecasted FTE’s were either hired or not hired in 2014.

Given that explanation and to answer what SDG&E believes the question is asking, the seven incremental positions within 1AG007.000 (GRC, Revenue Requirements and Rates/Analysis) had been hired by the 1<sup>st</sup> Quarter of 2014. The final 2014 Headcount for the overall department was reduced from 32 to 28 during the year due to attrition experienced within the entire department. SDG&E expects to fill those positions in 2015.

No other incremental positions have been forecasted in Exhibit 25.

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2. Are FTE forecast numbers counted according to Annual Average or End of Year?

**SDG&E Response:**

FTE forecast numbers are counted according to Annual Average.